

**Acknowledgement of Understanding the Geographic Mobility Requirements of the  
Employers that Hire Graduates of the  
Huntsman School Master of Human Resources Program**

It is very important for all applicants to understand the geographic mobility requirements of the companies that recruit students from the Huntsman School Master of Human Resources program:

- 1) Nearly all the companies that recruit students from the MHR program are seeking to fill positions outside of Utah and the Mountain West.
- 2) The companies that hire our graduates not only expect you to be geographically mobile at the start of your career but also expect you to be mobile for seven to eight years after completing the LDP – sometimes more. At a *minimum*, you can expect to move to a new location every two to three years for 10 years.
- 3) In your various job assignments, you will likely be expected to work in big cities and small towns.
- 4) If you take a job with one of our partner companies, you may be asked to work in manufacturing plants or field offices in smaller cities or rural areas. You may be asked to move from one field location to another every few years or you may be asked to move back to the headquarters in a major city.

*Your inability to relocate and be mobile will NOT affect your chances of getting into the MHR program.* However, if you prefer not to be mobile and intend to pursue a career in the Mountain West or another geographical region, we recommend you consider the Professional MHR program, also offered by the Jon M. Huntsman School of Business. The curriculum is nearly identical and you will have a chance to network and connect with people with similar career aspirations.

As a *required* step in applying to the campus Master of Human Resources program, please type your name and date below acknowledging (1) that you have watched the “Mobility is Promotability” video on the MHR web page; (2) that you understand the mobility expectations, outlined above, of nearly all the companies that recruit students from the program; and (3) that you have discussed these mobility issues with any significant-other, family, or others that may be affected by these relocations. When asked, upload this completed document during the application process.

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Full Name

\_\_\_\_\_

Date

**Master of Human Resources**

*Leading People | Leading Strategy | Leading Organizations*