HUNTSMAN

ALUMNI MAGAZINE



A MESSAGE FROM THE DEAN

Douglas D. Anderson



We are also motivated and inspired by his example: Dr. Covey is donating his entire salary back to the

One of the most rewarding things about serving as dean of the Jon M. Huntsman School of Business is the opportunity to work with so many people who share a vision of what this school can become. Our students come to us with a strong ethical framework and the will to work hard. We help them develop the analytical skills they will apply in innovative ways in the global marketplace. But more importantly, we seek to reinforce their desire to

succeed without ethical compromise. We teach them that as they center on correct principles, they will have the confidence and capability to weather the storms that life will inevitably send their way.

Stephen Covey is one person who is known internationally for helping others see the value of living a principle-centered life. The fact that he has offered to help us not only shape tomorrow's leaders but make school. the Huntsman School of Business the place people go to study principle-centered leadership, is news that has energized us all. It has helped us envision more clearly what we can achieve together. We are also motivated and inspired by his example: Dr. Covey is donating his entire salary back to the school.

> It is fitting that Dr. Covey be the first to fill the Jon M. Huntsman Presidential Chair in Leadership. Mr. Huntsman is someone we hold up as an example of a principle-centered leader who has succeeded and continues to serve others. These two leaders have

made extraordinary contributions to society through their work, their philanthropy and their teachings. What a gift it is to have them working together on behalf of the students and faculty of Utah State University!

In this magazine, we invite you to get to know Dr. Covey better. You will also learn about the Stephen R. Covey Center for Leadership and the great opportunity we all have now to contribute to something that will influence generations to come.

You'll also read about some outward evidence of the changes going on here at the Huntsman School of Business: several 22-foot-tall banners now stream over the main entrances to the George S. Eccles Business Building. They promote the theme "Dare Mighty Things." We borrowed the phrase from a famous speech by President Theodore Roosevelt. We think it captures nicely our vision and mission for the school and for our students.

Our vision of what the Huntsman School of Business can become is continuously being refined and more sharply drawn. It's exciting to discover new opportunities to make this vision even brighter — just one more thing that's making this journey so rewarding. We invite you to join us. Who knows what's around the next bend?

CONTENTS

letters from you

student article

what's new

recent speakers

alumni connections

HUNTSMAN ATHLETES

Huntsman students excel in academics and athletics.

A DAY IN THE LIFE **OF A STUDENT**

Megan Starley lets us walk in her busy

HUNTSMAN SCHOLARS TAKE EUROPE

Students visit France, Belgium and Switzerland

Stephen R. Covey is announced as the

The side of Stephen R. Covey you may not know.

THE STEPHEN R. COVEY CENTER FOR LEADERSHIP

Be part of something extraordinary.

DARE MIGHTY THINGS

Inspirational building art introduces a new challenge for students.

NEW CAREER ACCELERATORS

Three new experienced professionals build confidence in students.

Jon M. Huntsman presents the Distinguished Executive Alumnus Award to Steve Milovich.

AGGIE AVATAR

Huntsman graduate talks innovation in a

shoes for a day.

THE ANNOUNCEMENT EVENT

first Huntsman Presidential Chair in Leadership at the Huntsman Corporation headquarters.

PEANUT BUTTER AND JELLY

ANNUAL AWARDS BANQUET

constantly changing online universe.







15



21







ON THE WEB

Find these stories online at huntsman.usu.edu/alumnispring2010

cover story

FRIENDS AND FAMILY SAY THAT STEPHEN R. COVEY LIVES THE PRINCIPLES HE TEACHES

On the cover: Stephen R. Covey and Jon M. Huntsman pose for pictures after the announcement. Photo by Casey McFarland

O letters from you

DID YOU KNOW?

Founded in 1888. Utah's land-grant institution, the Utah Agricultural College, opened for instruction in September 1890. More than 637,000 students have since enrolled at the institution, which officially became Utah State University in March 1957.

CONTRIBUTORS

Steve Eaton

EDITING ASSISTANTS

Jeff Carr Maren Cartwright Mary Ann Clark Mary Price Megan Starley Tim Vitale Taci Watterson

CONTRIBUTING WRITERS

Brian Davis Natali Naegle Troy Oldham Suzanne Pierce-Moore Megan Starley Kaitlin Stewart Yunlu Zhang

> DESIGNER Hilary Frisby

PHOTOGRAPHY

Ron Adair Donna Barry Clancy Benedict William Christensen Russ Dixon Sara Eaton Steve Eaton **Emily Leishman** Casey McFarland Sterling Morris Natali Naegle Steve von Niederhausern

Dear Editor:

One of the last courses I took at USU was a new distance education class called Com-Net. The classroom resembled a television studio more than a regular classroom, and the instructor explained that we would be joined electronically to other classmates throughout the State of Utah. We only had an audio link, but I remember thinking how high-tech it was — we all felt like pioneers who were enhancing the delivery channels for higher education.

Fast forward to 2010. After completing the first year of college at USU, my daughter returned home to Southern California and went to work for the Disney Corporation. Her summer position was extended; and despite her love for her USU, she decided to continue her employment for a year before returning to Logan. Rather than having to choose between two passions, (USU and Disney), Rachel contacted her counselor at the Huntsman School and they were able to show her how she could continue her education at USU by enrolling in on-line classes. Unlike Com-Net of 1991, she simply logs on to a virtual USU classroom from anywhere, at anytime and dressed in anything (even a Disney costume).

In fall 2010, Rachel plans to return to Logan to continue with her degree in marketing and public relations. She will not only go back having continued her formal education, she will now have practical experience that adds relevance to her endeavor.

Sincerely,

Gene N. Dunford, '91, marketing Whittier, CA

Dear Editor:

I enjoyed reading the last edition of the Huntsman Alumni Magazine, especially the article about Mr. Shingo and his appearance at the Shingo Conference in Nashville. Our company, Autoliv, won the Shingo Prize this year, and I'm proud to let you know there are many Aggies who shared this award at Autoliv.

Dave Anderson, '93, accounting Ogden, UT

Dear Editor:

As evidenced by this magazine, USU and the Huntsman School of Business seem to be thriving. I grew up in North Logan, so my roots go deep into Cache Valley and Utah State University; and, although I have not lived in Logan for over 22 years, I return frequently to visit family. Last Thanksgiving I had the opportunity to go to lunch and renew a lost friendship with Paul Fjeldsted, a fellow USU graduate and now professor at the Huntsman School of Business. Paul and I attended USU together; and, as we reminisced about our time at USU and our careers since, many memories came back, giving us a sense of appreciation for the school that became our

Since our conversation I have wanted to take a few minutes and recognize the school for the progress it has obviously made in terms of academics and professionalism and the strong connections it is developing with the business community. I have always been proud of the education I received at USU. It served me well as I started my career on Wall Street, then attended business school at the University of Chicago, and then began my subsequent career in M&A consulting, which I continue today. USU graduates should feel like nothing is beyond their reach if they have a strong enough desire and work hard toward their goals.

Blair Mumford, '87, finance Humble, TX

Dear Editor:

I love the new Huntsman Alumni Magazine! Thank you for producing such a high-quality product.

Brian W. Hunsaker, '89, finance Bountiful, UT

We'd love to hear from you!

Have something to say? Please let us know how we're doing by sending a note to steve.eaton@usu.edu.

student article

FAVORITE PROFESSOR

Professor connects with students, challenging them to contribute and learn

By Kaitlin Stewart, contributor



Feeling apprehensive on the first day of school, I walked into my supply chain management class. I had moved back to the United States only two days earlier. Before class started, Vijay Kannan came up and greeted me saying, "Hi Kaitlin! How are you and how was Germany?"

I was impressed that he not only remembered who I was but also knew what I had been up to. After we talked, I noticed that he was calling almost every other student by name and knew what they were involved in as well. I thought to myself, "Wow, this professor really cares about his students."

I think the professor can either make or break a class. Dr. Kannan definitely made the supply chain management class a memorable and enjoyable experience. He is personable with the students and enthusiastic about the material he teaches. By creating an atmosphere that puts students at ease, he makes it easy for them to participate.

Over the course of the semester, we read many articles focusing on different aspects of the supply chain and analyzed them. We were required to write papers on what we learned from the articles and how the concepts can be applied to supply chain strategy. Then, bringing our knowledge and opinions to the class discussion, each student was expected to ask questions, share comments and contribute.

With a style different from any other professor I have known, Dr. Kannan focused on engaging the students in class discussion. He pushed students to come to class prepared and ready to learn from one another. We weren't stuck listening to lectures and taking notes but rather had the opportunity to help create the lecture with our own thoughts, knowledge and perceptions.



Vijay Kannan shares some insight with student Kaitlin Stewart

Although speaking up in class often pushed me out of my comfort zone, it strengthened my desire to understand the material so I could offer meaningful insights to the discussion. I thoroughly learned and retained the material. In some classes, it seems like there is so much material to cover that students end up memorizing the information and regurgitating it for a test. Although memorizing is sometimes beneficial, it does not sink as deeply beneath the surface as does engaged, real-life application.

Dr. Kannan cares about his students, gets to know them all by name and strives to develop not only a teacher-student relationship with them, but a friendship as well. He also shows he cares by adapting his teaching style to the preferred learning style of his students. He is primarily focused on the success of those around him. The fundamental principles I learned in his course will stay with me and help me when I graduate and move into the business world.

stuck listening to lectures and taking notes but rather had the opportunity to help create the lecture with our own thoughts, knowledge and perceptions."

"We weren't

- Kaitlin Stewart

HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman usu edu HUNTSMAN ALUMNI MAGAZINE SPRING 2010 **5**

T New push nets increased numbers for graduate MIS program

By Steve Eaton, editor

Potential students wanting a chance to gain some real international experience working with people from multiple cultures may want to consider moving to Logan, Utah.

At least that is true if they are interested in getting a master's degree in management information systems, according to Bob Mills, management information systems graduate director and associate professor.

Dr. Mills, who was named the teacher of the year for the Ion M. Huntsman School of Business in 2008. was asked to see if he could generate more interest in the program in 2009. Within months enrollment in the program went from 18 to more than 60 students.

Many of the people who enter the program are coming from areas outside the U.S., including Kiribati, South Korea, China, the Dominican Republic, India, Bangladesh, Thailand, Brazil, Japan, Costa Rica and Germany.



Pictured: Bob Mills

"Students who enter our program end up working with people from all over the world," Dr. Mills said. "That kind of practical experience and exposure to such cultural diversity can prove very valuable in the workplace."

The program helps graduates land jobs as database managers, systems analysts and computer information systems leaders.

Dr. Mills said that, with the assistance of graduate students, they have responded quickly to any e-mails and inquiries that have come in about the program. They have increased their marketing and featured students from other countries in their promotions. The faculty has been more aggressive and supportive in recruiting efforts, he said.

"Bob Mills has revitalized our MIS master's program," said John Johnson, the head of the Management Information Systems Department. "Our attention has now shifted to finding ways to better serve our growing enrollment. And that's a wonderful challenge to have."

We remember Merlin Olsen and his legacy on this issue's back cover. He will be greatly missed.



be prepared

situation comes

addressing these

important issues."

— Kaden Comadena

STUDENT ORGANIZATION 🗊 TACKLES TOUGH ETHICAL

By Megan Starley, contributor

The Society for the Advancement of Ethical Leadership, a new, studentcreated organization, helps prepare students to face

"It's better to real-world ethical issues, according to students on its executive board.

when an ethical Knowing the issues that arise in the business world, students saw a need to be more prepared to face ethical issues in their careers, said Kaden Comadena, books, coming up president of the society. The founders created the Society for the Advancement of Ethical Leadership to give students a chance to learn about ethical leadership in a group discussion setting. After a few e-mails went out about the group, word spread and it grew to more than 50 members, Mr. Comadena said.

Members participate in the Ethical Leadership Book Club, requiring them to read books about business ethics then come together to discuss them with fellow society members. Since the group's creation last fall, members have read Defining Moments by Joseph L. Badaracco, Jr., Leader*ship and Self-Deception* by the Arbinger Institute and Winners Never Cheat by Jon M. Huntsman.

Students discuss the sometimes-controversial conclusions in the books and search for things they can learn from each other, Mr. Comadena said.

"It's beneficial for students to address the issues," he said. "It's better to be prepared when an ethical situation comes up. We're reading books, coming up with cases and addressing these important issues, realizing that they do happen to normal people."

The society also sponsors Ethics Leadership Day and participates in the Partners In Business Ethical Leadership Seminar.

TUSU students continue nine-year winning streak at HR games

By Megan Starley, contributor

Teams from the Jon M. Huntsman School of Business competed at the HR Games contest this year and returned from state and regional competitions with top honors, placing first and second in each event.

This is the ninth year in a row that teams from the Huntsman School of Business have placed first in the state and regional competition.

"We had a lot more competition this year," said Lydia Bushman, the captain of the first-place team. "It is our team's second year, but we didn't know how we would be in the heat of the competition. We're just lucky that we ended as well as we did."

Winning the competition takes more than just luck, according to the group's faculty advisors. The two three-person teams started preparing for the games last fall by dissecting human resource concepts and vocabulary.

The HR Games is a competitive "Jeopardy"-style game that tests



Pictured: Carrie Belsito

"I love the Armenian people with all of my heart. Our whole family does."

— Jon M. Huntsman

From left: David Huntsman, Jon M. Huntsman and Dean Douglas D. Anderson makes his presentation.

listen as Gagik Melikyan,



contest, grants region winners a trip to the Society for Human Resource Management (SHRM) Annual Conference in San Diego, Calif. this June. This year's first-place team at state

students in various human resource

source Management, sponsor of the

areas. The Society for Human Re-

and regional competition includes Stephen Allred, Lydia Bushman and Brian Francom. Yvette King, Jacquie Snyder and Nate Peterson finished second.

The winning effort was guided by faculty coaches Carrie Belsito and Al Warnick, both of the Department of Management, along with graduate students Cari Markham, A.J. Kim, Jordan Housley, Will Heath and Ben Spicer, who are working on their master's degrees in human resources.

T Armenian Student Association honors Jon M. Huntsman

By Megan Starley, contributor

The Armenian Student Association is different from other student associations, and it's not just because its members are Armenian, according to Gagik Melikyan, ASA president.

In a presentation before the Annual Awards Banquet, Mr. Melikyan explained that the new association wasn't created to throw parties or festivals. They'll leave that to the other clubs, he said.

"We don't want to waste our time and energy organizing parties," Mr. Melikyan said. "We want to use this great gift that is given to us for giving other people opportunities too. We believe that if we can help, then we must help. We believe that if we are blessed, then we must share our blessing. This is what we have learned from the great example of the life of Mr. Huntsman."

The 13 Armenian students who created the ASA are here on scholarships funded by Jon M. Huntsman. In their gratitude, they named Mr. Huntsman an honorary member of the student association.

Mr. Huntsman said he felt humbled by the recognition.

"I love the Armenian people with all of my heart. Our whole family does," said Mr. Huntsman. "We've been there 46 times now. It is truly our country and a great country. We're very, very honored to be part of the Armenian Student Association."

Since its creation in fall of 2009, the ASA has already kicked off service projects like building a playground at the Whittier Community Center and cleaning the garden at the Bear River Activity and Skill Center (BRASC), a housing center for people with disabilities. Another project includes collecting bicycles for children in Gyumri, a major city in Armenia that was destroyed by an earthquake in 1988. Yet another is an effort to help Armenian orphans have a New Year celebration. The biggest project involves students volunteering to work at least 10 hours for USU and then donating the earned money to the All Armenian Fund.



HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman usu edu HUNTSMAN ALUMNI MAGAZINE SPRING 2010 7

Huntsman athletes take their WORK ETHIC into the classroom to

Most employers don't ask potential employees if they know how to sink a threepointer under pressure on national television.

> However, those who get to know the Jon M. Huntsman School of Business students who have excelled in athletics and academics will likely see nothing but advantage in adding a former USU athlete to their team.

> Athletes interviewed at the Huntsman School of Business talked about the need to manage time wisely, to be disciplined and to contribute to team goals. They talked of how being pushed to their limits in competition easily translates to the mental toughness they need to excel in school. They develop "no excuses" attitudes.

> Nate Bendall, a junior majoring in finance and economics, played starting center on this year's regular season WAC championship basketball team that went to the NCAA tournament. Mr. Bendall, who made the 2010 WAC All-Newcomer Team, said that with the traveling and demands on his schedule it can be easy to make excuses.

> "There is always going to be a reason to not do something in life," he said. "Coach (Stew) Morrill does not put up with any excuses here on the basketball court."

> That attitude carries over into the classroom, Mr. Bendall said. His time as an athlete has taught him to "never be satisfied and always be hungry" for improvement.

Heather Heinrich and Lyndsie Boone are captains on the gymnastics

"Last year, USU had 181 student-athletes earn academic All-WAC honors, which led the league. We are proud of our student-athletes. At USU, we build great leaders both on and off the field."

— Scott Barnes, USU athletics director

academically

By Steve Eaton, editor

team. Ms. Heinrich is a senior majoring in management information systems who earned Academic All-WAC honors in 2007, 2008, 2009 and 2010. Ms. Boone, a junior majoring in entrepreneurship, received Academic All-WAC honors in 2009 and 2010.

Ms. Heinrich said academics are emphasized in USU athletics.

"They call us student-athletes because being a student comes before being an athlete," she

Ms. Boone and Ms. Heinrich each said their experience as captains has taught them about leadership.

"I think that gives us kind of a big advantage, leading a team, motivating a team and that can apply to the business field and any kind of job that you are in," Ms. Boone said.

Ms. Boone said she wants to go into real estate and jokes that her gymnastics experience has prepared her well for such a career.

"I really want to flip houses for a living," she said. "I can flip myself, so why not flip a



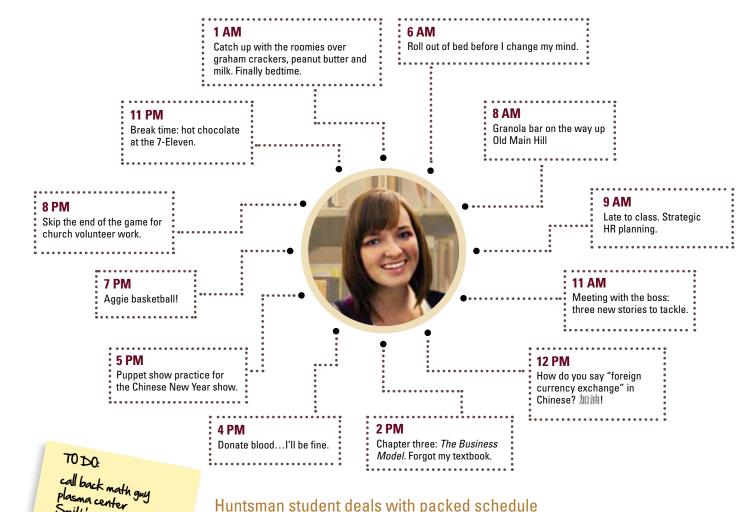
Left: Heather Heinrich poses gracefully next to the George S. Eccles Business Building.

ON THE WEB

A longer version of this story is posted at: huntsman.usu.edu/athletics

A DAY IN THE LIFE OF A STUDENT

Megan Starley lets us walk in her busy shoes for a day.



Huntsman student deals with packed schedule one day at a time

Working a nine-to-five job after graduation may prove a welldeserved break for Huntsman students with packed schedules who are running on just a few hours of sleep.

Ms. Starley isn't the only one who understands what it's like to multitask her way through college; 75 percent of Huntsman students work at least 10 hours each week while also attending school. On top of that, 86 percent provide volunteer service in various organizations in the community.

"Many students fill their schedules to the brim in hopes of getting involved and gaining experience that will set them apart from the crowd," said

Ms. Starley. "I enjoy being surrounded by students who are dedicated to their futures and who know how to work hard to reach their goals. We are all in it together."

Ms. Starley said she copes by concentrating and taking things one day at a time.

"I try to give myself a break by making really great weekend plans," she said. H

Megan Starley, a senior majoring in marketing, with a Chinese minor, carries an 18-credit load, works a 20-hour per week job and fills much of her "spare" time volunteering.



Smith's B-ball game

Econ paper

HUNTSMAN ALUMNI MAGAZINE SPRING 2010 9 8 HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman.usu.edu

Right: Kristina Roskelley (left) and Jami Dixon.

Below: Chance Murray and Derek Kent.



HUNTSMAN SCHOLARS TAKE EUROPE. FRANCE. BELGIUM. SWITZERLAND.

By Troy Oldham, executive director of marketing and branding



When 30 Huntsman Scholars visited Paris in October 2009, an outsider might have thought they were no different than the 45 million people who visit Paris each year.

However, these Aggies were far more than typical tourists trying to make their way through the narrow streets of Paris. The students traveled with a dedicated team of professors and embedded executives who helped them navigate various cultures and gave them opportunities to learn first-hand about the complexities of the global marketplace.

And Paris was only one stop on their academic voyage. The students also traveled to Switzerland, Belgium and France. They also visited Huntsman Chemical, NATO, Disney Paris, The European Commission, Stella Artois, Microsoft European Headquarters and OECD-Europe.

"Being a Huntsman Scholar has been one of the most difficult, but rewarding, experiences I have been through as a student," said Derek Kent, a Huntsman Scholar and a junior majoring in finance and economics. "It's

been a great opportunity to work one-on-one with our advisors and other students to learn about business, leadership and what it means to have a sense of purpose."

Stacey Hills, clinical professor and co-director of the Huntsman Scholars program, said students are first immersed in an intensive classroom experience.

"They read stacks of books, analyze case stud-

ies and learn about geography, culture, social issues and government structure," she said. "Then we touch down in Switzerland and give them a second intensive experience interacting with professional leaders in multiple European countries."

The program is all about discovery. In a single day, the students discovered how Huntsman Chemical in Brussels creates materials to keep European auto drivers safe, and then later walked the shop floor with a brew master at the Stella Artois Brewery and learned about the impact of agricultural regulations on the production of European beer.

"It's really quite incredible how professional our students are in these unique situations," said Liz Allred, program director for Global Enrichment. "They are very well prepared and they ask smart, probing questions with real intent to learn."

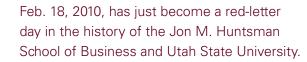
"Being a Huntsman Scholar has been one of the most difficult, but rewarding, experiences I have been through as a student." — Derek Kent

The experience is also transformational, and the value extends beyond an exciting trip to Europe.

"The entire experience has been life-changing," said Jami Dixon, Huntsman Scholar and junior majoring in human resource management.
"Being a Huntsman Scholar has given me more opportunities than I ever imagined. After I graduate, I will find ways to help future Huntsman students have the same experience."

Stephen R. Covey BECOMES THE FIRST JON M. HUNTSMAN PRESIDENTIAL CHAIR IN LEADERSHIP

By Steve Eaton, editor



That's the day the Huntsman School of Business officially announced that Stephen R. Covey would be joining its faculty as a tenured, full professor at Utah State University and the first incumbent of the Jon M. Huntsman Presidential Chair in Leadership.

The announcement, held at the Huntsman Corporation in Salt Lake City, was seen live on television screens around the George S. Eccles Business Building by Huntsman students at USU. The press release about the announcement was picked up by



us to continue to attract a world-class faculty and for developing programmatic excellence that truly will be recognized around the globe."

Dean Douglas D. Anderson said that Mr. Huntsman's December 2007 gift of \$25 million to the Huntsman School of Business was a transformative gift that led to another gift, the funding of two Huntsman Presidential Chairs.

"Without your leadership, without your vision, without your passion and faith in us, this day could not have happened," Dean Anderson said to Mr. Huntsman. "And we are so grateful to you for helping us quicken our pace and elevate our sights and believe







Top: Dean Douglas D. Anderson, Jon M. Huntsman and President Stan Albrecht greet Stephen R. Covey after the announcement.

From left: Dr. Covey signs a book. He wears a reminder of his family mission statement on his wrist. Dr. Covey greets friends at the announcement. Karen and Jon Huntsman enjoy

more than 200 news sites across the country. Neil Cavuto, the host of "Your World," a business news show on Fox television, interviewed Dr. Covey and Mr. Huntsman. Even the *Wall Street Journal* posted a story about the appointment.

USU President Stan Albrecht predicted this would only be the beginning of more great things to come for the Jon M. Huntsman School of Business.

"In making this announcement, we add to the Jon M. Huntsman name another that is recognized around the entire globe, that of Stephen R. Covey," President Albrecht said. "His accomplishments and influence as an internationally respected leadership authority, teacher, organizational consultant and author are known literally by millions of people around the entire globe. His historic appointment to the Huntsman School will bring exciting new opportunities for

in the possibility of building a world-class business school in Logan."

Dean Anderson also announced that the school would begin raising money to establish the Stephen R. Covey Center for Leadership.

Dr. Covey said he hoped to help the school teach principle-centered leadership.

"I'm very humbled, honored and appreciative of this appointment and opportunity to serve Utah State University," he said.

Mr. Huntsman said Dr. Covey has been a friend for more than 45 years.

"Dr. Covey is a unique individual," he said, calling him "a prince in our own kingdom."

Read about Dr. Covey's "Indian talking stick" communication on page 31

10 HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman.usu.edu

STEPHEN R. COVEY'S

LIFE IS AN OPEN BOOK. ACTUALLY, SEVERAL OPEN BOOKS

By Steve Eaton, editor

One day, years ago, Stephen R. Covey took a small group of people to a place in Salt Lake City to have them stand atop a building and look at a hole in the ground.

Dr. Covey hoped to communicate an important lesson to the most important group he'd ever teach — his family.



"His greatest strength comes from the fact that he is who you think he is."

> — Stephen M.R. Covey

> > ABOTS OF HIGHLY EFFECTIVE PEOPLE
> > Powerful Lessons in Personal Change

COVEY

PRINCIPLE: ENTERED LEADERSHIP

The hole was about to become a building, and Dr. Covey arranged for an architect to come and show them the planned structure's blueprints, according to Dr. Covey's oldest son, Stephen M.R. Covey.

His father explained to them that before you start to build, you must have a plan. He was teaching his children the second habit: "Begin with the end in

"We were the first guinea pigs for the seven habits," said the younger Covey, who is now a speaker and author of the best-selling book *The Speed of Trust*. "He taught us the principles along the way. His influence on me was enormous, not just as a father, but as a mentor."

A series of interviews with the friends and family closest to Dr. Covey all painted a similar picture of a man known and admired around the world and respected in his home. They called him a careful planner who knows how to be spontaneous, a fun-loving man, who is driven by his mission, and a powerful teacher who does his most important work within his own family. They say Dr. Covey lives the principles he teaches in his books.

"His greatest strength comes from the fact that he is who you think he is," Stephen M.R. Covey said. "He is who he says he is. He is what he teaches. There isn't a variance."



Stephen R. Covey poses with his son, Stephen M.R. Covey, at the

Bob Daines, '65, management, is a close friend of Dr. Covey. He used to have an office next door to him at Brigham Young University and he lives next door to him now. Mr. Daines said it takes diligent work for even Dr. Covey to practice the principles he teaches.

"He views much of the world and his surroundings through the prism of these principles, which he so strongly believes in and tries very hard to practice," Mr. Daines said. "Some of those principles are not easy to practice, nor are they easy for him to practice.

6 Events (2004)

Stephen R. Covey celebrates the announcement at the Huntsman Corporation

He works very, very hard at trying to incorporate them into his life and his family."

Several told stories of how Dr. Covey plans months in advance to make sure he can spend time with his family. When his children were younger, he would often bring them with him when he traveled.

Boyd Craig, the executive director of the Stephen Covey Group, talked about a time Dr. Covey took a daughter with him to San Francisco. His daughter planned out a certain part of the trip, that was to be reserved for just the two of them, Mr. Craig said.

On this trip, Dr. Covey had a meeting with a "very, very prominent person in our country." At the end of the visit, Dr. Covey was invited to join this person and his wife for dinner at their favorite restaurant. His daughter overheard this invitation and feared their plans were about to unravel, and her heart just sank, Mr. Craig said.

Dr. Covey immediately told the person, with great respect, what an honor it would be to have dinner with him. But he explained that, "my daughter and I have made all these special plans for the evening, and there's nothing more important to me than doing that."

Mr. Craig said Dr. Covey avoids some of the life balance struggles many people go through because he knows how to put first things first.

"When I describe his passion for his work, it's inseparable from his whole life, from his family life, his church life, his life as a neighbor and a friend – it's all integrated," Mr. Craig said. "He doesn't have compartments in life. He has a mission in life that embraces the first things of life: family, friends and service to others. In his professional work, he has

R. Covey had Robert Miller of the Shingo Prize doing pushups said the unusual sandwich during a Dean's Convocation. Dr. was created when he took a Covey shares a laugh with Jon M. lengthy phone call at home. Huntsman at the announcement event. Dr. Covey tries on a special commemorative Huntsman "My kids made a peanut School hat while meeting with

faculty and staff. Dr. Covey

compares hair styles with Al

students. Dr. Covey laughs at the

Warnick, one of his former

announcement event.

acknowledge it at all," he said, still laughing at the memory. "It was dripping down."

To the world he's an international

guy with the peanut butter and jelly

pictures and paintings everywhere. Some

of them are framed covers of magazines.

Others are pictures of him with world leaders such as the Dalai Lama,

President George W. Bush and

President Barack Obama.

One photo that brings the

face, however, is a black

biggest smile to Dr. Covey's

and white shot of him wearing

a peanut butter and jelly

sandwich on his head. He

butter and jelly sandwich

left it there all day and I didn't

on my head and so I just

expert and leader. At home: the

In Stephen Covey's house, there are

sandwich on his head

Sean Covey, one of Dr. Covey's sons, was the proud instigator of the prank. To hear him describe it, they just took a proactive approach to deal with the interruption.

> "We layered probably a half-inch of peanut butter all over his bald head," Sean said. "Then followed up with some jam and put a piece of bread on top."

Sean, who wrote The 7 Habits of Highly Effective Teens, described his father as a very informal, approachable and funny person.

"He always treated everybody the same, exactly," Sean said. "It didn't matter if you were the CEO of a Fortune 10 company or the local barber. You wouldn't have ever known the difference. He was never a respecter of persons or title."



ON THE WEB

This story is continued online at huntsman.usu.edu/pb&j

THE WORKS

LEADERSHIP BOOKS PUBLISHED

Great Work, Great Career (2009), with Jennifer Colosimo

Predictable Results in Unpredictable Times (2009), with Bob Whitman

The Leader in Me (2008)

Everyday Greatness (2008), with David K.

The 8th Habit (2004)

Living the 7 Habits (1999)

The Nature of Leadership (1998), with A. Roger Merrill and Dewitt Jones

The 7 Habits of Highly Effective Families (1997)

First Things First Every Day (1997) Daily Reflections for Highly Effective People (1994)

> First Things First (1994), with A. Roger Merrill and Rebecca R Merrill

Principle-Centered Leadership (1990)

The 7 Habits of Highly Effective People (1989) **RELIGIOUS BOOKS PUBLISHED**

The Redeemer (2000), with 7 co-authors

Marriage & Family: Gospel Insights (1983), with Truman G. Madsen

The Divine Center (1982)

How to Succeed With People (1971)

Spiritual Roots of Human Relations (1970)

BOOKS IN DEVELOPMENT

The End of Crime

The 7 Habits of Highly Effective Parents Principle-Centered Leadership, revised

Blessed Are the Peacemakers, with The Honorable Larry M. Boyle

Universities and Colleges Trimtabbing Community Transformation

Principles of Management (College Textbook), with E. Boyd Craig Live Life in Crescendo

The Real Identity Theft: Cultural DNA

14 HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman.usu.edu HUNTSMAN ALUMNI MAGAZINE SPRING 2010 15 The Agricultural College of Utah was founded March 8, 1888.

The first business department was formed and named the Commercial Department.

1889

classes begin at the Logan

The Commercial The first eight business Department students changed its graduate. name to the Department of Commerce.

1902

1894

The Department of Commerce changed its name to the School of Commerce.

The School of Commerce creates an independent four-year business curriculum culminating in a bachelor's degree

1903

The School of Commerce becomes the School of Commerce and Business Administration

1918

The Agricultural College of Utah becomes a university, Utah State University

1957

The School of Commerce and Business Administration becomes the College of Business and Social Sciences.

Construction begins on the George S. **Eccles Business** Building

1968

The College of **Business and Social** Sciences becomes the College of Business, and the George S. Eccles Business Building is dedicated.

1970

The College of Business becomes the Jon M. Huntsman School of Business.

2007

Stephen R. Covey is announced as the first **Presidential Chair** of the Jon M. Huntsman School of Business

2010

Look for more interesting facts in the Keep in Touch section, page 26.

a mission to lift and inspire people and organizations to their highest potential, to greatness."

1890

The first

university

campus

Sean Covey, another son and author of *The 7* Habits of Highly Effective Teens, said that one way his father helps people reach their highest potential is simply by helping them recognize it in themselves.

"He believes fundamentally that people need affirmations and that a fundamental problem with most people is self-doubt," Sean said.

Mr. Craig said Dr. Covey trusts people with projects and watches them rise to meet the challenges.

"That's his definition of leadership," Mr. Craig said.

"It's to communicate to people their worth and potential so clearly that they come to see it in themselves."

Stephen M.R. Covey can testify to that. He admits he was the son Dr. Covey described in his "green and clean" story in The 7 Habits of Highly Effective People. The story describes how Dr. Covey assigned his 7-year-old son to be in charge of keeping his yard as nice as the neighbor's yard, which Dr. Covey pointed out was always "green

and clean." His son initially struggled with the assignment but eventually took full responsibility for the project and did a great job caring for the yard around the family's home.

Dr. Covey eventually ended up trusting his son with far more than yard work. Stephen M.R. Covey is the former CEO of the Covey Leadership Center, which he led to become the largest leadership development company in the world. Under Stephen M.R. Covey's direction, the company doubled its revenues to more than \$110 million, while increasing its profits by 12

Bob Whitman, the CEO of FranklinCovey, said that when he was trying to decide what to do after graduation from the University of Utah, he phoned Dr. Covey, who was a complete stranger then, and asked if he could talk to him. Dr. Covey spent more than an hour and a half offering him advice that changed his direction. The exchange was obviously pivotal for Mr. Whitman, but the investment paid off for Dr. Covey years later as well when Mr. Whitman was drafted to become the CEO of FranklinCovey.

Now Dr. Covey is investing in the potential he sees in the students at the Huntsman School of Business, and that will give him a chance to visit Logan more often. Dr. Covey has always had a number of ties to Cache Valley. His great-great-grandmother was from Logan, and his wife's great-great-grandfather was the first president of the Logan LDS Temple.

His most recent connection to Cache Valley began when he was invited to speak at the Shingo Prize for Operational Excellence Conference in May 2009. The Shingo Prize is a non-profit organization within the Jon M. Huntsman School of Business that has developed a worldwide reputation for helping companies change cultures, better tap employee strengths and become more efficient. Dr. Covey said he was very impressed to see the Shingo organization's philosophies and approach, and how it has "institutionalized principles."

That initial introduction led him to learn more about the Huntsman School of Business, Dr. Covey said he was impressed to learn that the school, a secular institution, has been teaching some of the same principles he has taught for years.

He said the right culture within the school will do the most to help shape principle-based leaders.

"You create a culture that is based upon universal and timeless principles, and you take an inside-out approach," he said, "not just an outside-in approach."

Dr. Covey said that students at the Huntsman School of Business can "lead lives of extraordinary contribution."

"The leaders and faculty just seem to 'get it," he said. "They understand that by instilling in today's students a principled new mindset and skillset — one equal to the complex demands and challenges of

today's new global, economic, societal reality — they will produce generations of leaders who will not only serve and lead their families and communities with greatness; they will attract to the organizations and teams they lead, the world's most talented, innovative, trustworthy people."

For now, there's not even a hole in the ground that one can point to as the eventual home of the Stephen R. Covey Center for Leadership. But Dr. Covey and other leaders at the Huntsman School of Business have begun with the end in mind. It's an end, however, that they see as only the beginning the beginning of something they hope will impact ethical leaders for generations to come.

"You create a culture that is based upon universal and timeless principles, and you take an inside-out approach, not just an outside-in approach."

- Stephen R. Covey





Dr. Covey teaches faculty members while on a recent visit to the Huntsman School of Business

Dr. Covey speaks to Huntsman faculty.

STEPHEN R. COVEY **BRINGS A WORLDWIDE** REPUTATION TO UTAH STATE UNIVERSITY

By Steve Eaton, editor

Sandra Covey remembers a time she got an unusual phone call while she and her husband were skiing at the Sundance Resort in Utah.

It was someone who told her that U.S. President Bill Clinton was on the phone and would like to talk to her husband, Stephen

"Oh, sure he is," Ms. Covey remembers saying, not believing she was keeping the president of the United States waiting.

"No ma'am, this is true," the voice said. "This is the White House."

Ms. Covey said when she realized the phone call wasn't a prank, she went out onto the slopes to get her husband.

Dr. Covey must be used to such calls by now. He has met with presidents George W. Bush and Barack Obama. He has trained 34 heads of state. When he goes to speak in a given country, he'll contact the head of state and offer his services. Nearly always, the opportunity to talk with Dr. Covey is welcomed. He has not only trained presidents of many countries, but he has also spent time with their cabinets and legislators.

Dr. Covey still travels the world working with organizations and companies interested in getting guidance directly from him. He has even taught in stadiums in India. Jon M. Huntsman said he fully realized just how widespread Dr. Covey's influence is on a trip to India. He tells a story about a time he was in Mumbai when his car was approached at an intersection by young

boys trying to sell him pirated copies of *The* 7 Habits of Highly Effective People.

Dr. Covey's books have sold more than 20 million copies in 38 languages and in 2002 Forbes named the 7 Habits book one of the top 10 most influential management books ever written. The audio tape version of *The* 7 Habits of Highly Effective People is the best-selling nonfiction audio book in history. He has authored the best-sellers, First Things First, Principle-Centered Leadership, The 7 Habits of Highly Effective Families, The 8th Habit: From Effectiveness to Great

ness and several other books. His most recent book is Great Work. Great Career. Dr. Covey said he has another seven books in the works.

Dr. Covey is the co-founder and vice chairman of FranklinCovey, the leading global professional services firm in the world, with offices in 123 countries. He was inducted into the Shingo Academy in April 2002. In 2003, he received the Fatherhood Award from the National Fatherhood Initiative.

16 HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman.usu.edu HUNTSMAN ALUMNI MAGAZINE SPRING 2010 17



- An intensive three-day and staff to give them
- The 8 Habits integrated into the curriculum, starting this fall that will help students develop a strong sense of purpose in their professional and
- A certification and mentoring program distinction and then teach other students

There is no shortage of organizations that would Dean Anderson said the launching of the like to have Stephen R. Covey on their team.

When Dr. Covey brings his vision, his passion, his talent and his experience to the table, great things begin to happen.

Faculty, staff and students were able to see that first-hand when Dr. Covey came to speak at a Dean's Convocation at USU on Feb. 24, just one week after his appointment was announced.

"There is a real crisis of trust in the business community and in the world, yet there are also powerful examples of leaders with great character and competence who live their lives by timeless principles of enduring success," Dr. Covey said. "Many of these ethical leaders are our co-workers, our friends and members of our alumni community. Working with them, we can have a tremendous amount of influence in shaping our future."

In reference to a concept he calls "a trim tab" – the small rudder that turns the big rudder on an ocean liner — Dr. Covey said: "We have an opportunity to revolutionize teaching and instill the importance of principles in this next generation of leaders. We can be a "trim tab" for them, and they can be a trim tab for positive influence in the world."

Stephen R. Covey Center for Leadership is an opportunity for the school, its alumni and friends to be a part of something great. The Huntsman School of Business has launched an initial campaign, with Dr. Covey's help, to raise \$10 million to fund the new center.

"We are enormously grateful to Stephen for his personal commitment and for his example in helping raise the funds to establish a Center for Leadership that will become a powerful transformational agent in the lives of our students and generations to come," Dean Anderson said. "His teachings and his personal moral authority have a timeless and universal appeal. Long after we are gone, the principles he has espoused and his lifetime of service will go on illuminating and lifting others who will study and teach through the Covey Center for Leadership at Utah State University."

Dean Anderson said the Huntsman School is wasting no time in taking steps to integrate Dr. Covey's principles into the culture of the school and the curriculum.

"We believe that in order to train great leaders, we all need not only to be aware of these principles, but to practice them," Dean Anderson

"The Covey Center for Leadership will influence the entire world around principle-centered living and leadership."

— Stephen R. Covey

"The Huntsman School of Business at Utah State University will produce leaders who will be equal to the greatest challenges of our day," Dr. Covey said. "In a world where trust is becoming scarcer, we have the opportunity and responsibility to produce the kind of leaders who will not be swayed, but instead will become positive forces in their communities."

Dean Douglas D. Anderson echoed Dr. Covey's call for positive moral leadership in business.

"Today when people think of military science and leadership, they think first of West Point or Annapolis," Dean Anderson said. "I look forward to the day when those who think of commerce and leadership will think first of the Jon M. Huntsman School of Business. It will become recognized as the premier place for those who want to master the art of principlecentered leadership."

said. "We believe the U.S. Army has it right when it says, 'There is no lesson learned, unless a behavior is changed. We intend that the principles Dr. Covey has articulated will have a lasting impact on our students, our faculty and our staff as the new Stephen R. Covey Center for Leadership becomes a reality. I'm hoping that those who share our vision, including our alumni and friends, will step forward now, when it really matters, to make personal contributions and help us raise funds for this great new center." H

GIVING: Your help is needed to fulfill the vision

Visit usu.edu/campaign/giving to contribute to the Stephen R. Covey Center for Leadership



DARE COMMITMEN MIGHTY LEADERSHIP THINGS PURPOSE

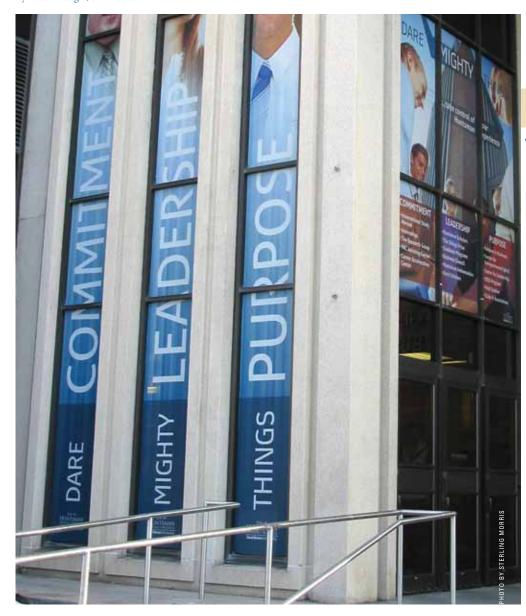
As students returned to classes on the first day of spring semester 2010, 22-foottall window banners graced the side of the George S. Eccles Business Building.

The banners visually illustrate a new campaign for the Jon M. Huntsman School of Business. Leveraging a famous speech by President Theodore Roosevelt, the theme "Dare Mighty Things" is a challenge the Huntsman School will build on.

The window graphics, which feature photographs of students and professors, illustrate the connection between "Dare Mighty Things" and three key messaging points: commitment, leadership and purpose. Each of the programs and student services within the Huntsman School relate to one or more of these messaging points and will be promoted as such to help reinforce the call to action.

"The purpose and call to action of these internal graphics and the ongoing campaign will be to encourage students to take control of their Huntsman experience," said Ken Snyder, executive dean and chief administrative officer.

"As the campaign develops, the message will be reinforced by testimonials and examples of our students, faculty, staff and alumni who show commitment, leadership and purpose." he said. "Each element of the campaign will work to support these central themes as we work to fulfill our mission, vision and purpose to inspire all to 'Dare Mighty Things.'"



Huntsman School's new marketing director has bold ideas

By Natali Naegle, contributor

Everyone at the Jon M. Huntsman School of Business wants to contribute in some way. There are few, however, whose contributions are as visible as those Troy Oldham has brought to USU.

He is the new executive director of marketing and branding at the Huntsman School of Business, and with Mr. Oldham that means going beyond ordering key chains and logo pens. The first day of spring semester, students arrived to see the outside appearance of the building completely transformed by giant colorful posters featuring students and the phrase, "Dare Mighty Things." (See previous page.)

Mr. Oldham has been with Utah State University for six years as a lecturer in USU's Department of Journalism and Communications. He started working in his new position in May of 2009 and began daring mighty things long before he made that part of the school's culture.

This story "Oldham" is continued on page 39.



'I can see significant parallels between the Huntsman School and Microsoft in the '90s when they were growing and becoming the great company they are today. It is an exciting time to be a part of the Huntsman School."

— Trov Oldham

'Career Accelerators" build confidence in students

By Megan Starley, contributor

Momentum is key for Huntsman graduates entering today's competitive marketplace. That's why the Jon M. Huntsman School of Business has hired three experienced professionals who the school is calling "career accelerators."

As new additions to the Huntsman School of Business team, Ron Godfrey, Barry Heninger and Lynne Pettit work as career acceleration specialists. Drawing from their experience, they work one on one with students, helping them develop the skills they need to impress employers.

Landing a job takes more than just fulfilling qualifications and knowing the company, said Mr. Godfrey, Mr. Heninger and Mr. Pettit. It's about connecting with people. While providing help for students in developing interpersonal skills and strengthening résumés, their advice is to "own the interview."

"When someone walks through the door and begins to speak, you can tell if they've got leadership skills," said Mr. Godfrey. "You can tell if they are principle-



Ron Godfrey, Lynne Pettit and Barry Heninger are "career accelerators."

driven by how they treat others. We are looking for someone who has a motivation about them, who is internally driven, who empowers other people and enables them to do their best. That sort of inspirational behavior is easily picked up in an interview."

Along with helping students develop the skills needed to perform well in an interview, Mr. Godfrey, Mr. Heninger and Mr. Pettit are making connections with USU alumni to create more internship opportunities.

... This story "Career Accelerators" is continued on page 39.



"Our real purpose is to inspire passion for doing something that is beyond what students may have originally considered."

— Barry Heninger



20 HUNTSMAN ALUMNI MAGAZINE SPRING 2010 huntsman.usu.edu HUNTSMAN ALUMNI MAGAZINE SPRING 2010 21

Annual Awards Banquet STEVE MILOVICH NAMED 2009 DISTINGUISHED EXECUTIVE ALUMNUS

By Megan Starley, contributor

Disney/ABC television executive Steve Milovich honored at Huntsman School's 2009 Annual Awards Banquet

The Jon M. Huntsman School of Business has bestowed its highest honor on a former student who came from a small town in Utah and is now the senior vice president of human resources for the Disney/ABC Television Group.

Jon M. Huntsman presented Steve Milovich with the Distinguished Executive Alumnus Award at a banquet at Utah State University that drew more than 550 people. The Annual Awards Banquet offers friends and alumni who have funded scholarships the opportunity to meet the students they have helped.

Mr. Milovich, who was raised in Price, Utah, now oversees all of the organizational and human resource efforts worldwide at the Disney/ ABC Television Group. The group includes the ABC Television Network, Disney Channels Worldwide, cable network's ABC Family, Disney/ESPN television and several other major entities.

"Life has given each of us not only a full measure of challenges but also abundant opportunities," said Mr. Huntsman. "Steve thrives in situations where he can build something positive from scratch or refine an operation so that it delivers better results."

Mr. Huntsman told the group that Mr. Milovich believes business schools should teach the importance of ethical decision-making.

'He believes in teaching students to be innovative thinkers, to understand the global marketplace and to be empowered with accurate analytical skills," Mr. Huntsman said.

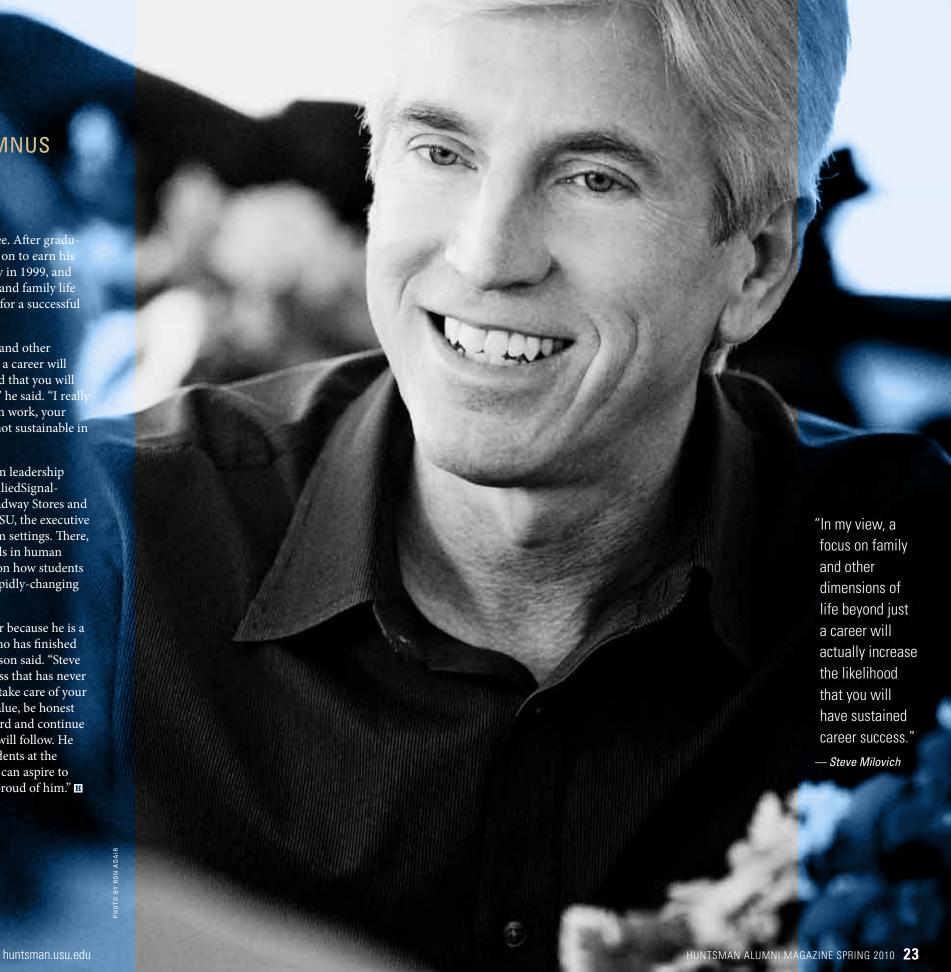
Mr. Milovich, who graduated from the Huntsman School of Business in 1979 with a degree in economics, said that this award should be shared with his late father who

pushed him to finish his degree. After gradu ating, Mr. Milovich later went on to earn his MBA at Pepperdine University in 1999, and said his focus on his personal and family life has given him the foundation for a successful vocational life.

"In my view, a focus on family and other dimensions of life beyond just a career will actually increase the likelihood that you will have sustained career success," he said. "I real believe that a singular focus on work, your career and yourself is simply not sustainable in the long run."

Mr. Milovich has also served in leadership positions at Walker Digital, AlliedSignal-Honeywell International, Broadway Stores and PepsiCo. During his visit to USU, the executive met with students in classroom settings. There, he talked about industry trends in human resources and offered insight on how students might better succeed in the rapidly-changing global marketplace.

"We picked Steve for this honor because he is a great example of a nice guy who has finished first," Dean Douglas D. Anderson said. "Steve has a wonderful moral compass that has never failed him: treat people right, take care of your customer, focus on creating value, be honest in everything you do, work hard and continue to learn and business success will follow. He is a great example of what students at the Huntsman School of Business can aspire to become. We are enormously proud of him."





Gary Crittenden warns that continued borrowing and consuming will bring economic hardship

A former chief financial officer of Citigroup recently spoke at Utah State University about what led to the financial crisis of 2007, warning that if there aren't changes made, the country will eventually be forced to live within its means.

Gary Crittenden came to Citigroup in 2007 and left in 2009. He is now a managing director of Huntsman Gay Global Capital, a private equity firm, although

he made it clear he was not representing the company when he offered his insights at a Partners In Business Finance Seminar at Utah State University last year.

Mr. Crittenden said that during the financial crisis of 2007 and 2008 he witnessed the behind-the-scenes discussions

that went on as the government tried to stabilize the financial markets. He said it had become "increasingly clear that we were on the precipice of what could be a truly global financial meltdown."

He said things could have gotten much worse if the government hadn't intervened. For the banking system to be funded, obviously, the government had to step in, he said.

"And for that, I can tell you that I'm very, very appreciative," he said. "I'm appreciative of how hard those individuals worked; how much they tried to do the right thing; how engaged they were at trying to come to a solution that was both good for taxpayers and enabled the financial system to operate."

However, Mr. Crittenden said the fixes are not long-term solutions to the problems the country faces. He said the coun-

"We've just gotten a gigantic cortisone shot, and the result of that is that we

are out running." — Gary Crittenden

try cannot continue to borrow more money overseas and consume at the levels it has been without eventual serious negative consequences.

"The best example I can think of is if you injure your back or injure your foot ... and you go get a cortisone shot, you immediately feel like you are

better," he said. "You go back and you can

He said the shot doesn't really address the underlying problem.

"We've just gotten a gigantic cortisone shot, and the result of that is that we are out running," Mr. Crittenden said. "The economy is getting better and things are going to feel better. But I would wager that every person here realizes that it's not sustainable."

He said eventually the global community will no longer see the dollar as the reserve currency of the world. **H**

R.C. Willey founder Bill Child visits USU, talks about his book and shares insight

When billionaire Warren Buffett tells you that you should write a book, it's probably advice worth heeding.

At least that's the way Bill Child saw it. The result is the book *How to Build a* Business Warren Buffet Would Buy: The R.C. Willey Story.

Mr. Child is the entrepreneur who led R.C. Willey Home Furnishings from a tiny operation in Syracuse, Utah, to a thriving business with 14 stores, which he eventually sold to Warren Buffett. The book was written by Jeff Benedict, an author and distinguished

professor of English at Southern Virginia University.

> Dean Douglas D. Anderson called the book one of the great all-time business case studies he has read. He told the students at a

Dean's Convocation

where Mr. Child and Mr. Benedict spoke that if they looked to the life of Mr. Child and emulated him, they would have success.

Mr. Benedict, who has written eight critically acclaimed books, including The Mormon Way of Doing Business, said he enjoyed writing the book that he called a "good, simple, clean, inspiring story."

"Trust matters, it really does," Mr. Benedict said. "And Bill's story is all about that."

"Bill Child represents the best of America. In matters of family, philanthropy, business or just plain citizenship, anyone who follows in his footsteps is heading true north."

— Warren Buffett

Mr. Child said that Mr. Buffett, who wrote the foreword to the book, told him he should write it saying, "If you can change just one person's life in some way by writing a book, it's worth it." Mr. Child will give any royalties from the book to charity.

ON THE WEB

Here are just a few examples of the alumni and friends of the Jon M. Huntsman School of Business who have visited USU recently. Read more about speakers at: huntsman.usu.edu/speakers09-10

Eric Hipple Former USU and NFL quarterback

Professional motivational speaker



Joe Cannon Editor of the Deseret News



Christine Buckley CFO of Swire Coca-Cola **Professional Achievement**

Award recipient



Rosario Bazán CEO of DanPer It is headquarterd in Trujillo, Peru.



Michael Useem

Director of the Center for Leadership and Change Management at the Wharton School, University of Pennsylvania.



Padma Venkataraman Rising Star Outreach She leads micro-finance projects for India's leprosy

colonies.



Huntsman Corporation CFO advises

students to master finance and writing

The Huntsman name may already be familiar to business students on campus, but earlier this year they had the chance to learn more about Huntsman Corporation straight from its Chief Financial Officer Kimo Esplin who came to speak to the Finance and Economics Club.

Describing Jon M. Huntsman as a man with an "uncanny ability to gauge risk," Mr. Esplin related Mr. Huntsman's entrepreneurial story of building Huntsman Chemical from scratch. Because he didn't have the money initially, he borrowed it and grew his business through debt. "What we do as managers is we take calculated risks and we make money on that," he said.

Mr. Esplin emphasized the importance risk plays in financial management and encouraged students to work with people they can trust in an environment where they can manage risk.

In order to be a good risk manager, it is necessary to know critical finance principles, Mr. Esplin said, so he advised students to "dig into" core finance classes because those principles are real in the life of a CFO.

Along with gaining a core finance understanding, Mr. Esplin stressed the importance of writing skills. He said he spends 90 percent of his day writing, especially e-mails. He said he wishes he were a better writer, noting that he was "crushed by his competition" in grad school because of his lack of skills in that area.



huntsman.usu.edu

Reading two newspapers every day, Mr. Esplin stays informed about international current events. He told the students that one of the most important things they can do is expose themselves to the global environment. Many students at Utah State have international experience with a desire to work internationally, but Mr. Esplin said they can't expect to find a job right out of college in a specialized area with immediate international opportunities.

ON THE WEB

This story is continued online at huntsman.usu.edu/esplin

24 HUNTSMAN ALUMNI MAGAZINE SPRING 2010





keep in touch



Indian talking stick

Dr. Covey shares how to use "Indian talking stick" communication as a method of respectful problem-solving for leaders.



alumni honored

The Blacks, the Bullens and Keith Abbott all honored as exceptional Aggies.



Jim Quigley

Mr. Quigley emphasizes integrity in the workplace in keynote address to business leaders.

'50s

Ira Bradshaw, '51, owns Ira W. Bradshaw, CPA and resides in Las Vegas, NV

Garth Richards, '57, is the president of Silver Oak Development and owns University Heights Apartments. He lives in Carson City NV

Floyd Saltern, '57, owns Saltern Investments and lives in Reno, NV

Norman Olsen, '57, is a manager for So. Ut. Olsen Limited Liability Co. and lives in Salt Lake City, UT

Dominic Welch, '57, is a managing member of Sparks Tribune, LLC and lives in Holladay, UT

Bryan Cady, Jr., '58, works for the University of Phoenix and lives in Fountain Hills, AZ

Vernal Sessions, '60, is a financial advisor for Wells Fargo and resides in Mesa, AZ,

Larry Richins, '62, works in management for International Center Inns, LC, and also works for Alpine Foods, LLC, and makes his home in Alpine, UT

Roger Dutson, '62, is a senior judge for the State of Utah and lives in Huntsville, UT

Keith Thompson, '63, is the cofounder and secretary of Eastside Harley-Davidson, Inc. and makes his home in Palm Desert, CA

Lynn Heninger, '64, is a vice president at KSCW and lives in Vienna, VA

Boyd Plowman, '65, is an audit committee chairman at Harbin Electric and lives in Corona, CA

Darwin John, '65, is the owner of Treeline Consulting, LLC and makes his home in Salt Lake City,

Roger Snyder, '66, is the treasurer of Medical Claim Services, Inc. and makes his home in Bethel Park, PA

Klair Jeppesen, '67, is a manager with Sumach A-Hot, LLC and lives in Phoenix, AZ

Evan Hall, '67, is a judge in Cache County and makes his home in Lewiston, UT

Richard Waters, '67, works for Stillwater Western Outfitters and makes his home in Farmington.

Don Laws, '68, is the president of Laws Lighting Services, Inc. and lives in Redwood City, CA

Robert Miller, '68, works for Bank of America and makes his home in Everett, WA

Lenvce Zenk, '69, owns Island Park Realty and lives in Idaho Falls, ID

Robie Arnell, '69, owns RJA Property Management, LLC and makes his home in Eagle, ID

Patrick Morton, '69, is a planning specialist for the University of Missouri Provost's Office and lives in Columbia, MO

Kay Toolson, '69, owns Paradigm and lives in Coburg, OR

Cathi Crossman, '70, owns Cathi's Fun Trips and makes her home in

Ann Moran, '70, is a financial advisor at Moran Financial Advisors and makes her home in Natick,

Kent Rainey, '70, is president of Concept Capital Corporation and lives in Salt Lake City, UT

Stephen Mather, '71, is a senior vice president at Mutual of Omaha and lives in Glendale AZ

Dana Roberts, '71, is president and owner of CW Driver and makes her home in La Canada Flintridge

Lee Lantz, '71, is a seafood importer at Meridian Products and lives in Whittier CA

Thomas Somoza, '71, is a vice president at Miller Brands of Phoenix and resides in Whittier, CA

Don White, Jr., '71, works for Little Valley Properties, LLC and makes his home in Eden, UT

Timothy Boubelik, '72, is an account manager with K-M Meats and resides in Chandler, AZ.

Larry Hansen, '72, is a vice president for Overland Petroleum and lives in Sandy, UT

Terry Wakefield, '72, is president of John Taylor Golf, Inc. and lives in Meauon, WI

W. Clark White, '73, is a wine consultant for Vintage Wine & Spirits and resides in Sausalito, CA

Randall Budge, '73, is a partner with Racine Olson Nye Budge & Bailey and makes his home in

Narayanan Rangesan, '73, is an associate dean for the College of Agriculture, Biotechnology and Natural Resources with the Univer sity of Nevada, Reno and lives in

Steve Perreault, '73, is president and treasurer of MP Corporation and lives in Las Vegas, NV

Jolene Neese, '73, is the office manager for the Davis County Attorney's Office and resides in Farmington, UT

huntsman.usu.edu

Barbara Treschitta, '73, owns Barbara Treschitta Interiors and lives in Salt Lake City, UT

Daniel Conlin, '73, works for ING Financial Advisors and makes his home in Seattle, WA

Dr. Harold Kerzner, '74, is a senior executive director for the International Institute for Learning, Inc. and lives in Boynton Beach, FL

Michael Mooney, '74, is the president at Bank of the Cascades-Idaho and lives in Boise, ID

Robert Davis, '74, is a senior sales consultant at Evolve IP and lives in Malvern PA Douglas Jensen, '74, is COO at

Nucor Steel Company and lives in College Station, TX Robert Elkington, '74, is the divi-

sion vice president at Intsel Steel West, LLC and lives in Sandy, UT Blane Cox, '75, is the deputy for CFO compliance and systems for the U.S. Government Missile Defense Agency and resides in Alexandria, VA

Dean Mortimer, '76, works for Comfort Construction and makes his home in Idaho Falls, ID

David Crandall, '76, is a CPA at Larson & Rosenberger and resides in Bountiful, UT

Paul Simkins, '76, is the secretary and treasurer at Oakdell Egg Farms and lives in Smithfield, UT

Mark Hall, '76, works for VanCott Bagley Cornwall & McCarthey and lives in Sandy, UT

Iohn Parrish III, '77, is a director for Rural Metro Corp and lives in Prescott, AZ

Gerald Brown, '77, owns Plowboy Farms, Inc. and resides in Soda Springs, ID

Clinton Grover Moffitt, '78, is an associate vice president for financial services at California State University and lives in Clovis, CA

Tim McKay, '78, works for Deloitte & Touche, LLP, and makes his home in Newport Beach, CA

Tracy Welch, '78, is the treasurer at Hawkeye Energy and lives in Ames, IA

Rosita Kottke, '78, owns Goodnight Irene and resides in Winnemucca, NV

Gregory Lindley, '78, is an administrative partner with Holland & Hart and resides in Bountiful, UT

Gary Anderson, '78, is the executive vice president at CEOTA, Inc and lives in Farmington, UT

Keith Pope, '78, is a manager at Pope Sound Design and Consult ing, LLC and lives in Salt Lake City, UT

Joseph Carlson, '79, is CFO of Windwright, LLC and lives in Pleasant Grove, UT

Bruce Wilson, '79, is an international sales manager for Utah Medical Products and makes his home in Draper, UT

Nadine Hall, '79, is a librarian at the Cache County Library and makes her home in Wellsville, U

John Shurtleff, '79, is the manage of Riverwood Houseboat, LLC and lives in Draper, UT

Scott Tillotson, '79, is manager of Calame, LLC and lives in Sandy,

Steve Peterson, '79, is a managing partner at Millrock Development and lives in Salt Lake City, UT

Scott G. Thompson, '79, is a senior relationship manager and vice president at Wells Fargo and lives in Bountiful UT

Bruce Allred, '79, is a senior vice president for Wells Fargo and lives

Russell Miller, '79, is a vice president credit administrator for the Bank of Utah and lives in

Terrell Sparks, '79, works for Digital Draw Network, Inc. and makes his home in Sandy UT

Piedmont CA

Mark Perkins, '80, is a loan officer

Insurance Services, Inc. and lives in

Skidmore & Olausson, PLLC and makes his home in Fruit Heights.

Monte Munns, '80, is a special education teacher with the Box Elder School District and resides in Brigham City, UT

superintendent for the Bear Lake Special Service District and resides in Garden City, UT

Mohammad Reza Khedmatgozar, '81, is an assistant controller with Meggitt Safety Systems, Inc. and resides in Simi Valley CA

ager with the Town of Bennett and nakes his home in Parker, CO

Nancy Brown, '81, is an auditor for Idaho Banking System and lives in

Jay Foersterling, '81, is president of Integrated Security Systems, Inc. and lives in Carrollton, TX

Raymond Warner, '81, is a CPA for

Randy Winder, '81, is a quality insurance auditor for Moog, Inc.

instructor at San Jose Community in Fruit Heights, UT College and makes his home in

Max Bublitz, '80, is a general partner with Bublitz, L.P. and resides in

David Traveller, '80, is a CPA with Traveller and Company, LLC and resides in Mapleton, UT

Leslie Wardle, '80, is the customer service manager with Packsize, LLC and resides in Sandy, UT

with Zions First National Bank and makes his home in Ogden, UT

Taylor Wray, '80, is a managing director with Marsh USA Risk & Salt Lake City, UT

Farrell Skidmore, '80, is a CPA with

Jeanette Brewer, '80, is a substitute teacher for the Jordan School District and resides in Salt Lake

Mark Stringham, '80, is the

James Goff, '81, works as a wholesaler for ING North America Insurance Corporation and resides in Mesa, AZ.

KEEP IN TOUCH

Stuart McArthur, '81, is city man-

Tax Settlements, Inc. and makes his home in Sandy UT

and resides in Highland, UT Randall Bambrough, '82, is an

Fremont, CA Steven Pino, '82, is a vice president of delivery at SAP and resides in

Trent Carman, '82, is CFO of ARCH Air Medical Service, Inc. and makes his home in Centennial,

San Clemente, CA

Jeffrey Kirk, '82, works for AMP and resides in Davie, FL

Karen Schwartz, '82, works for 53rd Bank and makes her home in Byron Center MI

Richard Reene, '82, is CEO of Painting and Decorating Contractors of America and makes his home in O'Fallon, MO

Cheryl Morris, '82, is an accountant for PEHP and resides in Layton, UT

Tom Obrav, '82, is an auditor with the State of Utah and lives in Bountiful UT Kenneth Johnsen, '82, is a lawyer

for Parr Brown Gee & Loveless

and makes his home in Salt Lake City UT Bradly Oldroyd, '82, owns a Jimmy Iohn's and lives in Farmington, UT

Gavle Bray, '83, is the founder of Go! International, Inc. and resides in Napa, CA

Kevin O'Connor, '83, is senior director of handicapping with the United States Golf Association and lives in Bedminster, NI

Chris Swendseid, '83, is CFO of Meadows Bank and lives in Henderson, NV

Kathleen Hoffman, '83, is a community relations consultant at Rocky Mountain Power and lives in Draper, UT

KFFP

Find out what classmates and friends around the world are doing.

Douglas Cooley, '74, owns two locations of Leatherby's Family Creamery and makes his home in Sandy UT

James Sanford, '75, works for the United States Treasury and resides in Los Alamitos, CA

Glen Wright, '75, is a certified financial planner for Ameriprise Financial and resides in Idaho Falls ID

Cynthia Durtschi, '75, works for DePaul University and lives in Chicago, IL

Mark Lefens, '75, works for the

Inc. and lives in Glenview, IL. Dennis James, '75, is a partner with Morgan, Minnock, Rice & James, LC and makes his home in

Marketing and Technology Group,

Carole Harris, '75, is a principal at Granite High School and makes her home in Salt Lake City, UT

(A) alumni connections

Gregory Buchanan, '77, is a vice president at PNC Bank and lives in Cincinnati OH William Bickmore, Jr., '77, is the Dana Chaney, '79, works for Expert

co-founder of Venture Solutions Group and makes his home in Saint George, UT Jane Rogers, '77, is a real estate

agent at Kirkham and Friends Real

Estate and makes her home in Salt

Lake City, UT Erin Milligan, '77, works for Northrop Grumman and lives in North Logan, UT

Judy Robinett, '77, owns SENTA Performance Hearing Technologies, LLC and resides in Salt Lake City, UT

Paul Elvin Sargent, '78, is a principal at Green Street Capital Group and lives in Tempe, AZ

Dan Burt, '78, works for The Marketing Institute and makes his home in Sandy UT

Tax and Accounting and makes her home in Mesa, AZ Iim Mou, '79, is a commercial specialist team leader at Coldwell

Banker and lives in San Gabriel,

Steve Milovich, Ir., '79, is a senior vice president at Disney/ABC Television Group and lives in Valencia, CA

Michael Seely, '79, works for

United Launch Alliance and

resides in Littleton, CO Michael Meksto, '79, is the managing director of retail services at NAI Hiffman and lives in Western Springs, IL

Douglas Baldwin, '79, owns Sailboat Properties, LLC and makes his home in Raleigh, NC

HUNTSMAN ALUMNI MAGAZINE SPRING 2010 27

Duane Carter, '83, is an internal auditor with Pacificorp and makes his home in Sandy UT

Wayne Luzzader, '83, is a realtor with NN Realtors and resides in Logan, UT

Steven Andrews, '83, is a senior commercial lender with Resilient Financial Inc. and resides in Bountiful, UT

Craig Smith, '83, works for Morinda Holdings, Inc. and makes his home in Springville, UT

Brent Bodily, '84, is CEO of Tri Rivers Surgical Associates, Inc. and makes his home in Pell City, AL

Ron Harry, '84, works in real estate support operations for Hewlett-Packard and resides in Caldwell, ID

Gar Forman, '84, is general manager of the Chicago Bulls and resides in Buffalo Grove, IL

Mark Nettesheim, '84, owns Video Perch and lives in Chanhassen,

Abdul Hamid Jaafar, '84, is an asso ciate professor with the University Kebangsaan Malaysia and lives in Starkville, MS

Teresa Volkmann, '84, works for Express Jet and resides in Houston,

John West, '84, is the controller for BHS Marketing and lives in Sandy, UT

Pauline Unruh, '84, is a graduate and alumni career advisor at Westminster College and resides in Salt Lake City, UT

Chris Stewart, '84, is the president of The Shipley Group and lives in Farmington, UT

Carl Armknecht, '84, is a principal broker with the Salt Lake Improve ment Initiative and lives in Salt Lake City UT

Dana Hendrickson, '84, is a real estate agent with Coldwell Banker and resides in Bountiful, UT

Clark Warnick, '84, is a senior director at Nu Skin International. Inc. and resides in Orem. UT

Scott Godderidge, '84, works for American Express Company and makes his home in Farmington.

Tracy Wick, '84, works in the San Juan County Commission Office and lives in Monticello, UT

Gregory McCurdy, '85, is the director of acquisitions and sales for Citi Apartments and resides in

Concord, CA

C. Lorena Keough, '85, is a managing director for Diversified Search Ray & Berndtson and makes her nome in Miami. FL

Scott MacKenzie, '85, is CEO of Passport Health Communications. Inc. and lives in Suwanee, GA

George Frederking III, '85, is a vice president of global sales for Option and resides in Alpharetta, GA

Raylin Ludwig, '85, is an associate director of human resources with Idaho State University and lives in Pocatello ID

Maija-Liisa Adams, '85, is an independent consultant with Scentsy and resides in Rexburg, ID

Chad Blackham, '85, is a manager for Blizzard Gaming Opportunities and lives in Las Vegas, NV

Todd Erickson, '85, is a senior vice president with iStar Financial and ives in Mc Kinney, TX

David Anderson, '85, is an admin istrative partner with vSpring Capital, LLC and resides in Sandy, UT

Bradev Blickfeldt, '85, is a financial manager for the State of Utah and resides in Lindon, UT

Brenda Chung, '85, is a marketing manager for Thermo Fisher Scien tific and lives in Logan, UT

David Wallentine, '85, is a partner and CFO of Flexible Technologies, LLC and makes his home in Pleasant Grove, UT

Beth Wilding, '85, works for Tech Resource Solutions and lives in Woodland Hills UT

Scott Madsen, '85, works for the United States Department of Veterans Affairs and makes his home in South Iordan, UT

Leslie Brown, '85, works in sales at the Ultimate Sewing Place and resides in Moseley, VA

Joseph Cox, '86, works for the State of Arkansas and resides in Sherwood AR

David Boizelle, '86, is a consultant for Edgewood Human Capital Consulting and makes his home in Mesa, AZ

Moon Hee Lee, '86, is a director at Kaiser Permanente and resides in Cupertino, CA

Bruce Woodbury, '86, is a financial advisor for LPL Financial and resides in Folsom, CA

Todd Kerr, '86, is a regional sales manager at XO Communications and resides in San Clemente, CA

Scott Burton, '86, is the vice president of sales and marketing at Gilead Sciences and resides in Burlingame, CA

Rick Stephens, '86, works for Swift & Company and makes his home in Greeley, CO

John Loffredo, '86, is a portfolio manager and senior managing director MacKay Shields, LLC and resides in Skillman, NI

Gregory Thibodeau, '86, is CEO of Horizon Digital Finance, LLC and lives in Roanoke, TX

David Peterson, '86, is CFO of The Church of Jesus Christ of Latterday Saints and makes his home in

Ben Johnson, '86, is the director of pharmacy at Union Pacific Corporation and lives in Kaysville, UT

Becky Andrews, '86, is a marriage and family therapist for Resilient Solutions, Inc. and resides in

Christine Nelson, '86, is a merchandiser for Premium Retail and makes her home in Price, UT

Blake Wright, '86, is president of Architectural Design West, Inc. and lives in Logan, UT

Christina Tracy, '86, works as a teacher's assistant for the Cache County School District and makes her home in Hvde Park, UT

Curtis Anderson, '86, is the vice president of business services at SouthWest Federal and lives in Saint George, UT

Chu-Lee Lu, '87, is a programmer analyst at The Capital Group Company and lives in Rowland Heights CA

Kenneth Slingland, '87, works for Britalia Motorsport, LLC and lives in Rancho Santa Margarita, CA

Timothy Charles, '87, is the president and CEO at Mercy Medical Center and lives in Cedar

Jeffery Cox, '87, is the hardware administrator for CrossLand Mortgage Corporation and resides in Elko, NV

Brad Beckstead, '87, works as a managing partner at Beckstead and Watts, LLP, and lives in Henderson,

Pamela Beckstead, '87, is owner and licensed medical aesthetician of Ambiance of Henderson, LLC and resides in Henderson, NV

Ric Higbee, '87, is the HR director at Davis Applied Technology College and resides in Layton, UT

Timothy Johnson, '87, is a multiple line agent for American National Insurance and resides in Farming-

Kevin L. Daugherty, '87, is owner and general contractor of Kevin L. Daugherty & Mason, Inc. and makes his home in Wellsville, UT

Chee-Keong Pan, '87, is president of Netsoft Xoft and lives in Draper,

Karen Cronin, '87, is a project Dan Wells, '89, is president of Re gal Land Development, Inc., D & manager at Morton Thiokol Corporation and lives in Brigham J Management, Inc. and Aquanet, Inc. and lives in Billings, MT

Roger Smith, '87, owns Expercom of Utah, Inc. and makes his home in Hyde Park, UT

Keith Rees, '87, is a program man ager for Northrop Corporation and lives in Sterling, VA

John Kertesz, '87, is the senior human resources manager for Peabody Energy and lives in Gil-

Michael Ma, '88, is a branch manager with East West Bank and lives in Diamond Bar, CA

Brik Eyre, '88, is a general manager with Baxter Healthcare Corporation and resides in Libertyville, II

Craig Westover, '88, works in material planning at Aristocrat Technology and makes his home in Henderson, NV

Iill Frew, '88, is CEO of Brass Ring Advisors, LLC and lives in New York, NY

Alan Peters, '88, is an assistant special agent for the Federal Bureau of Investigation Portland, OR office and lives in Wilsonville, OR

Nathan Wright, '88, is the director of product marketing for The Trane Company and lives in Tyler, TX

Daniel Wilson, '88, works for Hewlett-Packard and makes his home in Parker, TX

Sheldon Woods, '88, is a manager with MMSS Property Investments. LLC and lives in Herriman, UT Scott Lythgoe, '88, is a partner with

and makes his home in Ogden, UT Tricia Stauffer, '88, is a secretary with the Nebo School District and makes her home in Spanish

Coggins, Larreau & Lythgoe, PC

Mark Smoot, '88, is a vice president with BP Energy Company and

resides in Farmington, UT

Michael Johnson, '88, owns Braveheart Enterprises, LLC and resides in Providence UT

Curtis Reeves, '88, is a purchasing manager with Packaging Plus and resides in Selah, WA

Amy Chung, '89, is a general manager with Para Light Corp. and resides in Diamond Bar, CA

Herik Mandel, '89, is the senior finance manager at Experian and lives in Huntington Beach, CA

Julie Moon, '89, works in diamond sales at Farr & Co. and makes her home in Ammon, ID

Kimball Frome, '89, is an appraiser at Gallatin National Forest and lives in Bozeman, MT

a county reporter with Tooele County and makes her home in Topele UT

Brent McKnight, '89, is director of sales at Qqest Payroll Services and lives in Ogden, ÚT

Mayor Michael Morgan, '89, works in marketing with Social Sam and lives in Mendon UT

Ronald Wade, '89, is president of Edge Business Consulting Inc and The Markers Club and lives in Saint George, UT

Ronald Stenquist, '89, is a salesperson at Fisher Home Furnishings and lives in Logan, UT

Steven Felt, '89, works for Impact Credit Line and makes his home in Draper, UT

Marielle Parker, '89, is a program mer at Columbia Basin College and makes her home in Ken-

lim Jensen, '90, is executive vice president and CFO for T-Rex Generators and lives in Redwood

Brian Eisenbarth, '90, is a vice president and portfolio manager for Nollenberger Capital Partners and lives in Greenbrae, CA

Karen Ludwig, '90, is an executive director for the 6th Judicial Court and lives in Pocatello, ID

Joseph Badger, '90, is a document imaging implementation consultant with Tyler Technologies and lives in Willard, MO

John Littell, '90, is president and COO of Wynn Design and Development and lives in Henderson,

Michael Baca, '90, owns Real Property Management and resides in Las Vegas, NV

Charles Davis '90, is CEO of Jennersville Regional Hospital and makes his home in Lincoln University PA

Dan Peterson, '90, is president of campuses at Argus University and lives in Frisco, TX

Melanie Brunson, '90, is an anplications specialist for Unitah Basin Medical Center and resides

Iim Peacock, '90, is an assistant principal for Mount Logan Middle School and lives in Logan, UT

huntsman.usu.edu

Ioe Minnock, '90, is an attorney at Morgan, Minnock, Rice & James, L.C. and lives in Salt Lake City, UT

David Bland, '90, is CEO of South Davis Community Hospital and lives in Layton, UT

Douglas Jardine, '90, is the controller for Larry H. Miller Theaters and lives in South Jordan, UT I Michael Henrie, '90, is co-owner

of Utah Capital Properties and lives in Centerville, UT Dianna Schaeffer, '90, is a deputy auditor for Cache County and

resides in Logan, UT

Garin Humphrey, '90, works in heavy equipment sales for Ritchie Brothers and resides in Riverton,

Jeffrey Bunderson, '90, is an investment advisor for Investment Advisors International and makes his home in Clearfield, UT

Russell Moody, '90, is owner and chief executive officer of Inno-Mark, Inc. and makes his home in Saint George, UT

Julie Oxborrow, '90, works for the Box Elder School District and resides in Garland, UT

Nate Peterson, '91, is the director of claims for Medimpact Health Systems and lives in San Diego, C

Larry Smith, '91, is a vice president of technology for Mentis International and resides in Brighton, CO Cortney Liddiard, '91, is an officer

with Madison Investors, LLC and resides in Rexburg, ID Nowell Shaw, '91, is a sales manager

and lives in Nampa, ID Krissa Wrigley, '91, is vice presiden of research and evaluation at Idah TechConnect, Inc. and makes her

for Nutrition Physiology Company

home in Boise, ID Kenneth Pink, '91, is CEO of Knowtella, LLC and resides in Union City, TN

Valarie Atkins, '91, works for the American Academy of Pediatrics Department of Federal Affairs and makes her home in Round Rock, TX

Robert Allen, '91, is an administra tor and CEO of Intermountain Healthcare - Park City Medical Center and resides in Orem, UT

Annette Harder, '91, is the director of national accounts with Iulie Rawl and makes her home in Logan, UT James Peterson, '91, is a director o

security with Weber County and

lives in Ogden, UT

Annette Harder, '91, is president of Herman Consulting, LLC and lives in Logan, UT

Craig Jensen, '91, is the vice president of worldwide sales at EFileCabinet and resides in Highland, UT

Val Cook, '91, is an IT designer with Flying J and makes his home in Spokane, WA

Michael Niwa, '92, is claims representative for Scottsdale Insurance Company and makes his home in Peoria, AZ

Linda Andrews, '92, is an administrator for LL Bean and resides in Cambridge, MA Kip Frost, '92, owns Beehive Bread

Company and lives in Lewis Center, OH Marnell Levett, '92, is a teacher

at the New England Institute of

San Antonio, TX

Technology and makes his home in

Warwick, RI Karol Antrim, '92, is a librarian at The Montessori School of San Antonio and makes her home in

Jeffery Womack, '92, works as a commercial sales representative Kwal Paint and lives in Kaysville

Matthew Redd, '92, is the director of business development at A. M. Todd Botanical Therapeutics and lives in Smithfield, UT

Morgan Brown, '92, is the execu tive vice president and CFO for WorldHeart and lives in Bountiful

Bretton Lind, '92, is the president of Corewise Group, Inc. and lives in Lindon, UT

Gary Whipple, '92, is a product manager for LDS Family Services and lives in Bountiful, UT

Saowanee Christiansen, '92, is a software developer with Applied Materials, Inc. and resides in Syracuse UT

Walter Young, '92, is a student mentor at Western Governors University and resides in Mendon, UT

Tonya Bryner, '92, is a teacher with the Jordan School District and lives in Salt Lake City, UT

Nolan Gunnell, '92, is a vice president at Davidson Companies and lives in Wellsville, UT

Greg Rowley, '92, is a vice president at Gossner Foods, Inc. and lives in Providence, UT

John Stockham, '92, is the vice president of sales for Mangia Technologies and resides in Salt Lake City, UT

Craig Fry, '92, owns Pinpros and makes his home in Layton, UT

David Gentry, '92, works for the Cache County School District and makes his home in Riverside, UT

Lew Kelso, '92, works for Cache Valley Electric and lives in Millville. UT

Arthur Miller, '93, is a direct sales

manager with Astraveneca and

resides in Marana, AZ

Lance Jacobs, '93, is director of sales and marketing with F-Secure

and lives in Santa Clara, CA Dennis Elwood, '93, is controller for the North American operations with Goodrich Aerospace Engine Control Systems and lives in

Tolland CT

KEEP IN TOUCH

Kathy Anderson, '93, works for the U.S. Forest Service and lives in Post Falls ID

Blair Jensen, '93, works for Pacific Benefits Group and lives in Wilsonville OR

Carl Hulet, '93, works for Newfield Exploration Company and lives in Sugar Land, TX

Rick Larkin, '93, works as a business analyst III for RR Donnelley & Sons, Inc. and lives in Logan, UT

Brian Clark, '93, is the controller for Redmond, Inc. and makes his home in Heber City, UT

DR. COVEY USES AN

"Indian talking stick"

When he spoke to faculty and staff at the Huntsman School of Business, he shared a recent experience he had when he met with leaders of Native American tribes from all over North America. It was during that experience that he was given "an Indian talking stick," a carved stick about the length of a cane that has a new name the

"They called me 'Bald Eagle,' even though I'd done extra blow-drying that morning for some more body," Dr. Covey

each other. A person is handed a talking stick and that person is allowed to express themselves until he or she feels understood. Others are not allowed to make their own points, only ask questions that will help them better understand the person holding the talking stick.

master the fifth habit. "Seek first to understand, then be understood." Perhaps in the future, graduates will be armed with the right skills, trained in principle-centered leadership and presented with their very own "Indian talking stick." H



TO TEACH THE IMPORTANCE OF LISTENING

Stephen R. Covey has been given dozens of awards and gifts over the years. There's only one gift, however, that often becomes a part of what he teaches.

group gave him written on the back of it.

They taught Dr. Covey that their tradition states that the talking stick can be used to help people better understand

Dr. Covey has said that he'd like to see Huntsman students

(A) alumni connections HUNTSMAN ALUMNI MAGAZINE SPRING 2010 **29**

Rhett Hosman, '93, is a mortgage and construction loan specialist for the Bank of Utah and makes his home in Brigham City, UT

Gaylen Bywater, '93, is a purchasing agent for Nitrospak and resides in Heber City, UT

Gary Olsen, '93, is the vice president of business development at Visionary Products, Inc. and lives

Albert Chappell, Jr., '93, is a senior software developer with Rotella Capital Management and lives in Kent WA

Brian Linton '93 is a maintenance supervisor with Rigby Produce and makes his home in Lander, WY

Mike Hart, '93, is a senior staff software engineer with Agilent Technologies, Inc. and lives in Green River WY

Jason Keller, '94, is a managing partner with Kenosha, LLC and lives in Pacific Palisades, CA

Daniel Woodruff, '94, works for Cardiac Partners, LLC/Biotronik, Inc. and makes his home in Bakersfield, CA

Van Johnson, '94, is a computer networker with the Teton County School District and makes his home in Tetonia, ID

Scott Berkley, '94, works for Southridge Services and makes his home in Farmington, NM

Nancy Gayle, '94, works for AT&T Wireless Services and resides in San Antonio TX

Rourk Kemp, '94, is an automotive controller with Larry H. Miller

Deborah Valente-Hodson, '94,

is a human resource supervisor

resides in Hyde Park, UT

Tremonton, UT

with West Liberty Foods, LLC and

Ann Oberg, '94, works as a lunch

clerk with the Box Elder School

District and makes her home in

Jennifer Covington, '94, is a prin-

cipal with the Murray City School

District and lives in Sandy, UT

Group and lives in Kaysville, UT Michael Olson, '94, is CFO of AtTask, Inc. and makes his home in

Highland, UT Justin Dinehart, '94, is the control-

ler for North Star and lives in Justin Butterfield, '95, is a private Spanish Fork, UT Kent Baker, '94, is a credit manager

with Intermountain Wood Prod ucts and resides in Riverton, UT

Douglas Poulsen, '95, works for

Bristol-Myers Squibb and makes his home in Pleasant Grove, UT

Diner and lives in Brigham City,

Michael Engstrom, '95, works as an electrician for Cache Valley Electric and resides in Huntsville, UT

Scott Hawkins, '94, is a production supervisor with TTM Technologies and lives in Hyde Park, UT

Jodie Kempton, '94, is a secretary at Weber State University and makes her home in Sunset, UT

Charles Elliott, '94, is the vice president at Sadies and lives in Riverton UT

Benjamin Aguayo, Jr., '94, works for Kismet Ventures, LLC and lives in North Salt Lake, UT

Bruce Bolingbroke, '94, works for The Church of Jesus Christ of Latter-day Saints and lives in Layton, UT

Darin Brenchley, '94, works at United Healthcare and makes his home in Kaysville, UT

Tim Beardall, '94, works for Best Vinyl and makes his home in Salem, UT

Scott Renda, '94, works for Era Living and makes his home in Everett WA

Karma Black, '95, is an educational assistant for Lethbridge College and lives in Lethbridge, AB

David Castleberry, '95, works as a stockbroker for Wells Fargo and resides in Napa, CA

Todd Thompson, '95, works in the financial department at Center Partners and resides in Idaho

Roland Bott, '95, is a principal in the Cassia County School District 151 and lives in Declo, ID

Lynette LaMay, '95, is a substitute teacher for the Clark County School District and resides in Las

Vegas, NV Brian Cox, '95, is the director of application development for RR Donnelley & Sons Company and

resides in Logan, UT Mike Kattelman, '95, is a director

of applications for Flying J and resides in Farmington, UT

Russell Hansen, '95, is a manager for Stampin'Up! Inc and lives in Riverton UT

banking manager for Wells Fargo Bank of Utah and lives in Lehi, UT

Angela Kremney, '95, works for US Mechanical and lives in Pleasant Grove, UT

Elizabeth Udy, '95, owns Skyway

Cheryl Anderson, '96, is a quality improvement specialist for St. Lou-

WORD SEARCH (solution page 39)

PSCDGEDUCATIONN XKOROSYVBTXQLIV FAVYZKTJYBBUEFW KFEHSWIUSUERARA SZYKXJFYDNXCDWL NEBZFKZMPEZDEZW KTRXIYYIZGNFROU AECNELLECXETSJV CMAHCNAMSTNUHQN XACOHZKBGTQTIWU RATAVAAVNCJDPIM FSWVUALUMNIIUMH NAXZGRCCDGYWTXD PLCCSRALOHCSXRZ SWBIAPXTIXHIOTJ

HUNTSMAN COVEY **EXCELLENCE SCHOLARS** STUDENT **LEADERSHIP AVATAR ALUMNI EDUCATION**

is VA Medical Center and makes her home in Glen Carbon, IL.

Matthew Wells, '96, is the quarterback coach for the University of Louisville and resides in New

Wendie Carter, '96, works as a proj ect executive for IBM Corporation and makes her home in Beverly

Doug Bleazard, '96, is a principal with BJQ Enterprises, LLC and Hard Carbon, LLC and lives in Henderson, NV

David L. Brock, '96, is a vice president in retail financial services IPMorgan Chase & Co. and resides in Powell. OH

Brian Ebright, '96, is an assistant CFO at Odessa Regional Medical Center and lives in Midland, TX

Blake Dursteler, '96, is a director and board member of C.L. Fred & Leora Mae Evans Family Charitable Foundation and resides in Logan, UT

Darren Benson, '96, is an executive director and co-founder Strata Fund Services, LLC and lives in Oøden, UT

Jared Munk, '96, is a proposal writer for American Express Company and resides in Salt Lake

Michael Colvin, '96, is the vice president of sales for Nu Skin International, Inc. and resides in Mapleton, UT

Dena Stephenson, '96, owns Cascade Enterprises and lives in Ogden, UT

Karl Connolly '96, works for Orbi Irrigation Products, Inc. and lives in Brigham City UT

James McCormick, '96, works for the United States Department of Defense and resides in Alexandria

Brian Coombs, '96, is the controller for Segale Properties and makes his home in Puvallup, WA

Dr. Jose Blanco, '97, is a partner with Central Valley Fund and makes his home in Davis, CA

Lieutenant Gregory Murphy, '97, is an assistant professor of military science for the University of Iowa and lives in Iowa City, IA

Kade Shelley, '97, is an assistant controller with Eastern Idaho Technical College and resides in Idaho Falls ID

Gregory Butikofer, '97, is a manager for ON Semiconductor, Inc. and lives in Pocatello, ID

Richard Weber, '97, is a tax attorney with Thornton Buyron, LLP. and makes his home in Boise. ID.

Jason Marx, '97, is a vice president, parts division for AGCO Hesston Corporation and resides in Saint

Ming Yan, '97, is a senior vice president with Nomura Global and lives in Tenafly, NI

JoLynn Runolfson, '97, is an accountant for Runolfson Account ing and resides in Vernal, UT

Gavin Jensen, '97, is an auxiliary services director with Davis Applied Technology College and lives in Morgan, UT

Daryl Bouck, '97, works as a business loan underwriter for Zions First National Bank and makes his home in Salt Lake City, UT

Craig Labrum, '97, owns Craig Labrum Golf Enterprises, LLC and is co-founder of Black Clover Enterprises, LLC and resides in Roosevelt, UT

Wade Green, '97, is a database administrator for RR Donnelley & Sons Company and resides in Hyrum, UT

Michael Nielsen, '97, is an IT specialist for the United States Treasury and makes his home in Logan, ÚT

John Mogle, '97, is the president of Christiansen Arms and lives in Gunnison, UT

Mark Soelberg, '97, is a sales and marketing director for Resource Management, Inc. and resides in Pleasant Grove, UT

Lawrence Hills, '97, owns Logan Hills Apartments, LLC and lives in Logan, UT

Nicole Carver, '97, owns Tonyburgers and resides in Kaysville, UT

Patty Barker, '97, works for the Boyer Company and makes her home in Brigham City, UT

Shane Giddings, '97, works for Zions Management Services Company and makes his home in Salt Lake City, UT

Poranantana Bhoca, '97, is a senior engineer with KCE Technology and resides in Bangkok, Thailand

Shane Griffin, '98, is an assistant controller in the Lawn and Garden Business Unit at Walbro Corporation and resides in Tucson, AZ

Derick Francis '98 is a fraud investigator for the University of Phoenix and resides in Phoenix,

Karen Feng Liang, '98, is an accounting supervisor with Ouest Diagnostics and resides in San Clemente, CA

George Gordon, '98, is an attorney at Zilka-Kotab and lives in San Jose, CA

huntsman.usu.edu

SUDOKU (solution page 39)



Ashish Oberoi, '98, is a manager for NewCal Financial Group, Inc. and lives in Pleasanton, CA

To-yan Joshua Ng, '98, is the office manager for Home View Design Inc. and resides in Diamond Bar,

Eric Kingston, '98, is a managing director for Convergence Acceleration Solutions Group, LLP and lives in Saint Charles, II

Tyler Gillespie, '98, is a regional controller with Enterprise Holdings and resides in Newton, NC

Lt. Col. Robert Melzer II, '98, is a pilot for the United States Air Force and resides in Albuquerque, NM

Karilyn Arias, '98, is a marketing coordinator for Badisso and makes her home in Missouri City, TX

Jeremy Kidd, '98, is an associate with Strong & Hanni PC and lives in Salt Lake City, UT

Tyler Oliverson, '98, is CFO of Liberty Pioneer Energy Source and makes his home in Spanish Fork, UT

Michael Banta, '98, works in computer hardware sales for Netapp and lives in Layton, UT

Brian Shoell, '98, is a CPA with Saunders, Wangsgard and Assoc. P.C. and resides in Providence, UT

Kelly Roseman, '98, is a deputy with the Utah County Sheriff's Of fice and resides in Lehi, UT Sara Toliver, '98, is the founder

of Women Create and resides in Oøden, UT

home in West Iordan, UT Mindy Gutierrez, '98, is a market-

Mark Ashby, '98, is a lead associate for UBS Bank US and makes his

ing communications manager for Wencor and makes her home in Lehi, UT

Deneil Kirkman, '98, is a massage

therapist for Clips & More and

resides in Clearfield, UT Brenda Lamb, '98, is the office manager at Gallagher Medical Benefits and resides in Altamont,

Russell Wright, Sr., '98, is the owner of Logan Taxi Cab and makes his home in Logan, UT

Matthew Jensen, '98, is the president and CEO of T-Rex Generators and lives in Logan, UT

Kirk Rasband, '98, is a provider relations coordinator for IHC SelectHealth and resides in Salt Lake City UT

Tyler Leary, '98, works as a retire ment specialist for Cuna Mutual Group and resides in Tooele, UT

Jon-David Hammons, '98, is a sales manager for Countrywide and lives in Smithfield, UT

Stevan Shaw, '98, is a software developer for Liberty Mutual and resides in Logan, UT

Gregory Peterson, '98, is a teacher at Brigham Young University and makes his home in Riverton, UT

James Lyman, '98, is the vice

president of Hemingworth, Inc. and lives in Logan, UT Heather Doman, '98, works for Mountain View Marketing and

Lance Buttars, '98, works for Discover Financial Services and lives in Herriman, UT

makes her home in Herriman, U'I

Philip Johnson, '98, works for Ken Garff Auto and makes his home in Bountiful UT

Rozana Bracken, '98, owns Little Critters Daycare and resides in Providence, UT

Richard Durfey '98, is a service manager at UniFirst and resides in Vancouver, WA

Brian Gardiner, '98, owns Fortress Home Inspections and lives in Colbert, WA

Tayseer Al-Sumadi, '98, is CEO of First Strategy Consulting and lives in Amman, Jordan

Waylon Lai, '98, is a director for IDC International Student Agency and resides in Australia

Spencer Birch, '99, is an assistant farming director for Ag Reserves, Inc. and resides in Bakersfield, CA

Jit-Khong Ng, '99, is a project manager for Eike Consulting and lives in San Iose, CA

Lynnsey Slanina, '99, is a professor at St. Johns River Community College and lives in Palatka, FL

Jody Shumway, '99, works for the Campbell Soup Company and makes her home in Preston, ID

Christopher Pressler, '99, is a project manager for YRC North American Transportation and lives in Olathe, KS

Michael Rich, '99, works for Toys R Us and resides in Madison, NJ

Hal Johnson, '99, is an accounting safety and administration manager with Expeditors and resides in American Fork, UT

Rajeev Soorma, '99, is an applications developer for Dialogue Marketing and resides in Salt Lake City, UT

Eric Blanchard, '99, is an associate vice president at Bank of Utah and lives in Clearfield, UT

Charles Parson, '99, is an attorney at Parson & West Professional Corporation and lives in Logan, UT

Natalie Grange, '99, is an audit supervisor at Hansen, Barnett & Maxwell PC and lives in Salt Lake City UT

> Brad Orton, '99, is the controller for Spillman Technologies, Inc. and lives in Pleasant Grove, UT

Ross Elliott, '99, is a director with

Utah Insurance Department and

resides in Newton, UT Melanie Shulsen, '99, is an executive assistant at Stampin Up! and

Sanna-Rae Canning, '99, is a litigator with Parsons Behle & Latimer and lives in Salt Lake City, UT

oshua Mills, '99, is the mayor of Herriman City and makes his home in Herriman, UT

lives in South Iordan, UT

Kim Dority, '99, is a mortgage loan officer with Zions First National Bank and resides in Smithfield, UT

Diane Eliason, '99, is an office manager at LC Quality Construction and makes her home in

Kenneth Jeppesen, '99, is a partner with Schmitt Griffiths Smith & Co. PC and makes his home in Clearfield LIT

Erin Hill, '99, is a sales assistant with Ivory Homes and resides in Salt Lake City, UT

Tamara Twitchell, '99, is a surveyor with JB Gordon Construction and resides in Manila, UT

Kevin Bouck, '99, is the vice president of product develop ment at We R, LLC and resides in Farmington, UT

Burke Brown, '99, owns Pulse Marketing and lives in Midway, UT

Cordell Olsen, '99, works for ATK Aerospace Company, Inc. and makes his home in Logan, UT

Trevor Keeler, '99, owns Zenuigy and lives in Spanish Fork, UT

Steven Yancey, '99, works for SFX Health Solutions, Inc. and makes his home in Stanwood, WA

Beverly Grange, '99, is the principal at Downeast High School and lives in Lyman, WY

Soontrika Chengsudtha, '99, works in risk analytics at TMB Bank and resides in Bangkok, Thailand.

Valeriana Schroeder '00 is a loan processor with Financial Strategies Group and makes her home in Concord, CA

Kelee Hansen, '00, is the food service director with Thomas Cuisine Management and resides in Ierome, ID

Jace McInelly, '00, is a vice president with First American Title Co. of Utah and resides in Heyburn, ID

accountant with Getco, LLC and resides in Naperville, IL Paul Schulz, '00, is a technical

consultant with Catlyst and lives in

Derek Carter, '00, is a statutory

Jessica Wells, '00, is a director of brand management for MTV Networks and makes her home in New York NY

Portland, ME.

Robert Woodbrey, '00, is a facilities manager for The Church of Jesus Christ of Latter-day Saints and lives in Sioux Falls, SD

Roberta West, '00, is an accounting

sion and resides in Gainesville, TX

clerk with Texas Youth Commis

Todd Taylor, '00, works for RTKL Associates, Inc. and resides in Nashville, TN

KFFP IN TOUCH

Steven Rice, '00, works for Diamond Offshore Drilling and makes his home in Cypress, TX

Amber Szymanski, '00, is an accounting manager with Dealership Management Systems and resides

Craig Johanson '00 is chief marketing officer and co-founder of Qivana and makes his home in Highland, UT

controller for Aspen Homes and lives in Ogden, UT

Kenneth Allen, '00, is the controller for Dupont Authentications

James Thompson, '00, is a domestic engineer with Echelon Bioscience Incorporated and lives in Herri-

Stewart Smythe, '00, is a driver and guide for Western River Expedition

representative with RR Donnelley & Sons Company and resides in

Express Deposit Corp. and makes is home in Woods Cross, UT

Richard Price, '00, is a partner with Price Elwood, LLC and makes his

Jason Jex, '00, is a sales manager for Contour Composites and lives in

Alvssa Gatrell, '00, is a senior accountant with Performance Food Group and makes her home in Salt

Jeff Rawlings, '00, works for Kimberly-Clark Corporation and

Lake City, UT

Chunyi Wei, Sr., '00, is the treasury head at Chicony Electronics Ltd and lives in Dan Shui Town

Kearney and lives in Seoul, Korea Garth Bryner, '01, is a retail construction coordinator for

Michael Cordova, '01, is CFO of McCann Worldgroup and makes his home in Clayton, CA

tant with Rivendale Services, Inc. and lives in Montebello, CA

Tremonton UT

in West Iordan, UT

Jeffrey Bolingbroke, '00, is the

and lives in Logan, UT

man, UT

and lives in Moab, UT Wendi Hoskins, '00, is an HR

Brett Farris, '00, is an internal control manager with American

Rodney Rex, '00, is a mortgage broker with 801-Approve and makes his home in Sandy, UT

home in Salt Lake City, UT

Syracuse, UT

resides in Ogden, UT

Mark Faldmo, '00, works for Columbus Travel and lives in Farmington, UT

Yujoon Kim, '00, works for A.T.

Macerich Company and resides in Phoenix AZ

Gwo-Shiuan Jan, '01, is a consul-

(A) alumni connections HUNTSMAN ALUMNI MAGAZINE SPRING 2010 31

Huntsman alumnus honored for heroics, leadership and service



in itself was my battle."

- Keith Abbott

'The last recollection I have is a mountain of water coming right at me," Keith Abbott said. "The next thing I knew, I was fighting the waves."

There were 302 people aboard the USS Monaghan when it was hit by the Cobra Typhoon and sank off the Philippine coast in December 1944. Mr. Abbott was one of only seven survivors.

Mr. Abbott said he was able to grab a large rope from the debris of the ship and pull himself on to a makeshift raft to ride out the 100-foot waves.

"Each wave in itself was my battle," Mr. Abbott said. "The first 48 hours I had nothing to think about really except being able to stay a hold of that float," Mr. Abbott said.

After the storms calmed on his third and final day adrift, the waves were down to around six feet. Mr. Abbott recalled the sight of sharks swimming around his raft.

Although Mr. Abbott said he doesn't remember what happened when he was rescued, people have told him that when the ship

> came, they had to pull him on board because he had suffered from exhaustion.

Mr. Abbott said he was lucky his injuries weren't more severe.

"I just had a little dehydration, a little banged up, but nothing very serious."

Following the war, Mr. Abbott attended Utah State on the G.I. Bill and graduated in 1950 with a degree in business administration. After graduation, he moved to Southern California, where he has served as city manager for the city of Whittier. He served on the board of directors of Southern California Bank and on the board of directors of the Los Angeles College of Chiropractic.

In 2009, Mr. Abbott was awarded an Alumni Merit Citation from the USU Alumni Association.

"Throughout his life, Keith has been involved in numerous positions of leadership," the citation reads. "He has also been involved as an Aggie, encouraging young people to attend Utah State University. For his heroics and his lifetime of service, the Utah State University Alumni Association proudly presents Keith Abbott with this Alumni Merit Citation."

Mr. Abbott has continued to serve his community for the past 30 years on numerous city and state boards and organizations.

"I don't think he will ever actually retire," said Paula Abbott, his wife.

Mr. Abbott agrees: "I just had my 86th birthday in November, but I still feel like a kid."

USU honors Bullens for years of community service

Yunlu Zhang, contributor Originally in Utah State Today

The Utah State University Alumni Association recently awarded long-time Cache Valley residents Bill and Marty Bullen a merit citation for their continual service in the community and dedicated support of USU.

Both attended and graduated from USU. Mr. Bullen earned two economics degrees, a bachelor's in 1965 and a master's in 1968. Ms. Bullen earned her bachelor's degree in English in 1966. Since graduating, they became highly involved in USU and in their own communities as well.

"Bill and Marty have each had a significant influence on the lives of many people in Cache Valley," said Patty Halaufia, executive director of alumni relations at USU. "All of our lives are richer because of the dedication and service of people like the Bullens. We extend our heart-felt thanks to them for all they have done both for the university and for our community."

Mr. Bullen has served as president of the Rotary Club and has been the chairman and vice chairman of the Logan Regional Hospital governing board. He received the Outstanding Ag Businessman Award from the Farm Bureau in 2001 and is president of Bullen's Inc., an agricultural supply company in Cache Valley. He is currently serving on the national advisory board for the Jon M. Huntsman School of Business. He has been an



"All of our lives are richer because of the dedication and service of people like the Bullens."

—Patty Halaufia

active member of the Beaver Mountain Ski Patrol for nearly 50 years and is one of the longest-running members of the National Ski Patrol. He is the recipient of the "Minnie" Dale Award, the National Ski Patrol's highest honor.

Ms. Bullen, a Cache Valley native, has been actively involved with many organizations. She began volunteering with Community Abuse Prevention Services Agency (CAPSA) in 1986 and was instrumental in organizing the financial and administrative functions. For more than 23 years, she has served as acting director when needed and has helped to train and mentor newly

hired administrators. Because of her tireless commitment and dedication to the CAPSA organization, thousands of families in Cache Valley have found a life free of violence. She has a unique ability to bring both professionalism and an incredible sense of humor to the workplace. She is also known for her singing, dancing and

uplifting influence. In her free time, she enjoys playing tennis and reading.

The Bullens said they are most proud that their three children all attended USU.

Huntsman graduates honored as USU Alumni of the Year



USS Monaghan and Keith Abbott, now and then

> Huntsman School of Business graduates Gary and Karen Black said they didn't have much to donate when, as a newly married couple, they decided to give \$25 to Utah State University.

> However, they have tried to give every year since then, and in 2005, they established the Gary Black and Karen Walton Black Endowment and Scholarship to benefit students in the Jon M. Huntsman School of Business.

In 2009, the Blacks were named USU Alumni of the Year.

The Blacks weren't looking for any special recognition; that's not why they've donated. They do admit, however, that it has been rewarding to have received letters from those they have helped over the years. The couple hopes that the students they have helped will in turn desire to help others in the future.

"Many years from now, we'll recognize people who have made great contributions in the world," said Mr. Black, "and we'll recognize that they came from this

Mr. and Ms. Black met while attending the Huntsman School of Business at Utah State in the 1960's. Mr. Black is a member of the Old Main President's Circle and is on the Huntsman School of Business National Advisory Board. He received

the Ion M. Huntsman School of Business Distinguished Executive Alumnus award in 2002.

Mr. Black is the owner of Condies Foods. which has been in business for 71 years and supplies fresh-cut vegetables to thousands of fast food restaurants in the western states. He is a member of the McDonald's Produce Council, a founding member of International Fresh-Cut Produce Association and sits on the United

Fresh Produce Association Education and Research board in Washington, D.C.

As co-owner of Condies Foods, Ms. Black serves on the company's board of directors. She also started and ran two businesses of her own: A Basket of Treasures and Karen's Ceramics. She is a past PTA president who has contributed her talents at The Children's Museum of Utah, The Ronald McDonald House and Festival of Trees. H

Angie Shaddle, '01, works for ATK Aerospace Company, Inc. and lives

Yun-Chia Yan, '01, is an assistant professor for the University of New Orleans and lives in Metairie, LA

Navin Sinha, '01, is the principal statistical advisor for City University of New York and lives in Eden

Jeremy Searle, '01, owns Timely Home Solutions Ltd and resides in Austin, TX

Jennifer Francis, '01, is an accountant for Jones Simkins PC, and resides in Brigham City, UT

Ken Sanow, '01, is an accountant for Zions First National Bank and resides in Layton, UT

J. Kyle Shields, '01, is an assistant supervisor with Salt Lake City Corporation and lives in Tooele, UT

Tad Stearns, '01, is a branch manager with Wells Fargo Bank and lives in Logan, UT

Myron Hamilton, '01, works as a business consultant for Tahitian Noni Corporation and lives in Orem, UT

Denise Beecroft, '01, is a business teacher at Fremont High School and makes her home in West

Adam R. Spillman, '01, is the customer service department head at Spillman Technologies, Inc. and resides in Logan, UT

Andrew Mingl, '01, is a development officer for Salt Lake Community College and resides in Layton, UT

Justin Osmond, '01, is a director at the Starkey Hearing Foundation and resides in Ephraim, UT

Bruce Hancock, '01, is a dispatcher with Olsen Bros. Transportation and lives in Tremonton, UT

Jared Stone, '01, is a finance manager with Trivani and lives in

Lawrence Correia, Jr., '01, is a finance manager with Woodbury Technologies, Inc. and lives in Salt Lake City, UT

Rvan Edwards, '01, is a financial auditor with Jensen & Keddington PC and resides in Lehi, UT

Jeffrey Meyer, '01, works for Rio Tinto and resides in Bountiful, UT

David Lamb, '01, is the IT manager

with BMW of Murray and makes his home in Salt Lake City, UT Megan Christensen, '01, is a loan

officer at Truman Mortgage and makes her home in West Jordan,

Tyrell Gray, '01, is partner and co-founder of Junk House Riches and makes his home in Spanish

Robert Clark, '01, is president of Quick Check and lives in Logan,

Troy Thorsted, '01, is the program manager for Autoliv ASP, Inc. and lives in Honeyville, UT

David Johnston, '01, is a senior accountant with Ry America and lives in Lehi, UT

Jared Ripplinger, '01, is a senior tax accountant with Jones Simkins, LLP. and lives in Logan, UT

Cole Housley, '01, is a senior team lead for Super Valu, Inc. and lives in Kaysville, UT

Robert Weight, '01, is a systems administrator with Management & Training Corporation and resides

Daren Jackson, '01, is a teacher for the Cache County School District and makes his home in Logan, UT

Bryan Keith, '01, is a trader with Nomura Securities and makes his home in Sandy UT

Ari Hunsaker, '01, works for Redgear and lives in Henefer, UT

Julie Leavitt, '01, works for Pacificorp and resides in Orangeville,

Paul White, '01, owns My Favorite Gun Store, Inc. and makes his home in Richmond UT

Shera Gleave, '01, owns WTG Services, LLC and makes her home in Price, UT

Scott Didericksen, '01, is a territory manager for Western Branch Diesel and lives in Sterling, VA

Brant Brown, '02, is a senior admissions counselor with Northern Arizona University and resides in Flagstaff, AZ

Abbey Heck, '02, is a commercial underwriter with American Express Travel Related Services and

lives in Phoenix, AZ Paul Johnson, '02, is the vice president of technology for Brewer-Caldwell Property Management

and resides in Queen Creek, AZ Donald Dicko, Jr., '02, is an account manager with ING North America

Insurance Corporation and resides in Oakland, CA

Mark Thatcher, '02, is a financial advisor with Morgan Stanley and resides in Indio, CA

Kelly Thigpen, '02, is an instructor with TSA and lives in Sacramento,

Curtis Schiller, '02, is the west regional trainer with Abbott Diabetes Care and resides in Victorville CA

Cody Benson, '02, works for OCE North America and makes his home in Parker, CO

Larry Gilley, '02, is a general manager at St. Luke's and resides in Meridian, ID

Jana Johnson, '02, is a copy editor for Northridge Media and lives in

Stuart Gibby, '02, is an endodontist for Mountain View Endodontics and lives in Kansas City, MO

David Ngo, '02, is an engineer with Medidata Solutions and lives in

Jason Wilcock, '02, works for Bearnson & Peck LC and resides in Las Vegas, NV

Michael Shipley, '02, is an account executive in advertising with Microsoft Corporation and resides

Wendell Brock, '02, is a principal with De Novo Strategy, Inc. and lives in McKinney TX

Sherin Mai, '02, is an accountant for ATK Aerospace Company, Inc. and resides in Salt Lake City, UT

Ionathan Liechty '02, is an audit manager at KPMG International and lives in Layton, UT

Lesley Mitchell, '02, is a business reporter with The Salt Lake Tribune and makes her home in North Salt Lake, UT

Krista Black, '02, is CEO of IK Black Systems and makes her home in Saint George, UT

Devin Glazier, '02, is CFO and co-founder of Qivana and makes his home in Orem, UT

Aaron Janssen, '02, is the controller for Otto Bock Healthcare and lives in West Iordan, UT

Rex Anderson, '02, is the controller for Spring Mobile and lives in

Donald Jessen, '02, is a cost analyst at Hill Air Force Base and lives in Oøden, UT

Becky Swain, '02, is a CPA at Adam Smith CPA and resides in West Iordan, UT

Joshua Baxter, '02, is a director for Avocent and resides in Lehi, UT

Keith Williams, '02, is an engineer at Inovar, Inc. and lives in Ogden,

Scott Chandler, '02, is an internal auditor for JCPenney and makes his home in Bountiful LIT

Daniel McAllister, '02, is a lean manufacturing coach with Autoliv ASP, Inc. and makes his home in Ogden, UT

Casey Beck, '02, is a loan officer with Western Ag Credit and lives in Smithfield, UT

Glen Murdoch, '02, is a private banker with Zions Management Services Company and lives in

Masako Nakashio, '02, works for Pepperidge Farm and lives in

James Coleman, '02, is a project leader for Autoliv ASP, Inc. and lives in Ogden, UT

Karl Greenhalgh, '02, is a software engineer with Autoliv ASP, Inc. and resides in Brigham City, UT

Bradley Mayer, '02, is a tax examiner with the Internal Revenue Service and makes his home in

Cory Argyle, '02, is the vice president of finance with C7 Data . Center and resides in Spanish

Brian Swain, '02, works for Coldwell Banker and lives in West

Daniel Tueller, '02, works for S & S Worldwide, Inc. and makes his home in Smithfield, UT

Jeramy Petersen, '02, works for DIO and resides in Kaysville, UT Kyle Cannon, '02, works for Goldman, Sachs, and Company and

lives in Bountiful, UT Nathan Blotter, '02, works for Nate Blotter & Associates and resides in Logan, UT

Paul Larkin, '02, works for Liberty Mountain and makes his home it

Travis Gerritsen, '02, works for United States Air Force and lives in Ogden, UT Justin Huff, '02, works for United

States Department of Agriculture and resides in Falls Church, VA Camille Christiansen, '02, is a senior manager with Moss Adams,

LLP. and lives in Spokane, WA Tadd Hinze, '03, is a senior financial analyst with ATK Aerospace Company, Inc. and lives in Mesa,

Tadd Hinze, '03, owns Real Equity Properties, LLC and resides in

Fei Wang, '03, is an application manager with Panasonic Home and Commercial Product Co. and resides in Fremont, CA

Marshall Cammack, '03, is a marketing coordinator with ESRI and lives in Beaumont, CA

Peter Clarke, '03, is an IT advisory senior associate at Ernst & Young and makes his home in Alpharetta,

Andrew Leukhardt, '03, is an administrative officer with The Bank of Commerce and resides in Idaho Falls, ID

Jeremy Slade, '03, works for BYU-Idaho and lives in Rexburg, ID Paul Rudnicki, '03, is the deposit operations assistant with Wintrust Financial Corporation and resides in Barrington, IL

Paul Spitzer, '03, is a director at SPX Corporation and resides in

Peter Walstad, '03, is a plant controller with C R Bard, Inc. and resides in Gansevoort, NY

North Point Dental Group, PC and resides in Corvallis, OR Jacob McBride, '03, is a law clerk for SettlePou Attorneys and makes

Mark Swensen, '03, is a dentist with

Daren Haws, '03, is an assistant controller for MonaVie and resides in South Jordan, UT

his home in Plano, TX

Ryan Casperson, '03, is a court administrator for the City of Logan and makes his home in Providence,

Cynthia Nelson, '03, is a data analyst with ICON Health & Fitness, Inc. and resides in Logan, UT

Taylor Kirby, '03, is the events manager with LifeVantage and lives in Orem, UT

Adam Holt, '03, works for Rent-A-

Jennifer Petty, '03, is a finance analyst for L-3 Communications and lives in Herriman, UT

Robert Janes, '03, is the general manager of Lee's Marketplace and resides in Providence, UT

Teresa Stringham, '03, is an HR manager with Extend Health and resides in Sandy, UT

Kent Duncombe, '03, is the HR director with Sun Healthcare Group and resides in Wellsville UT Loren Nielsen, '03, is an HR

manager with Dollar Tree, Inc. and resides in South Jordan, UT Kaleb Kunz, '03, is a realtor with Cornerstone Real Estate Profes-

sionals and makes his home in Logan, UT Mitch Zundel, '03, is a logistics coordinator with Flying J and makes

Michael Wray, '03, is an operations manager with Northwest Pipe Company and makes his home in

his home in Willard, UT

Mindy Andrew, '03, works for H & R Block and makes her home in Salt Lake City, UT

Brandon Nielsen, '03, is a programmer analyst RR Donnelley & Sons Company and lives in Logan, UT Courtney Shepherd, '03, is a safety

specialist with Smith's Food & Dug

Milton Bullen, '03, is a software developer with Dentrix Dental Systems and resides in Lehi, UT

president of operations with VTour

huntsman usu edu

Jacob Stevens, '03, is the vice

and resides in Salt Lake City, UT

Technologies and lives in Salt Lake City, UT

Curtis Fuller, '03, owns Altitude Construction and makes his home in Syracuse, UT

D. Chad Carlson, '03, owns Two Brothers Communications and makes his home in Mapleton, UT Jacob Patterson, '03, works as

a finance manager for General

Sheridan, WY

Heather Doke, '03, is an HR director for the City of Sheridan, Wyoming and makes her home in

Chemical and lives in Green River,

Mitchell Moncur, '03, is a tax senior with Jones Simkins, P.C. and makes his home in Lovell, WY

Janis Davis, '04, is a food service coordinator with the Fowler School District and makes her home in Phoenix, AZ

Tresa England, '04, is the registrar with Colorado Northwestern Community College and resides in Rangely, CO

Mike DeGasser, '04, is a partner at T & T International Seafood and resides in Forest Park, GA

Spencer Nelson, '04, is a professional basketball player with DASH Peristeri and lives in Pocatello ID

Tairan Li, '04, is a financial analyst with Lenovo CBG Fianance and resides in Cary, NC

H. Jared Mathusek, Jr., '04, is president of Dartz & Matz and lives in Dumont, NI

Jeffrey Farnsworth, '04, is CFO of Rapid Mechanical Contractors and lives in Henderson, NV

Alisa Baker, '04, is an assistant brand manager for L'Oreal and lives in New York, NY

engineer with TTM Technologies

Yang Zhang, '04, is a product

and lives in Lancaster, PA Matthew Stone, '04, is an account executive with PartnersFirst and

Iamie Kartchner '04, is an accoun tant for Jerry Kartchner PC and resides in Salt Lake City UT

resides in Smithfield, UT

Andrea Porras-Vargas, '04, is an administrative assistant with ICON Health & Fitness, Inc. and resides in Salt Lake City UT

Brian R. Innes, '04, is an associate with Stoel Rives and lives in Sandy,

Cherrie Nelson, '04, is an associate vice president of HR at Weber State University and lives in Ogden, UT

Smith Hartvigsen, PLLC and lives in Farmington, UT

> Gregory Shipley, '04, is an auditor with Petersen Allred Jackson and lives in Logan, UT

Christoper Nelson, '04, works as a business analyst for NuSkin and

Steven Bender, '04, works as a business development consultant for Oracle Corporation and makes his home in Lehi, UT

Ginger Wiscombe, '04, is a buyer with Pacificorp and makes her home in Price, UT

Antonio Cavallo, '04, is the change administrator with Lifetime Products and lives in Ogden, UT

Peter M. Goble, '04, is the director of customer focus with IMDS, Inc and lives in Logan, UT

Jacob C. Wiberg, '04, is a general contractor with Winberg Corporation and resides in Logan, UT

Larry D. McFerson, '04, is a general ledger supervisor with Brigham Young University and resides in

Danielle D. Neeley, '04, is a loan officer for Republic Mortgage and makes her home in Ogden, UT

Melinda Brown, '04, is the marketing director at Logan River Academy and lives in West Iordan, UT

Martell Dansie, '04, is a professional consultant with Equity Real Estate and lives in Brigham

Saray Lopez, '04, is a program administrator with Westminster

Jim Quigley emphasizes integrity in the

"Trust and confidence are absolutely essential in order for a market to function — Jim Quigle



Jim Quigley poses with his wife, Bonnie Quigley, in front of the "A" by Old Main.

workplace By Steve Eaton, editor The CEO of Deloitte Touche Tohmatsu

told a group of business leaders and students in Salt Lake City last year that trust is essential for businesses to function effectively, insisting that there is no substitute for a strong code of personal ethics.

Jim Quigley, '74, accounting, was speaking at Utah State University's Partners In Business Leadership Seminar held in Salt Lake City last fall.

Mr. Quigley focused much of his keynote address on the importance of ethics in the workplace. He explained that when a business leader has to seek out multiple opinions within a firm because of a lack of trust, that slows progress. The same is true when businesses can no longer trust each other.

"Trust and confidence are absolutely essential in order for a market to function," he said. "When trust comes out of the market and confidence comes out of the market; that market can no longer function effectively."

Mr. Quigley praised the Jon M. Huntsman School of Business for its focus on

ethics and specifically said he found the Huntsman Scholar pledge to hold to high ethical standards refreshing.

"If you want to be a Huntsman Scholar, you need to accept personal responsibility for your conduct," he said.

Mr. Quigley drew an analogy between conditioned cyclists in the Tour de France, saying that the winner is always the person who rides the strongest in the mountains. He said he uses that analogy to motivate himself and other leaders in his company to excel during tough economic times.

In his introduction of Mr. Quigley, Dean Douglas D. Anderson said that the CEO has become "a legend at USU."

"He is one of the nation's most recognized spokesmen for honesty, integrity and ethics in the corporate world today," he said. "As CEO of Deloitte Touche Tohmatsu, he plays an enormously important role in setting the standards of the accounting profession and helping to raise those standards."

(A) alumni connections

Kristen Davis, '04, is a real estate agent with Remax Premier and makes her home in Vernal, UT

Brian Mulholland, '04, works in sales for New Horizons Computer Learning Services and resides in Layton UT

Kristen Di Stefano, '04, is a teacher with the Davis School District and lives in Heber City, UT

Jason McMullin, '04, owns Luminosity LED and resides in American Fork, UT

Brian Grush, '04, works as a production manager with Horme Foods and lives in Beloit, WI

Juan Cardona, '04, is an investment promotion specialist with Export and Investment Center and resides in the Dominican Republic

Cindy Mishler, '05, is the controller for Aluetion Pribilof Islands Association, Inc. and lives in Anchorage, AK

Jared Hansen, '05, is an auditor with the State of Arizona and lives in Mesa, AZ

Joshua Sant, '05, is the HR generalist with Freeport-McMoRan Copper & Gold and resides in

Annette Freston, '05, is a piano teacher with Music For Life and resides in Kingman, AZ

L Bryson Smith, '05, is an accountant for PricewaterhouseCoopers and resides in Brooklyn, NY

Benjamin Stewart, '05, is an attor ney at SAIF Corporation and lives in Salem OR

Garrett Atwood, '05, is a contract sourcing specialist with Consol Energy and lives in Coal Center, PA

Scott Winterton, '05, is a photographer with the Deseret News and resides in Killeen, TX

Derek Theurer, '05, is a tax attorney with Exxon Mobil Corp and makes his home in Humble, TX

Kara Becker, '05, is an assistant controller with Wasatch Advisors and resides in Woods Cross, UT

Adam Tuft, '05, is an assistant to general council with Direct Financial Solutions and lives in Logan UT

Brett Kraus, '05, is an associate attorney for Angela F. Fonnesbeck. PC and lives in Logan, UT

Gabriel White, '05, is an attorney at Christensen & Jensen P.C. and lives in Salt Lake City, UT

Curtis Rawlings, '05, is an auditor at Huber, Erickson, & Bowman, LLC and lives in Eagle Mountain,

Andy Woolstenhulme, '05, is a branch manager with Zions First National Bank - Kamas Office and lives in Oakley, UT

Hillary Lange, '05, is a product marketing manager for International Products Group and makes her home in Salt Lake City, UT

> Tony Fulks, '05, is a programmer with ICON Health & Fitness, Inc. and lives in Farmington, UT

Lance Stott, '05, is a regional controller with Leavitt Group Enterprises and resides in Cedar

Tyler Rogers, '05, is a research assistant at Brigham Young University and resides in Provo, UT

Scott Simons, '05, is a sales associate with Alpine Business Brokers and lives in South Jordan, UT

Nathan Love, '05, is a sales representative for DC Shoes and lives in

Hank Smith, '05, is a seminary teacher for The Church of Iesus Christ of Latter-day Saints and lives in West Iordan, UT

Eric Danielson, '05, is a software engineer with The Church of Jesus Christ of Latter-day Saints and resides in Paradise, UT

Duke Di Stefano, '05, is a teacher in Wasatch County School District and makes his home in Heber City UT

Camille Stewart, '05, is a title officer with Hickman Land Title Co. and makes her home in Hyrum, UT

> for Harman Management and resides in Logan, UT

> > Kurt Christensen, '06, is an accountant for Pitney Bowe Bank and resides in Salt Lake City, U'I

Andrew Wood, '06, is an administrator for the University of Utah Hospital and resides in Salt Lake City, UT

Quinn Millet, '06, is an appraiser for Real Estate Appraiser and resides in Salt Lake City, UT

in Smithfield, UT

Lisa Jenkins '06, is an auditor with Iones Simkins and lives in Newton, UT

Jeremy Parkin, '06, is a computer program analyst with Amdocs and makes his home in Ogden, UT

Valerie Hoops, '06, works in customer service for UBTA-Ubet Communications and lives in

Luz Bravo, '06, works in customer service for Cache Valley Insurance

Farmington, UT

resides in Tooele, UT

GLOBAL ENGAGEMENT

second language.

speak 47 different languages.

of Huntsman students have lived in a foreign country for at least six

of Huntsman students have lived in a state not identified as their home state for at least six months.

Bryce Unck, '06, is an internal wholesaler with CLS Investment and makes his home in Omaha, NE

Brandon Lamont, '06, is the controller for Sherwin Williams and makes his home in Fernley, NV

Megan Blodgett, '06, works for Teach For America and makes her home in Henderson, NV

with Moss Adams, LLP and makes her home in Portland OR Stephen Conklin, '06, is a junior

Megan Jansen, '06, is a tax associate

sous chef with La Grenouille and makes his home in Lake Ariel, PA Michael Sparks, '06, is an associate

with King & Spalding, LLP. and lives in Humble, TX Jared Quillen, '06, is an accountant

David Nielsen, Jr., '06, is an auditor with Jones Simkins, LLP. and lives

Iensen, UT

and resides in Providence, UT

Alex Jackson, '06, is the customer service manager for First Digital Telecom and resides in Tooele, UT

Cory Hamblin, '06, is a data

conversion operator for the US

Erik Wood, '06, is a sales manager with Glaceau and lives in Eagle Mountain, UT

Christopher Tarbet, '06, is a senior credit analyst with Zions First National Bank and lives in Herriman UT

Jenny Hirschi '06 works as a server at Jeward Windsong Lodge and lives in Ogden, UT Keira Trauntvein, '06, works as a

server at Callaway's Bistro, LLC and makes her home in Midway, UT Josh Hoehne, '06, is a software engineer with New Dawn Technolo-

gies and resides in Logan, UT Forrest Bloxham '06 is a senior test technician with IBT AeroTech

and resides in Tremonton, UT Ryan Kimball, '06, is a systems engineer with Xytronix Research and Design and resides in Logan, UT

Justin E. Banks, '06, is a systems programmer with USU Charter Credit Union and resides in Riverton, UT

Jed Nelson, '06, is a tax accountant with Flying J, Inc. and resides in Oøden, UT

leffrey Frisby, '06, is an underwriter with Zions First National Bank and makes his home in Salt Lake City UT

Brittany Flammer, '06, is a volunteer with the Peace Corps and resides in Hyde Park, UT

Tara Thue, '06, works for Comcast Corporation and lives in Alexandria VA

Michael Brewer, '07, is a senior HR generalist with Freeport-McMo-Ran Copper & Gold and lives in

Sara Fleming, '07, works for All American Softball, Inc. and resides in Roseville, CA

Spencer Taylor '07 is owner and president of Taylor International and makes his home in Littleton,

Jason Bridenstine, '07, is a software engineer for Budcat Creations and resides in Iowa City, IA

Trent Madsen, '07, is a financial analyst with ATK Aerospace Company, Inc. and resides in Idaho

Brett Crowther, '07, is a loan officer with Ireland Bank and lives in Aberdeen, ID

Rebecca Summers, '07, is a project manager for 3-Form and makes her home in Sugar City, ID

Derek Carlsen, '07, is an HR team leader for Schreiber Foods, Inc. and resides in Clinton, MO

Joseph Monteleone, '07, works as a consumer risk analyst for Wachovia and lives in Charlotte NC

Shelton Gramse, '07, is a buyer for the University of Utah and lives in lives in Providence, UT

Sterling Mumford, '07, is an operations manager for Ferguson and makes his home in Grapevine, TX

specialist for Fidelity Investments and makes his home in Fort Worth,

ager for Alltel Wireless and resides

account manager with Injenix and resides in Layton, UT

Gabriel Trinnaman, '07, is an

resides in Brigham City, UT Terrilyn Stapley, '07, is an accoun

Thomas Vuong, '07, is an accountant for Wasatch Properties Mgmt,

K. Kole Bare, '07, is an analyst with Goldman, Sachs, and Company and resides in Salt Lake City, UT

and resides in Santa Clara, UT

Riley Buck, '07, is an assistant administrator for National Benefit Services and resides in Centerville,

Annette Pells, '07, is an assistant internal auditor for Questar Corporation and resides in Centerville,

Farl Jenkins, '07, is an assistant manager for Western Watts and lives in Logan, UT

Union and lives in Spanish Fork,

Richard Burton, '07, is a billing

with Accounting Professionals and

lives in Saint George, UT Vincent Merrell, '07, is a business teacher with Bingham High School and makes his home in West

Joshua Ballard, '07, is a claims adjuster for Progressive Auto Insurance and makes his home in Providence, UT

loan officer for Zions Bank - Vernal and lives in Kanosh, UT

Sheri Davies, '07, works in computer archiving for The Sun Advocate and lives in Price, UT

Brad Buttars, '07, is the controller for Packsize, LLC and lives in Salt Lake City, UT

Timothy Bowen, '07, is controller Renae Robinson, '07, is an account at Wasatch Premier Hospitality and manager with Overstock.com and resides in Draper, UT

Jeremy Woodward, '07, is a CPA Cleve Nielsen, '07, is a planner with for J D Clark & Co. and resides in Edwards Life Sciences and resides in Providence UT Hyrum UT

Jennifer Campbell, '07, is a director

officer for Box Elder Land Title and

Company and lives in Vernal, UT

Shane Perry '07, is a finance man

Cristin Ricks, '07, is a financial ad

visor for CCR Financial Planning

Danny Petersen, '07, is a financial

Mark Ricks, '07, is a financial plan-

ner for CCR Financial Planning

Shawn Bjarnson, '07, works for

Wasatch Properties Mgmt, Inc. and

Steven Timmel, '07, is an HR repre

sentative for Weir Specialty Pumps

Russell Pritchett, '07, is an imaging

James Taylor, '07, is an information

systems architect for Omron STI

Brandon Hillman, '07, works for

Clarion Partners and makes his

Michelle Monteleone, '07, is a

guson, Inc. and lives in Salt Lake

Cory Maughan, '07, is a manager

with PMI and lives in Logan, UT

Michael Nguyen, '07, is a manager

with Diamond Wireless and makes

Dane Stewart, '07, is a market re-

search analyst with Datamark and

his home in Logan, UT

lives in Salt Lake City UT

Dustin Huntsman '07 is an

OEM administrator for Bucyrus

and makes his home in Cleve-

David Kenison, '07, is an office

specialist with Zions Bancorpo-

ration and makes his home in

management trainee with Fer-

home in Salt Lake City, UT

associate for Franklin Capital and

resides in Salt Lake City, UT

and resides in Nibley, UT

and resides in Logan, UT

resides in Hyrum, UT

and resides in Tooele, UT

and resides in Logan, UT

advisor for Merrill Lynch &

Company, Inc. and resides in

ager for Credit Union Manage-

lives in Logan, UT

of memberships for Corporate manager with Bruce Brower and Alliance and makes her home in resides in Logan, UT North Salt Lake, UT Joseph Walker, '07, is a sales asso-Casey Weese, '07, is an escrow ciate with Crossroads Auto Sales

Jacob Whetstone, '07, is a sales Joshua Baumgarten, '07, is a field control analyst with Dannon technician for Nalco Chemical Company, Inc. and lives in Salt

Lake City, UT

Helen Brower, '07, is a property

and resides in Brigham City, UT

Jordan Collins, '07, works for Morgan Stanley and lives in ment Services and lives in Brigham South Iordan, UT

> Ali Tanner, '07, is a senior audit assistant with Deloitte & Touche, LLP. and makes her home in Bountiful UT

Mykola Suvorov, '07, is a senior auditor with Joseph Eve CPAs and lives in Salt Lake City, UT

Travis Groethe, '07, is a senior production planner with L-3 Communications, Inc. and lives in Hooper, UT

Matthew Cook, '07, is a staff auditor with Hansen, Barnett, & Maxwell and resides in Salt Lake

Brent Lindstrom, '07, is a superintendant at Leisure Villas and resides in Lehi, UT

John Thomas, '07, is a supervisor with Megaplex Theatres and resides in Draper, UT

Ioseph Taylor, '07, is a supervisor with The Church of Jesus Christ of Latter-day Saints and resides in Ogden, UT

Brandon Dopf, '07, is a systems administrator with Flying J and resides in Ogden, UT

Scott Barclay, '07, owns Barclay Mechanical and makes his home in Ephraim, UT

KPMG International and lives in Arlington VA Benjamin Forsyth, '07, is an intern with the Utah Fund of Funds and

makes his home in Springfield, VA

Ryan Roe, '07, is an associate with

Jill Bruins, '07, is a research analyst for The Gilmore Research Group and resides in Bremerton, WA

Starla Turner, '07, is a tax programmer with Tax Works and lives in Bedford, WY

KEEP IN TOUCH

USU students are among the nation's best in repaying student loans with a default rating of 1.4 percent, well below the national average of 6.7 percent, according to the . Cohort Default Ratings.

Jeffrey Madland, '08, is a senior HR specialist with Fluor Corporation and resides in Mission Vieio, CA

Danielle Polokoff, '08, works as a universal banker for the The First National Bank and makes her home in Fort Collins, CO.

Mark Tew, '08, works in budgeting for The United States Army - Fort Riley and lives in Manhattan, KS

Andrew Hall, '08, is a marketing assistant with Obelis S.A. and lives

Adam Phelps, '08, is a medical sales consultant for PSS World Medical and makes his home in New Bern.

Bradford Schultz '08 is an accountant for Ernst & Young and resides in North Salt Lake, UT

Jonathan Davies, '08, is an administrative assistant with Mondell K Ward-State Farm Insurance and resides in Smithfield UT

Alan Gubler '08, is an assistant manager for Walgreens and lives in Tooele, UT

Casey Johnson, '08, is a computer programmer with Ensign Systems and makes his home in Clinton,

Stacee Burrow, '08, works for Wells Fargo and lives in Salt Lake

Lazaro Garcia, '08, works in customer service for Verizon Wireless and resides in Midvale, UT

51 percent of Huntsman students are married. 26 percent of Huntsman students have children.

Crystal Pickett, '07, is a branch manager trainee with Citi Financial and lives in Nine Mile Falls, WA

Jeffrey Pickett, '07, is a personal financial advisor for Beneficial Financial Group and makes his home in Richland WA

David Simons, '08, is a bookkeeper with Triple L Transport, Inc. and lives in Manti, UT

director with Cache Education Foundation and lives in Logan, UT

Huntsman School alumni are located in all 50 states and in more than 100 countries.

Adam Craw, '05, is an account supervisor with M&C Saatchi and

resides in Culver City, CA

Shawn Ori, '05, is an HR generalist with ESRI, Inc. and resides in San Bernardino CA

Jamie Talbot, '05, works for Target and lives in Pueblo, CO David Defay, '05, is a resident in

orthodontics University of Iowa and resides in Iowa City IA John Henderson, '05, is an HR specialist at North Wind, Inc. and

resides in Ririe ID Caid Wride '05, works for Idaho National Laboratory and lives in Idaho Falls, ID

Yikui Deng, '05, is a senior consultant with Deloitte & Touche, LLP. and lives in Troy, MI

Brady Knudsen, '05, is a financial analyst for Exxon Mobil Corp. and resides in Durham, NC Michael Herron, '05, is the control-

Christopher Webber, '05, works for South Lake Tahoe Police Department and resides in Minden, NV

ler for St. Mark's Hospital and lives

in Las Vegas, NV

Brad Bingham, '05, is a collection manager with Quik PayDay, Inc. and makes his home in Tremonton

Brock Anderson, '05, is a consultant with Knowledge Blue and makes his home in Bountiful, UT

Ryan Kelly, '05, is an executive academic advisor with Apollo Group and lives in North Salt Lake, UT

vice president of marketing with ClearLink and lives in Park City, Joshua West, '05, is an implementa-

Mauri Love, '05, is executive

resides in Pleasant Grove, UT Brian Kunz, '05, is an IT manager with Forsgren Associates, Inc. and

makes his home in Lehi, UT

tion consultant with Omniture and

Merlin Cunningham, '05, is a lead manager with US Bancorp and makes his home in Garland, UT

the U.S. Chamber of Commerce and makes his home in Ogden, UT Camille Christensen, '05, is a mortgage broker with Priority Mortgage

and resides in Salt Lake City, UT

Ionathan Jackson, '05, works for

Paul Schmidt, '05, is a physician with the United States Navy and resides in Portsmouth, VA

Melanie McKay, '05, is a tutor with Kaplan and lives in Madison, WI

Adam Hess, '06, is a specialist with

sentative with Xerox Corporation

Christine Hasler, '06, works for UNIX and makes her home in

foreman with Saurey and makes his home in Rexburg, ID

Richard Satterfield, '06, is an IT manager with Satterfield Realty and makes his home in Pocatello,

the United States Army and resides in Fort Huachuca, AZ Zachary Leak, '06, is a sales repre-

and makes his home in Parker, CO Shaun Nimtz, '06, works for Mity Lite and resides in Wilmington, DE

Fairfax IA Blake Saurey, '06, is a construction

Thomas Tolman, '06, is a financial analyst with Conagra Foods and resides in American Falls, ID

Paul Fuller, '06, works for Fuller &

Carr and makes his home in Idaho

Falls ID

of Huntsman students speak a

Collectively, Huntsman students

Postal Service and resides in North Jason Walker, '06, is a financial

planner for Comparative Advan-

tage and resides in Logan, UT David Palmer, '06, is an HR Man ager for Intermountain Staffing Resources and resides in Salt Lake

Carrie Romney, '06, is an international marketing assistant with Nature's Way and makes her home in South Iordan, UT

Penny McGrath, '06, is an investment consultant with Fidel ity Investments and resides in Midvale, UT

Jeffery Balls, '06, is a lawyer with

Parr Brown Gee & Loveless

lives in Monroe, UT

Litigation and makes his home in Kavsville, UT Bradley Wheeler, '06, is a loan of ficer for World Savings & Loan and

Steven Mauger, '06, is a management trainee with Ferguson Enterprises and lives in Riverton, UT

Ioshua Taylor, '06, is a manager

at Utah Carzz, Inc. and lives in Logan, UT Tammy Erb, '06, is a network tech-

District and resides in Moab, UT Steven Gittins, '06, works for Laid Law Transit and makes his home in Logan, UT

Steven Johnson, '06, is an operator

nician for Grand County School

for MKJ Construction and makes his home in Fairview UT John Smart, '06, is a production planner for HyClone Laboratories,

Anna Badger, '06, is an events coordinator with the Salt Lake Chamber of Commerce and makes her home in Mapleton, UT Jes Lundberg, '06, is a quality assur-

ance representative with Hoyt and

huntsman usu edu

Inc. and lives in Logan, UT

Mark London, '06, works for Sinclair Oil Corp. and resides in Las Vegas, NV

Chad Taylor, '07, is an operations

Matthew Foley, '07, is a store manin Graham, TX

Matthew Jensen, '07, is an accountant for Davis & Bott CPA and

tant for Allred Jackson and resides in Smithfield, UT

Inc. and resides in Logan, UT

Jerry Frei, '07, is an area manager with Worldwide Rental Services

Justin Goodrich, '07, is an assistant manager for America Fist Credit

manager with Conservice and lives in Brigham City, UT Leslie LeFevre, '07, is a bookkeeper

Jordan, UT

Casey Dyreng, '07, is a commercial

Bountiful UT James Erkkila, '07, is an operations manager with Merkkila and makes

his home in Helper, UT

Teresa Lewis, '08, is an executive

(A) alumni connections

36 HUNTSMAN ALUMNI MAGAZINE SPRING 2010



huntsman.usu.edu/**studyabroad**



JON M. HUNTSMAN **UtahState**University

Frank Pyle, '08, is a field manager with Utah LTAP and lives in Mid-

Brock Riley, '08, is a financial analyst for SPS Servicing and resides in . Bountiful UT

Preston Robinson, '08, is a financial planner with Cambridge Financial and resides in Draper, UT

Blake Horton, '08, is a financial representative with Northwestern Mutual Financial Network and resides in Provo. UT

Christopher Tucker, '08, is a general manager with Rocky Mountain DHIA and resides in

Adam Pitcher, '08, is an HR assistant with Intermountain Electronics and resides in Lewiston, UT

Anthony Hendricks, '08, is a research analyst with NIATEC and resides in Logan, UT

Yige Wu, '08, is an investment analyst inter with Deseret Management Corporation and resides in Logan, UT

Buck Wolf, '08, is lean manufacturing specialist with Weir Specialty Pumps and makes his home in Ogden, UT

Patrick Payne, '08, is a loan specialist with Zions First National Bank and makes his home in West Jordan, UT

John Abel, '08, is a manager with RSM Foodservice and lives in Smithfield, UT

Michael Fausett, '08, is a manager with Cellular One Group and lives

in Roosevelt, UT Kurt Mueller, '08, is an IT manager

with ATK Aerospace Company, Inc. and makes his home in Brigham City, UT

Grant Keaton, '08, is a marketing project manager with inthinc Technology Solutions and makes his home in Logan, UT

Michael Miller, '08, works in mechanical maintenance The Church of Jesus Christ of Latter-day Saints and makes his home in Wellsville,

Michael Elwood, '08, is for mortgage loan specialist for Mortgage Solutions and resides in Logan, UT

Linsey Nessen, '08, is an office specialist with Weber County and makes her home in Tremonton,

Clara Walters, '08, is a office specialist for the State of Utah and resides in Grantsville, UT

Ramsey Nielsen, '08, is president of RLN International, LLC and lives in Providence, UT

Bradley Anderson, '08, is a project manager for RR Donnelley & Sons Company and lives in Logan, UT

Richard Olson, '08, is a quality auditor for Ulta and resides in

Ted Peterson, '08, is a regulatory affairs analyst with Questar Corporation and resides in Salt Lake City, UT

David Berkley, '08, is a sales manager with State Farm Mutual Automobile Insurance and lives in Brigham City, UT

Jerry Williamson, '08, is a staff accountant with Transportation Alliance Bank and resides in Hooper, UT

Shane Warburton, '08, is a staff accountatn with Skidmore & Olausson PLLC and resides in Ogden, UT

Ashley Hedin, '08, is a teacher at Mueller Park Junior High and lives in Lavton, UT

Janae Forsey, '08, is a teacher at Lone Peak High School and lives in

Benjamin Peterson, '08, is owner and CEO of BCP Sales, Inc. and makes his home in Oregon, WI

Brody Hatch, '09, is an MBA student at Thunderbird School of Global Management and makes his home in Glendale, AZ

Lancelot Giles, '09, is an auditor with Defense Contract Audit Agency and lives in Santa Clara,

Rachel Walters, '09, is an accountant for Ernst & Young and resides in Rexburg, ID

Kendall Lynn, '09, works for Northwestern Mutual and lives in Caldwell, ID

Adam McCracken, '09, works as a project manager with JS Products, Inc. and lives in Las Vegas, NV

Shavla Olson, '09, is a production assistant with Kimberly Wylie Photography and makes her home in Dallas, TX

Kade Applegate, '09, is a billing manager with Conservice and lives

Jesse Randall, '09, is CEO of International Prodigies, Inc. and lives in

Justin Harding, '09, is a co-owner of Logan Deals and lives in Park

Stephen Elison, '09, works for Jacobs, ASG and resides in Dug

John Andersen, '09, is an engineering manager with Novell, Inc. and

Christopher Hartwell, '09, is an instructor with Bridgerland Applied Technology College and makes his home in Logan, UT

Lacy Ballard, '09, is an underwrite with Lewiston State Bank and makes her home in Smithfield, UT

Christopher Shipley, '09, works in marketing at ZAGG, Inc. and makes his home in Lehi, UT

Darrell Parker, '09, is owner and manager of Nancy's Teddy Bear Daycare and makes his home in

Natalie Carlen, '09, is a pharmacy technician at Macey's, Inc. and makes her home in Logan, UT

Dustin Warner, '09, is a production lead at HyClone Laboratories, Inc. and resides in Logan, UT

Stephen Elison, '09, is a program analyst with the United States Department of Defense and lives in

Bethanie Brown, '09, is a project manager with RR Donnellev & Sons Company and lives in Richmond, UT

Haley Hill, '09, is a quality assurance analyst with Flying J, Inc. and resides in Clearfield, UT

Chase Taylor, '09, is a realtor with Rocky Mountain Real Estate and resides in North Salt Lake, UT

Diana Burk, '09, works in technical support for WestHost and makes her home in Logan, UT

James Higham, '09, is a web developer for Axis41 and resides in North Salt Lake, UT

Brandon Kartchner, '09, owns The Rage and lives in Logan, UT

Matthew Weese, '09, owns A Plus Lawn Care and lives in Logan, UT Zachary West, '09, is an HR gener-

alist for Kinross Gold Corporation

and resides in Republic, WA

continued stories

Oldham from page 21

Prior to joining USU, Mr. Oldham spent nearly 11 years working for the Microsoft Corporation in sales, marketing and management positions. While with Microsoft, Mr. Oldham and his family relocated for three adventurous years in Australia.

"I was fortunate early in my career at Microsoft to have worked with amazing and intelligent people," Mr. Oldham said "Today I am grateful for the opportunity to work with the incredible talent here at the Huntsman School of Business and to share my experience with USU students. And honestly, it is far more rewarding to work with students than to sell boxes of software. It gives me a heightened sense of purpose to join our dedicated faculty and staff as they help shape the next generation of future business leaders."

That future generation seems to find it easy to relate to Mr. Oldham. He volunteers for the Beaver Mountain Ski Patrol, coaches junior lacrosse and has recently learned the art of longboarding. (Longboarding, for those of you over 30, is like skateboarding on a very long skateboard.

At USU, he keeps busy, teaching in the Department of Journalism and Communications and mentoring a staff of students he has drafted to help him dare mighty things.

For many Huntsman students, Mr. Oldham is an inspiration. His real-world experience with Microsoft, combined with his former expatriate status encourages students to pursue their own dreams.

"Troy has inspired me to meet my challenges and rise above them, and his encouragement doesn't simply end with words," said Chance Murray, a senior majoring in accounting. "He is here to help me define my dreams, and does everything in his power to help me achieve them."

"Troy has a contagious enthusiasm for the Huntsman School and what we can accomplish," said Ken Snyder, executive dean and chief administrative officer. "He has a vision of the future of the Huntsman School and is a key person in telling the story of how we will achieve that vision."

career accelerators from page 21

"There is a large untapped alumni base at Utah State," said Mr. Pettit. "They can do a lot of things for the school just by being who they are and the school can do a lot for them. A sense of belonging needs to be brought to these alumni, because they represent a great resource. Once an Aggie, always an Aggie."

All graduates of USU, the three specialists have years of experience in the corporate world that they are bringing back to share with students in the Huntsman School. Mr. Godfrey was the vice president of manufacturing for Schreiber Foods and also worked as vice president of business and finance at USU. Mr. Heninger's career has spanned various industries including retail, real estate and sports marketing. He has lived and worked in Japan, China, Europe and most recently, Australia. He is now a director of Global Sports Pty Ltd, which owns golf-related properties in Australia. Mr. Pettit worked in education as a teacher, high school principal and counselor before joining HyClone Laboratories in Logan. He eventually became international business development manager and worked in international business in Asia for more than 10 years. Now, back at Utah State, these career specialists are driven to work with students and help them succeed.

"We can teach students basic skills to land a job after graduation," said Mr. Heninger. "But our real purpose is to inspire passion for doing something that is beyond what they may have originally considered. The Huntsman School provides everything they need to become great leaders in industry. Our role is to help them realize they can compete with anyone."

"I see what the students are, and I say, you've got to believe in yourself because I know you, and I believe in you," said Mr. Pettit. "When you are self confident, you know you can be of help to someone and you want to contribute, then that comes out. It's not through memorizing what you say or practicing." H

SUDOKU

8 9 2 3 4 5 7 1 6 3 6 7 8 1 2 4 9 5 1 4 5 7 9 6 8 2 3 7 5 6 9 8 4 1 3 2 9 3 4 2 6 1 5 7 8 2 8 1 5 3 7 6 4 9 6 1 3 4 5 9 2 8 7 5 2 8 1 7 3 9 6 4 4 7 9 6 2 8 3 5

WORD SEARCH

	J	C	U	u	ᆫ	ט	U	C	$\overline{}$			U	11	/ I N	
Х	Κ	0	R	0	S	Y	٧	В	Т	Х	Q	Œ	1	٧	
F	Α	V	Υ	Z	ĸ	T	Ų	Υ	В	В	U	Ε	F	W	
K	F	Е	Н	S	W	1	Ū	Ş	U	Ε	R	Α	R	Α	
S	Z	Y	Κ	Χ	J	F	Ŷ	D	Ŋ	Х	С	D	W	L	
N	Ε	В	Z	F	Κ	Z	М	P	E)	νZ	D	Ε	Z	W	
K	Т	R	Х	1	Υ	Υ	-1	Z	Ġ	N	Æ	R	0	U	
Α	Œ	С	Ν	Ε	L	L	Ε	С	Х	È	T)	S	J	٧	
С	M	Α	Н	C	N	Α	М	S	Т	Ν	U	Н	O	Ν	
Х	Α	С	0	Н	Z	Κ	В	G	Т	Q	Т	Ι	W	U	
R	Α	Т	Α	٧	Α	A	٧	Ν	С	J	D	P	1	М	
F	S	W	٧	U	Α	L	U	М	Ν		1	Ŭ	Μ	Н	
N	Α	Х	Z	G	R	С	С	D	G	Υ	W	Т	Х	D	
Р	L	С	С	S	R	Α	L	0	Н	С	S	Χ	R	Z	
S	W	В	-1	Α	Р	Х	Т	-1	Χ	Н	1	0	Т	J	

HUNTSMAN COVEY EXCELLENCE SCHOLARS STUDENT LEADERSHIP AVATAR ALUMNI **FDUCATION**

HUNTSMAN ALUMNI MAGAZINE SPRING 2010 39 huntsman usu edu

Continue your education

full-time program

1 year accelerated on-campus MBA

part-time program

evenings and weekends

Logan Ogden

(admittance any semester)

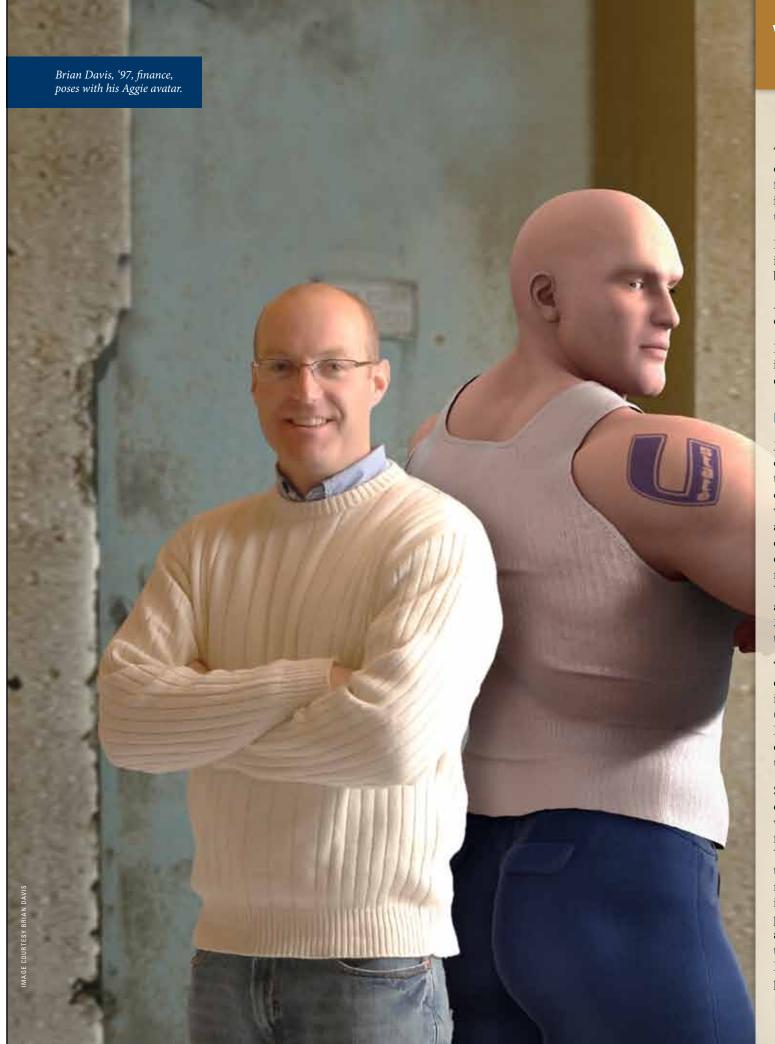
SLC and Utah Counties (apply for Fall 2010)



the VALUE of aHUNTSMAN MBA

> JON M. Huntsman SCHOOL OF BUSINESS **UtahState**University

huntsman.usu.edu/mba 435.797.2360



VISION

Brian Davis Chief financial officer of DAZ 3D

INNOVATION: The lifeblood of companies and careers

Throughout my career, I have been able to observe that one of the major keys to success, from both a company and career standpoint, is the ability to constantly improve through an undying commitment to innovate.

Innovation is what sets good companies and individuals apart. Innovation is the lifeblood of both new and established ventures.

As Apple CEO Steve Jobs said, "Innovation distinguishes between a leader and a follower."

I'd like to briefly outline two major ways we can innovate to enhance our careers and distinguish ourselves as coveted business leaders.

HAVE A VISION

My company makes lifelike electronic people called avatars that can be downloaded and introduced into online communities where they can be controlled to interact with other people who have also created their own avatars. Your avatar goes into a world of alter egos where life can be very different than what we know. For example, you can manipulate your avatar to make yourself instantly fat, skinny or muscular With the development of new technologies, av atars are becoming more lifelike. In fact, good 3D artists can develop avatars so realistic that their images can be mistaken for real photos.

Through our innovation, we will bring the use of avatars from a niche group of markets (artists, 3D hobbyists) to mainstream applications (games, virtual worlds, enterprise applications) It is our vision that someday, in the not too distant future, the majority of individuals who use the Web will have a digital identity.

Similarly, as individuals we must have a vision of where we want to take our careers. What do we truly find interesting? What gives us passion for the day when we wake up in the morning? What trends are we seeing in the marketplace that are enduring? To be truly successful, it is not only critical to immerse ourselves in solid industries that show growth and have staying power, but we must also engage in activities that are interesting and exciting. When was the last time you excelled at something you didn't like? Envision where you want to be, formulate the plan to get there and then pursue it relentlessly.

EMBRACE CHANGE

Change is inevitable, and because of change we must innovate. In a dynamic, fast-moving economy, those who don't accept and manage change are doomed to failure. As GE's former CEO, Jack Welch declared, "change before you have to."

The importance of accepting and managing change is highlighted in the context of the major revolution the photography industry has experienced in the past decade with the advent of digital cameras. As a photographer, this technology may cause a certain amount of angst due to the wave of new, amateur photographers looking to steal market share.

While recognizing that this technology will produce change in the industry, photography professionals who innovate will realize that the potentially disruptive technology may actually provide new opportunities to differentiate services, highlight core competencies and more distinctly define competitive advantages. An innovative photographer will ask the question of how they can compete in a way that amateurs simply can't. In short, innovators will view the technology as an opportunity to accelerate and refine their business. Those who don't innovate will wither and eventually go out of business.

The same principle applies to professionals in all fields. Change is inevitable and may ultimately have a disruptive effect on your career. What differentiates highly successful business leaders from the ordinary ones is their ability to not only accept change, but to address it and formulate ways by which the change can actually be beneficial to them.

In a global economy, the competition among business professionals has become fiercer than at any other time in history. While this competition can be daunting, the market will always place a significant premium on business leaders who are willing to be innovative. In our careers, if we are visionary and are willing to embrace change, we can adapt and even thrive in today's fast-paced, competitive global marketplace.











1 Huntsman athletes Brandon Broadhead, (golf), Katie Ashe, (volleyball) and Sven Poslusny, (tennis) strike a pose; 2 April Fools. A snow storm hit Logan on April 1; 3 Camera crews line up to cover the announcement of Stephen R. Covey's appointment; 4 The Utah State University Alumni Association recently inducted Jim Sorensen, '70, political science and a minor in English, into the 2009 Hall of Honor. He is president of the San Diego Chapter of the USU Alumni Association and has generously supported the Jon M. Huntsman School of Business; **5** More than 800 Huntsman School students, faculty and staff donated more than 2,500 hours building the all-abilities Adventure Playground in Logan; 6 Huntsman students are led through Paris Metro chaos with the help of Liz Allred; 7 Three wise students - William Fullmer, Erica Black and Stephanie Hamblin – found their Field Studies experience included a camel ride in Egypt; 8 Big Blue takes a turn at









VOICE

Suzanne Pierce-Moore

Chair, USU Board of Trustees Partner, Nine Mile, LLC

Suzanne Pierce-Moore, '80, personal and industrial relations, serves as chair of the USU Board of Trustees and as a member of the Jon M. Huntsman School of Business National Advisory Board.

Her action-oriented involvement has raised awareness and funding for the Park City Education Foundation and the Junior League of Salt Lake City. She and her husband, David, are members of the USU Alumni Association Hall of Honor and oversee the David G. Moore & Suzanne Pierce-Moore Family Scholarship at USU.

YOU HAVE A STRONG FOCUS ON SERVICE. WHAT PRINCIPLES DRIVE YOUR EFFORTS?

To be successful, you need to have both the vision and the ability to listen to others. It's also important to build a team of people where everyone works together to create excellence. I believe Dr. Covey calls this beginning with the end in mind, seeking first to understand and synergize.

WHY ARE YOU INVOLVED WITH THE HUNTSMAN SCHOOL OF **BUSINESS?**

I see so many exciting things happening today; we have incredible potential. Jon M. Huntsman saw it in 2007, and recently Stephen R. Covey validated our efforts by joining us to create the Stephen R. Covey Center for Leadership. If our alumni take a good look at what is going on at the school, they will be amazed.

WHERE DO YOU SEE THE **GREATEST OPPORTUNITY?**

The students. They arrive with a solid work ethic, a strong desire to do the right thing, intelligence to compete academically and often with international experience. The school offers incredible programs and accomplished faculty and staff. Our greatest need is for alumni to reconnect, experience this transformation for themselves and then help the next generation of leaders realize their potential.

WHAT DOES 'DARE MIGHTY THINGS' MEAN TO YOU?

It means having a vision, surrounding yourself with great people, then transforming your vision into reality. President Albrecht is doing this at USU. Dean Anderson is driving a vision for the Huntsman School. It is also a rally cry for the Huntsman School alumni community. Specifically, we need our alumni and friends to help raise awareness and funding for the Stephen R. Covey Center for Leadership, and to extend their talented leadership to this worthy cause. H

"Far better it is to dare mighty things, to win glorious triumphs even though checkered by failure, than to rank with those poor spirits who neither enjoy nor suffer much because they live in the gray twilight that knows neither victory nor defeat."

— Theodore Roosevelt







Non-Profit Org US Postage PAID Utah State University

Office of the Dean 3500 Old Main Hill Logan, UT 84322-3500

For 45 years, nationally he was the face of Utah State University. He epitomized someone who was given opportunities and was bright enough, and smart enough, to take advantage of those opportunities. He is the perfect example of what you can do if you apply yourself.

- Ross Peterson, USU vice president for advancement

in memoriam

Merlin Olsen 1940-2010.

BS, 1962, finance, summa cum laude; MS, 1971.

I can't think of anyone who has graduated from Utah
State University who has accomplished more in a broader
array of fields than Merlin Olsen. His distinctive
and powerful voice will be remembered for the
breadth of its influence and by the impact it has had in so
many different facets of our lives.

