

PAMELA A. DUPIN-BRYANT

EDUCATION

Doctor of Philosophy in Education, December 2000

University of Wyoming – Laramie, WY

Major Area: Adult Learning and Technology

Master of Science in Business Information Systems and Education, June 1994

Utah State University – Logan, UT

Major Area: Business and Marketing Education

Bachelor of Science in Business Administration, June 1993

Utah State University – Logan, UT

Major Area: Business Administration, Marketing Emphasis

ACADEMIC POSITIONS

Professor, Management Information Systems, Jon M. Huntsman School of Business

Utah State University, 2015-present

Associate Professor, Management Information Systems, Jon M. Huntsman School of Business

Utah State University, 2006-2015

Assistant Professor, Extension/Business Information Systems

Utah State University, 2000-2006

Instructor, Extension/Business Information Systems and Education

Utah State University, 1994-2000

Graduate Teaching Assistant, Business Information Systems and Education

Utah State University, 1993-1994

AWARDS AND HONORS

Best Paper Award (2017). International Academic Conference on Business (IACB). 2nd place.

USU Teacher of the Year (2016). *Eldon J. Gardner Teacher of the Year*, Utah State University.

HSB Teacher of the Year (2015-2016). Jon M. Huntsman School of Business, Utah State University.

MIS Teacher of the Year (2015-2016). Management Information Systems Department, Jon M. Huntsman School of Business, Utah State University.

Professor of the Year (2016). Tooele Regional Campus, Utah State University.

Ben Bauman Award for Excellence (2015). International Association for Computer Information Systems (IACIS).

Teacher of the Year (2012). Tooele Regional Campus, Utah State University.

Instructor of the Year (2008). Regional Campuses and Distance Education, Utah State University.

Award of Merit in Distance Education (2006). The 3rd Annual Utah System of Higher Education, Utah Electronic College Consortium, Exemplary Faculty Use of Technology Award.

Best Paper Award (2005). Session: Applications of Information and Communication Technologies in Education and Training. International Conference on Education and Information Systems: Technologies and Applications (EISTA).

Best Innovative Instructional Practices Paper Award (2004). DPE Business Education National Conference.

Researcher of the Year Award (2004). Continuing Education, Utah State University.

Athletic Hall of Fame (2004). College of Eastern Utah (Utah State University Eastern).

Distance Education Instructor of the Year Award (2003). The Center for Independent and Distance Learning, Continuing Education, Utah State University.

Distinguished Alumnae Award (2003). College of Eastern Utah (Utah State University Eastern).

Clarence Jayne Memorial Scholarship Award (2001). University of Wyoming.

Y2K Special Assistance Scholarship Award (2000). Mountain Plains Adult Education Association.

Taggart-Ballard Award of Excellence (2000). Extension Continuing Education, Utah State University.

Graduate Teaching Assistant of the Year (1994). Business Information Systems and Education Department, Utah State University.

BOOKS

DuCharme-Hansen, B. A., & Dupin-Bryant, P. A. (2004). *Web-based distance education for adults*. Malabar, FL: Krieger. ISBN 1-57524-221-4

BOOK CHAPTERS

Dupin-Bryant, P. A. (2016). The case of the confused pirate. *Case Studies for Effective Business Instruction*.

Dupin-Bryant, P. A. (2010). The case of the domain name typosquatter. In P. F. Meggison (Ed.), *Case Studies in Computer Ethics*. (pp. 29-35). Little Rock, AR: Delta Pi Epsilon.

Dupin-Bryant, P. A. (2006). Pervasive computing: The future of computers in higher education. In M. Beaudoin (Ed.), *Perspectives on higher education in the digital age*. (pp. 35-47). Hauppauge, NY: Nova Science Publishers, Inc. ISBN 1-59454-841-2

PEER-REVIEWED/REFEREED PUBLICATIONS

JOURNAL ARTICLES

Beaulieu, T., Dupin-Bryant, P. A., & Olsen D. (2017). Dynamic SQL knowledge as a mechanism for increasing individual absorptive capacity. *International Journal of Management & Information Systems*, 21(2), 27-40.

Mills, R. J., Dupin-Bryant, P. A., Johnson, J. J., & Beaulieu, T. Y. (2016). Examining learning styles and perceived benefits of analogical problem construction on SQL knowledge acquisition. *Journal of Information Systems Education*, 26(3), 203-218.

- Olsen, D. H., & Dupin-Bryant, P. A. (2016). Integrating data cleansing with popular culture: A novel SQL character data tutorial. *Review of Business Information Systems*, 20(1), 13-28.
- Mills, R. J., Dupin-Bryant, P. A., & Olsen, D. H. (2015). Designing SQL database modules using correlation coefficients and linear regression: A content centered approach. *Performance Improvement*, 54(6), 20-31.
- Dupin-Bryant, P. A., & Olsen, D. H. (2014). Business intelligence, analytics and data visualization: A heat map project tutorial. *International Journal of Management & Information Systems*, 18(3), 185-200.
- Baird, D. K., & Dupin-Bryant, P. A. (2014). The development of procedures and policies for undergraduate hybrid courses: A comparison study. *Issues in Information Systems*, 15(2), 441-449.
- Olsen, D. H., & Dupin-Bryant, P. A. (2013). Combining business intelligence and stock market data: A primer for data analytics and business intelligence. *The Journal of Applied Business Research*, 29(1), 139-155.
- Olsen, D., & Dupin-Bryant, P. A. (2012). Business intelligence and information systems: Enhancing student knowledge in database courses. *Review of Business Information Systems*, 16(1), 1-14.
- Dupin-Bryant, P. A. (2012). Faculty perceptions of pedagogical benefits of web 2.0 technologies and variables related to adoption. *Issues in Information Systems*, 13(1), 258-263.
- Dupin-Bryant, P. A. (2010). Software piracy: Exploring awareness of the law as a determinant of softlifting attitude and intention. *Issues in Information Systems*, 11(1), 17-22.
- Dupin-Bryant, P. A. (2009). Educational strategies for software piracy prevention. *Journal of Business and Training Education*, 18, 18-27.
- Dupin-Bryant, P. A. (2008). Computer-mediated collaborative projects: Processes for enhancing group development. *Journal of Applied Research for Business Instruction*, 6(2), 1-6.
- Dupin-Bryant, P. A. (2007). Pervasive computing: The future of computers in higher education. *Journal of Education Research*, 1(3/4).
- Dupin-Bryant, P. A., & DuCharme-Hansen, B. A. (2005). Assessing student needs in web-based distance education. *International Journal of Instructional Technology and Distance Learning*, 2(1).
- DuCharme-Hansen, B. A., & Dupin-Bryant, P. A. (2005). Distance education plans: Course planning for online adult learners. *TechTrends*, 49(2).
- Dupin-Bryant, P. A. (2004). Preentry variables related to retention in online distance education. *The American Journal of Distance Education*, 18(4), 199-206.
- Dupin-Bryant, P. A. (2004). Strategies for teaching in online learning environments: Utilizing instructor immediacy behaviors. *Journal of Applied Research for Business Instruction*, 2(2), 1-4.
- Dupin-Bryant, P. A. (2004). Variables related to interactive television teaching style: In search of learner-centered teaching styles. *International Journal of Instructional Technology and Distance Learning*, 1(4).
- Dupin-Bryant, P. A. (2004). Enhancing collaboration in business information systems courses with computer-mediated communication. *Issues in Information Systems*, 5(1), 110-116.

- Dupin-Bryant, P. A. (2004). Teaching styles of interactive television instructors: A descriptive study. *The American Journal of Distance Education*, 18(1), 39-50.
- Dupin-Bryant, P. A. (2002). Reducing computer anxiety in adult microcomputer training. *Journal of Extension*, 40(5).
- Hansen, B., Shinkle, A., & Dupin, P. (1999). Feedback in distance education: Broadening electronic communication pathways. *Journal of Extension*, 37(6).
- Dupin, P., Senese, G., & Shinkle A. (1998/99). The effective use of listservs in distance education. *Mountain Plains Journal of Adult Education*, 26(2), 25-29.

CONFERENCE PROCEEDINGS

- Beaulieu, T., Dupin-Bryant, P. A., & Olsen D. (2017, January). Increasing individual absorptive capacity by teaching dynamic SQL. Proceedings of the 2017 International Academic Conference on Business (p. 472-1). Maui, Hawaii: Clute Institute. [Received a Best Paper Award].
- Dupin-Bryant, P. A. (2015, October). Learning analytics: Faculty perceptions and use of information systems education. *Proceedings of the 2015 Annual Conference of the International Association for Computer Information Systems* (p. 3-4). Clearwater, Florida: International Association for Computer Information Systems.
- Dupin-Bryant, P. A. (2013, October). Motivating with mobile: Cross-platform development in information systems courses. *Proceedings of the 2013 Annual Conference of the International Association for Computer Information Systems* (p. 24-25). San Juan, Puerto Rico: International Association for Computer Information Systems.
- Dupin-Bryant, P. A., Astani, M., Corbeil, R., Corbeil, M. E., Marshall, B. A., North, M., & Willoughby, L. (2013, October). Teaching excellence in information systems education. *Proceedings of the 2013 Annual Conference of the International Association for Computer Information Systems* (p. 71). San Juan, Puerto Rico: International Association for Computer Information Systems.
- Dupin-Bryant, P. A. (2011, October). iPad and eClicker: A cost-effective classroom response system for increasing interaction in information systems courses. *Proceedings of the 2011 Annual Conference of the International Association for Computer Information Systems*. Mobile, Alabama: International Association for Computer Information Systems.
- Dupin-Bryant, P. A. (2009, August). Moderating effect of environment on software piracy: Exploring determinants of softlifting attitude and intention. *Proceedings of the 15th Americas Conference on Information Systems*. San Francisco, California: Association for Information Systems.
- Dupin-Bryant, P. A. (2007, October). A comparison of computer-supported cooperative work projects in information systems courses. *Proceedings of the 2007 Annual Conference of the International Association for Computer Information Systems*, (p. 60). Vancouver, B.C., Canada: International Association for Computer Information Systems.
- Koohang, A., Behling, R., Haugen, S., Kohun, F., Dupin-Bryant, P. A., & DeLoranzo, G. (2007, October). Panel: Collaborative learning/activities in online is/it courses. *Proceedings of the 2007 Annual Conference of the International Association for Computer Information Systems*, (p. 31). Vancouver, B.C., Canada: International Association for Computer Information Systems.

- Dupin-Bryant, P. A. (2006, October). Student needs assessment in online information systems courses: Facilitating learner-centered education. *Proceedings of the 2006 Annual Conference of the International Association for Computer Information Systems*, (p. 61). Reno, Nevada: International Association for Computer Information Systems.
- Dupin-Bryant, P. A. (2005, July). Instructor guidance in web-based distance education environments: Enhancing the e-learning process. *Proceedings of the 3rd International Conference on Education and Information Systems: Technologies and Applications*, Vol. 2, (pp. 48-53). Orlando, Florida: International Institute of Informatics and Systemics. [Received a Best Paper Award].
- Dupin-Bryant, P. A. (2004, November). Employing instructor immediacy behaviors in web-based distance education environments. In *Book of Readings, 2004 Delta Pi Epsilon Business Education National Conference*, (pp. 157-161). Arlington, Virginia: Delta Pi Epsilon. [Received the Best Innovative Instructional Practices Paper Award].
- Dupin-Bryant, P. A. (2003, November). Learning styles in business education classrooms. In *Book of Readings, 2003 Delta Pi Epsilon Business Education National Conference*, (pp. 157-166). Indianapolis, Indiana: Delta Pi Epsilon.
- Dupin-Bryant, P. A., & DuCharme-Hansen, B. A. (2003, October). Distance education plans: Facilitating effective web-based education for adults. *Proceedings of the 23rd Annual Adult Higher Education Alliance Conference*, (pp. 361-370). Asheville, North Carolina: AHEA.
- Dupin-Bryant, P. A. (2002, June). Assessing teaching style in distance education: Measurement integrity of the principles of adult learning scale. *Proceedings of the Hawaii International Conference on Social Sciences*. Waikiki, Hawaii.

OTHER PUBLICATIONS

- Dupin-Bryant, P. A. (2000). Identifying teaching styles of interactive television instructors and variables related to distance education teaching style. *Dissertation Abstracts International*, (University Microfilms No. AAT9993732), [Reviewed by a doctoral dissertation committee].
- Dupin, P. (1999). [Review of the book. *When hope and fear collide: A portrait of today's college student*]. *Mountain Plains Journal of Adult Education*, 27(1), 30-31, [Reviewed by the book review editor].

SCHOLARLY PRESENTATIONS

- Etchberger, R., Dupin-Bryant, P. A., Etchberger, L., et al. (2018, April). Promotion to Professor. Invited panel presentation – Regional Campuses Faculty Workshop, Price, Utah.
- Dupin-Bryant, P. A., Brocato, D., & Brough, T. (2016, August). What Teaching Excellence Looks Like. Invited panel presentation – Huntsman School of Business New Faculty Workshop, Broadcast via Interactive Video Conferencing, Logan, Utah.
- Dupin-Bryant, P. A. (2016, August). Polymorphism: Many forms of effective teaching. Invited presentation – Management Information Systems Department Retreat, Huntsman School of Business, Perry, Utah.
- Dupin-Bryant, P. A. (2016, February). Responsive design: Delivering quality education in diverse environments. Invited presentation – Huntsman School of Business Faculty Excellence Series, Broadcast Statewide via Interactive Video Conferencing, Tooele, Utah.

- Dupin-Bryant, P. A. (2015, October). Learning analytics: Faculty perceptions and use of information systems education. Paper presented at the International Association for Computer Information Systems Conference, Clearwater, Florida.
- Dupin-Bryant, P. A., Bullock, C., Fairbourn, C., & Steward, C. (2015, August). *Learning Assessment Strategies*. Invited panel presentation at the 2015 USU Empowering Teaching Excellence Conference, Logan, Utah.
- Baird, D. K., & Dupin-Bryant, P. A. (2014, October). *The development of procedures and policies for undergraduate hybrid courses: A comparison study*. Paper presented at the International Association for Computer Information Systems Conference, Las Vegas, Nevada.
- Dupin-Bryant, P. A. (2014, August). *Student engagement (IVC and F2F)*. Invited presentation at the 2014 USU Empowering Teaching Excellence Conference, Logan, Utah.
- Dupin-Bryant, P. A. (2013, October). *Motivating with mobile: Cross-platform development in information systems courses*. Paper presented at the International Association for Computer Information Systems Conference, San Juan, Puerto Rico.
- Dupin-Bryant, P. A., Astani, M., Corbeil, R., Corbeil, M. E., Marshall, B. A., North, M., & Willoughby, L. (2013, October). *Teaching excellence in information systems education*. Panel presentation at the International Association for Computer Information Systems Conference, San Juan, Puerto Rico.
- Dupin-Bryant, P. A. (2012, October). *Faculty perceptions of pedagogical benefits of web 2.0 technologies and variables related to adoption*. Paper presented at the International Association for Computer Information Systems Conference, Myrtle Beach, South Carolina.
- Dupin-Bryant, P. A., & Boettinger, J. (2012, August). *Tenure and promotion success: process, procedure, and documents*. Invited presentation at the 2012 USU Regional Campuses and Distance Education Faculty Retreat, Logan, UT.
- Dewey, C., Dupin-Bryant, P. A., Etchberger, L., & Barta, J. (2011, March). *Teaching portfolios: Designing and documenting teaching excellence*. Invited panel presentation at the 2011 USU Regional Campuses and Distance Education Faculty Workshop, Price, UT.
- Dupin-Bryant, P. A. (2010, November). *Theory and application of verbal and non-verbal immediacy behaviors*. Invited presentation at the USU Regional Campuses and Distance Education Teaching and Learning Journal Club, (Broadcast Statewide), Tooele, UT.
- Dupin-Bryant, P. A. (2010, October). *Software piracy: Exploring awareness of the law as a determinant of softlifting attitude and intention*. Paper presented at the International Association for Computer Information Systems Conference, Las Vegas, Nevada.
- Etchberger, L., Dupin-Bryant, P. A., & Read, S. (2010, August). *Becoming a student of our own teaching: Data, analysis, and documentation*. Invited panel presentation at the 2010 USU Regional Campuses and Distance Education Faculty Retreat, Logan, UT.
- Dupin-Bryant, P. A. (2009, August). Moderating effect of environment on software piracy: Exploring determinants of softlifting attitude and intention. Paper presented at the 15th Americas Conference on Information Systems. San Francisco, California.
- Dupin-Bryant, P. A. (2009, August). *Interactive broadcast demonstration - teaching strategies for effective distance delivery*. Invited presentation at the 2009 USU "Best Practices" Teaching Seminar for Regional Campuses and Distance Education Lecturers, Logan, UT.

- Dupin-Bryant, P. A. (2007, October). *A comparison of computer-supported cooperative work projects in information systems courses*. Paper presented at the International Association for Computer Information Systems Conference, Vancouver, B.C., Canada.
- Koohang, A., Behling, R., Haugen, S., Kohun, F., Dupin-Bryant, P. A., & DeLoranzo, G. (2007, October). *Panel: Collaborative learning/activities in online is/it courses*. Panel presentation at the International Association for Computer Information Systems Conference, Vancouver, B.C., Canada.
- Dupin-Bryant, P. A. (2006, October). *Student needs assessment in online information systems courses: Facilitating learner-centered education*. Paper presented at the International Association for Computer Information Systems Conference, Reno, Nevada.
- Dupin-Bryant, P. A. (2005, July). *Instructor guidance in web-based distance education environments: Enhancing the e-learning process*. Paper presented at the International Conference on Education and Information Systems: Technologies and Applications, Orlando, Florida.
- Dupin-Bryant, P. A. (2004, November). *Employing instructor immediacy behaviors in web-based distance education environments*. Paper presented at the 2004 Delta Pi Epsilon Business Education National Conference, Arlington, Virginia.
- Dupin-Bryant, P. A. (2004, October). *Enhancing collaboration in business information systems courses with computer-mediated communication*. Paper presented at the International Association for Computer Information Systems Conference, Cancun, Mexico.
- Dupin-Bryant, P. A., & DuCharme-Hansen, B. A. (2003, October). *Distance education plans: Facilitating effective web-based education for adults*. Paper presented at the 23rd Annual Adult Higher Education Alliance Conference, Asheville, North Carolina.
- Dupin-Bryant, P. A., & Shinkle, A. (2003, August). *Publishing in peer reviewed/refereed journals*. Invited presentation at the Utah State University Continuing Education Annual Professional Conference, Park City, Utah.
- Sleight, W., Lafferty, V., Dupin-Bryant, P. A., Etchberger, R., & Menlove, R. (2003, August). *Future research topics and issues*. Invited Panel Presentation at the Utah State University Continuing Education Annual Professional Conference, Park City, Utah.
- Shinkle, A., & Dupin-Bryant, P. A. (2003, April). *How to publish in the MPAEA journal*. Invited presentation at the Mountain Plains Adult Education Association Regional Conference, Verdi, Nevada.
- Dupin-Bryant, P. A. (2002, June). *Assessing teaching style in distance education: Measurement integrity of the principles of adult learning scale*. Paper presented at the Hawaii International Conference on Social Sciences, Waikiki, Hawaii.
- Dupin-Bryant, P. (2001, April). *Teaching styles of interactive television instructors*. Presented at the Mountain Plains Adult Education Association Regional Conference, Albuquerque, New Mexico.
- Dupin, P., & Shinkle, A. (2000, January). *Enhancing collaborative communication in business education*. Presented at the Utah Business and Computer Education Association ATE Conference, Provo, Utah.
- Shinkle A., Dupin, P., & Senese, G. (1999, April). *Enhancing collaborative communication in distance education*. Presented at the Mountain Plains Adult Education Association Regional Conference, Boise, Idaho.

Dupin, P., & Shinkle, A. (1996, September). *Hands-on computer training, at a distance*. Poster session presentation at the University Continuing Education Association Region VI Conference, Kona, Hawaii.

Dupin, P. (1995, September). *Computers at a distance*. Presented at the University of Maine at Augusta, 9th Annual Distance Education Conference, Augusta, Maine.

GRANTS AND EXTERNAL FUNDING

Dupin-Bryant, P. A. (2009). *Faculty Research Grant*. Women and Gender Research Institute, Utah State University. Awarded \$1,000 to support research.

Dupin-Bryant, P. A. (2004). *Faculty Travel Grant*. Women and Gender Research Institute, Utah State University. Awarded \$500 to support the presentation of research at a professional meeting.

Dupin-Bryant, P. A. (2002-2003). *New Faculty Research Grant*. Utah State University. Awarded \$8,000 to design, implement, and publish research related to retention in web-based distance education.

Lafferty, V., Dupin, P., & King, B. (1995-1996). *Higher Education Technology Initiative (HETI) Grant*. Member of team awarded \$20,000 to implement a mobile computer laboratory.

GRADUATE STUDENT MENTORING

Baird, D., Doctor of Education Student, Utah State University, Distance Doctorate Program. Major Professor.

Gardner, L., Doctor of Education Student, Business Information Systems, Utah State University, Distance Doctorate Program. Member of Supervisory Committee.

Garner, D., Doctor of Education Student, Business Information Systems, Utah State University, Distance Doctorate Program. Member of Supervisory Committee.

O'Connor, J., Doctor of Education Student, Business Information Systems, Utah State University, Distance Doctorate Program. Member of Supervisory Committee.

Youngberg, E., Doctor of Education Student, Business Information Systems, Utah State University, Distance Doctorate Program. Member of Supervisory Committee.

ACADEMIC CREDIT COURSES TAUGHT IN-PERSON

- BIS 111/112, Introduction to Keyboarding/Word Processing
- OSS/BIS 1400, Microcomputer Applications in Business
- BIS 1410, Special Topics in Information Systems
- OSS/BIS 1420, Word Processing Applications
- MIS/BIS 2100, Principles of Management Information Systems
- MIS/BIS 2200, Business Communication
- BIS 2400, Desktop Publishing
- BIS 2400, Web Design for Business Applications
- BIS 2450, Spreadsheets and Databases for Business
- BIS 2520, Integrating Office Technology
- BIS 2550, Business Communication
- BIS 2600, Office Procedures
- BIS 3100, Business Information Systems
- MIS 3200, Business Communication

- BIS 3330, Database Management
- BIS 4100, Systems Analysis and Design
- BIS 5100, Systems Design and Implementation
- BIS 5250, Managing Word Processing Systems
- BIS 5450/6450, Computerized Business Presentations
- BIS 5450/6450, Designing Graphical User Interfaces for Electronic Commerce
- BIS 5700, Internet Management and Electronic Commerce
- BIS 5950, Special Topics: Presentation Software

ACADEMIC CREDIT COURSES TAUGHT VIA DISTANCE EDUCATION

- BIS 1400, Microcomputer Applications in Business
- BIS 1410, Special Topics in Information Systems
- OSS/BIS 1420, Word Processing Applications
- MIS/BIS 2100, Principles of Management Information Systems
- BIS 2400, Desktop Publishing
- BIS 2400, Web Design for Business Applications
- BIS 2450, Spreadsheets and Databases for Business
- MIS 3200, Business Communication
- MIS 3450, Graphical User Interface Design for Electronic Commerce
- MIS 3500, Introduction to Business Applications Programming
- BIS 5450/6450, Computerized Business Presentations
- BIS 6150, Communication for Business
- MIS 6450, Human-Computer Interface Design/E-Commerce Web Design
- MIS 6500, Developing Business Information Systems with Advanced Software Concepts
- BIS 6770, Competency-Based Instruction

WORKSHOP PRESENTATIONS

Microsoft Office Training (Annually 1994-2000). Presented to Utah State University Salt Lake/Tooele Branch Campus Staff and Salt Lake/Tooele County Extension Agents and Staff.

Word Processing Training (Annually 1996-2000). Presented to Utah State University Salt Lake/Tooele County Extension Agents and Staff.

Internet Training (2000). Presented via Satellite Broadcast to Utah State University Extension Agents and Staff.

Microsoft PowerPoint Training (1999). Presented via Satellite Broadcast to Utah State University Extension Agents and Staff.

EG&G Computer Training Program (1995-1996). Facilitated computer training program for 600 employees at EG&G Defense Contractors, Inc.

Windows Operating System Training (1995). Presented to Utah State University Salt Lake/Tooele Branch Campus Staff and Salt Lake/Tooele County Extension Agents and Staff.

UNIVERSITY SERVICE

UNIVERSITY SERVICE ACTIVITIES

- Member, Promotion and Tenure Committee – Diana Moss, Assistant Professor, Mathematics Education and Leadership, College of Education and Human Services (2018-present). Utah State University.
- Chair, Promotion Committee – Katherine M. Chudoba, Associate Professor and Associate Department Head, Department of Management Information Systems (2018-present). Utah State University.
- Chair, Promotion Committee – Kelly J. Fadel, Associate Professor, Department of Management Information Systems (2018-present). Utah State University.
- Chair, Promotion Committee – Karen Woolstenhulme, Senior Lecturer, Department of Management Information Systems (2018-present). Utah State University.
- Chair, Promotion Committee – Polly Conrad, Lecturer, Department of Management Information Systems (2018-present). Utah State University.
- Member, Promotion Committee – Dennis Garner, Senior Lecturer, ASTE (2017-present). Utah State University.
- Ambassador, Empowering Teaching Excellence (2016-2018). Utah State University. Faculty Development, Academic and Instructional Services.
- Member, Promotion Committee – David Law, Associate Professor and Associate Director UB Campus, Department of Family, Consumer, and Human Development (2017-present). Utah State University.
- Member, Promotion and Tenure Committee – Jayson Talakai, Assistant Professor, School of Accountancy (2017-present). Utah State University.
- Member, Promotion Committee – Christopher Skousen, Associate Professor and Associate Department Head, School of Accountancy (2017-2018). Utah State University.
- Member, Promotion Committee – Robert J. Mills, Associate Professor, Department of Management Information Systems (2016-2017). Utah State University.
- Member, Promotion Committee – Cynthia Gibson, Lecturer, Management Department (2016-2017). Utah State University.
- Member, Promotion Committee – Scott Henrie, Criminal Justice Associate Professor, Department of Sociology, Social Work, and Anthropology (2016-present). Utah State University.
- Member, Promotion Committee – Rachel Walton, Criminal Justice Associate Professor, Department of Sociology, Social Work, and Anthropology (2016-2018). Utah State University.
- Member, Promotion Committee – Derrik Tollefson, Social Work Associate Professor, Department of Sociology, Social Work, and Anthropology (2016-2017). Utah State University.
- Member, Promotion and Tenure Committee – Shireen Keyl, Assistant Professor, Teacher Education and Leadership, College of Education and Human Services (2016-present). Utah State University.
- Member, Empowering Teaching Excellence Development Committee (2015-2016). Utah State University. Faculty Development Programming.

Member, Empowering Teaching Excellence Conference Committee (2015). Utah State University.

Member, Search Committee – Executive Director of the Tooele Regional Campus. Regional Campus and Distance Education (2015). Utah State University.

Member, Search Committee – Nursing Program Coordinator, Tooele Regional Campus. Regional Campus and Distance Education (2015). Utah State University.

Member, Promotion and Tenure Committee – Anna Brown, Assistant Professor, School of Accountancy, Jon M. Huntsman School of Business (2015-2017). Utah State University.

Moderator, Active and Passive Learners: Permitting Student Choice (2015). Empowering Teaching Excellence Conference. Utah State University

Teaching Coach, New Faculty Teaching Academy (2013). Office of the Provost. Utah State University.

Mentor-in-Training, Teaching Portfolio Workshop – Peter Seldin (2013). Office of the Provost. Utah State University.

Member, Promotion and Tenure Committee – Susan Egbert, Social Work Assistant Professor, Department of Sociology, Social Work, and Anthropology (2012-2017). Utah State University.

Member, Promotion and Tenure Committee – Joseph Wilson, Assistant Professor, Department of Biology (2012-2018). Utah State University.

Member, Promotion and Tenure Committee – Amy Brown, Assistant Professor, College of Education and Human Services (2009-2013). Utah State University.

Member, Annual Review/Promotion Advisory Committee – Jan Thornton, Clinical Assistant Professor, Department of Sociology, Social Work, and Anthropology (2014-2016). Utah State University.

Member, Annual Review/Promotion Advisory Committee – Jenifer Evers, Clinical Assistant Professor, Department of Sociology, Social Work, and Anthropology (2013-2016). Utah State University.

Member, Annual Review/Promotion Advisory Committee – LaShawn Williams-Schultz, Clinical Assistant Professor, Department of Sociology, Social Work, and Anthropology (2010-2013). Utah State University.

Master Teacher/Invited Roundtable Lead, New Faculty Teaching Academy – Roundtable Discussions with Master Teachers (2012). Office of the Provost. Utah State University.

Member, Promotion and Tenure Committee – Heath Mitton, Assistant Professor, Department of History (2012). Utah State University.

Member, Promotion Committee – Dennis Garner, Lecturer, School of Applied Sciences, Technology and Education (2012). Utah State University.

Member, IT Support and Web Development Degree Committee (2011-2012). RCDE/USU Eastern. Utah State University.

Member, Learning Management Systems – Evaluation Committee (2010). Office of the Provost. Utah State University.

Participant, Teaching Portfolio Workshop – Peter Seldin (2010). Office of the Provost. Utah State University.

Member, CEU/USU Career and Technical Education (CTE) Planning Team (2009-2010). Utah State University.

Member, Annual Review/Promotion Advisory Committee – Susan Egbert, Clinical Assistant Professor, Department of Sociology, Social Work, and Anthropology (2010-2012). Utah State University.

Member, Promotion and Tenure Committee – Dale Wagner, Assistant Professor, College of Education and Human Services (2006-2009). Utah State University.

Member, Search Committee – Dean and Executive Director of the Tooele Regional Campus. Regional Campus and Distance Education (2008). Utah State University.

Member, Promotion and Tenure Committee – Dave Forbush, Assistant Professor, College of Education and Human Services (2006-2008). Utah State University.

Member, Academic Standards Sub Committee of the Educational Policies Committee (2007-2008). Utah State University.

Member, Search Committee – Dean and Executive Director of the Uintah Basin Regional Campus. Regional Campus and Distance Education (2007). Utah State University.

Member, Compact Planning Selective Investment Advisory Committee (2004). Utah State University.

Chair, Compact Planning Selective Investment – Ad Hoc Committee – Cooperative Extension Initiatives (2004). Utah State University.

Member, Compact Planning Selective Investment – Ad Hoc Committee – Student Services/Provost Initiatives (2004). Utah State University.

Member, Compact Planning Selective Investment – Ad Hoc Committee – Government Relations Initiatives (2004). Utah State University.

Member, Compact Planning Selective Investment – Ad Hoc Committee – Public Relations/Marketing Initiatives (2004). Utah State University.

Member, Faculty Senate (2000-2003). Utah State University.

Member, Graduate Council (2000-2003). Utah State University.

Member, Compact Planning Selective Investment Advisory Committee (2003). Utah State University.

Chair, Compact Planning Selective Investment – Ad Hoc Committee – Graduate School Initiatives (2003). Utah State University.

Member, Graduate Council – Ad Hoc Committee – Proposal Review EcoSystems Science Graduate Programs (2002). Utah State University.

JON M. HUNTSMAN SCHOOL OF BUSINESS SERVICE ACTIVITIES

Member, Search Committee – Lecturer in Business Administration/Management Information Systems. Huntsman School of Business (2018). Utah State University.

Member, Teaching Awards Committee, Huntsman School of Business (2017). Utah State University.

Member, Search Committee – Lecturer or Assistant Professor in Management. Ephraim. Huntsman School of Business (2013). Utah State University.

Member, Search Committee – Lecturer or Assistant Professor in Management. Uintah Basin. Huntsman School of Business (2013). Utah State University.

Member, Search Committee – Faculty/Executive Director of Entrepreneurship. Huntsman School of Business (2011). Utah State University.

Member, Search Committee – Director of M.S. in Human Resources/Clinical Professor in Organizational Leadership. Salt Lake City Campus. Huntsman School of Business (2009). Utah State University.

Member, Search Committee – Assistant Professor in Entrepreneurship. Tooele Regional Campus. Huntsman School of Business (2008). Utah State University.

Member, Search Committee – Assistant, Associate, or Full Professor in Accounting. Tooele Regional Campus. Huntsman School of Business (2008). Utah State University.

Member, Search Committee – Assistant, Associate, or Full Professor in Accounting. Uintah Basin Regional Campus. Huntsman School of Business (2008). Utah State University.

Member, Search Committee – Executive in Residence/Lecturer in Entrepreneurship. Uintah Basin Regional Campus. Huntsman School of Business (2008). Utah State University.

Member, Search Committee – Executive in Residence/Lecturer in Entrepreneurship. Snow College/USU Partnership. Huntsman School of Business (2008). Utah State University.

Member, Search Committee – Executive in Residence/Lecturer in Entrepreneurship. College of Eastern Utah/USU Partnership. Huntsman School of Business (2008). Utah State University.

REGIONAL CAMPUS AND DISTANCE EDUCATION SERVICE ACTIVITIES

Facilitator, RCDE Open Faculty Forum (2010). Utah State University.

Member, Regional Campus and Distance Education Association (2007-2008). RCDE, Utah State University.

Member, Awards Committee – Regional Campus and Distance Education Association (2007). Utah State University.

Past-President, Extension Continuing Education Association (2004-2005). Continuing Education, Utah State University.

Member, Planning Committee – 3rd Annual Continuing Education Professional Conference (2005). Continuing Education, Utah State University.

Member, Planning Committee – Faculty Teaching Workshop (2005). Continuing Education, Utah State University.

President, Extension Continuing Education Association (2003-2004). Continuing Education, Utah State University.

Election Coordinator, Extension Continuing Education Association Officer Elections (2004). Continuing Education, Utah State University.

Chair, Planning Committee – 2nd Annual Continuing Education Professional Conference (2004). Continuing Education, Utah State University.

Chair, Planning Committee – Faculty Grant Writing Workshop (2004). Continuing Education, Utah State University.

President Elect, Extension Continuing Education Association (2002-2003). Continuing Education, Utah State University.

Member, Extension Continuing Education Association (2000-2006). Continuing Education, Utah State University.

Election Coordinator, Extension Faculty Senate Elections (2002). Extension, Utah State University.

Member, Continuing Education – Ad Hoc Committee – Promotion and Tenure Issues (2001-2002). Continuing Education, Utah State University.

Equal Employment Opportunity (EEO) Counselor (2001). Wasatch Region, Extension, Utah State University.

TOOELE CAMPUS AND MANAGEMENT INFORMATION SYSTEMS DEPARTMENT SERVICE ACTIVITIES

Faculty Representative/Member, Emergency Response Planning Committee (2017-Present). USU Tooele Regional Campus.

Chair, Teaching Excellence – Ad Hoc Committee (2013). Management Information Systems, Utah State University.

Member, Curriculum Committee – Office Systems Support Associates Degree (2005-2008). Utah State University.

Certified Instructor, EDNET system (2006-Present). Utah State Office of Education.

President, Beta Nu Graduate Honor Society (2005-2006). Business Information Systems Department, Utah State University.

Member, Tooele Campus Strategic Planning and Critical Issues Identification Committee (2004). Tooele Campus, Continuing Education, Utah State University.

Member, Search Committee – Tooele Campus Assistant Director (2003). Tooele Campus, Continuing Education, Utah State University.

Member, Search Committee – Tooele Campus Recruiter/Advisor (2003). Tooele Campus, Continuing Education, Utah State University.

Member, Search Committee – Tooele Campus Accounting Technician (2003). Tooele Campus, Continuing Education, Utah State University.

Member, Tooele Campus Student of the Month Selection Committee (2002-2003). Tooele Campus, Continuing Education, Utah State University.

Treasurer, Beta Nu Graduate Honor Society (1996-1997). Business Information Systems and Education Department, Utah State University.

Member, Recruiting Committee, Beta Nu Graduate Honor Society (1993-1994). Business Information Systems and Education Department, Utah State University.

PROFESSIONAL/NATIONAL SERVICE

PROFESSIONAL SERVICE ACTIVITIES

Editorial Review Board Member (2015-present). International Journal of Management and Information Systems (IJMIS).

Journal Manuscript Reviewer (2017). Computers in Human Behavior.

Journal Manuscript Reviewer (2016). Computers in Human Behavior.

Journal Manuscript Reviewer (2015). Computers in Human Behavior.

Journal Manuscript Reviewer (2014). The American Journal of Distance Education.

Journal Manuscript Reviewer (2014). Computers in Human Behavior.

Journal Manuscript Reviewer (2013). Computers in Human Behavior.

Journal Manuscript Reviewer (2012). Information Systems Management (ISM).

Journal Manuscript Reviewer (2012). Computers in Human Behavior.

Editorial Review Board Member (2012-present). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference (IACIS).

Editorial Review Board Member (2011-present). International Journal of Social & Organizational Dynamics in Information Technology (IJSODIT).

Session Chair, Social Media (2012). The International Association for Computer Information Systems Annual Conference (IACIS).

Conference Manuscript Reviewer (2011). Hawaiian International Conference on System Sciences (HICSS-45).

Journal/Conference Manuscript Reviewer (2011). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference.

Journal Manuscript Reviewer (2011). Computers in Human Behavior.

Conference Manuscript Reviewer (2010). Hawaiian International Conference on System Sciences (HICSS-44).

Journal/Conference Manuscript Reviewer (2010). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference.

Journal Manuscript Reviewer (2010). Computers in Human Behavior.

Session Chair, Social Issues in IS (2009). 15th Americas Conference on Information Systems. Track: IS and Society – Digital Divide, e-Skills and IT-induced Social Inequality.

Conference Manuscript Reviewer (2009). Hawaiian International Conference on System Sciences (HICSS-43).

External Peer Reviewer (2009). Promotion and Tenure Reviewer for an Assistant Professor of Information Systems at a Peer Institution.

Journal Manuscript Reviewer (2009). Computers in Human Behavior.

Conference Manuscript Reviewer (2009). 15th Americas Conference on Information Systems. Track: Information Systems in Education (SIGED).

Conference Manuscript Reviewer (2009). 15th Americas Conference on Information Systems. Track: Philosophical Perspectives in Information Systems.

Conference Manuscript Reviewer (2009). The 17th European Conference on Information Systems (ECIS).

Journal Manuscript Reviewer (2008). Computers in Human Behavior.

Journal Manuscript Reviewer (2008). The American Journal of Distance Education.

Textbook Reviewer (2007). *How 12: A handbook for office professionals*, Clark & Clark, Mason, OH: Thomson South-Western.

Journal Manuscript Reviewer (2007). The American Journal of Distance Education.

Journal Manuscript Reviewer (2007). Computers in Human Behavior.

Journal/Conference Manuscript Reviewer (2007). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference.

Textbook Reviewer (2006). *How 11: A handbook for office professionals*, Clark & Clark, Mason, OH: Thomson South-Western. ISBN 0-324-39993-6

Journal Manuscript Reviewer (2006). The American Journal of Distance Education.

Journal/Conference Manuscript Reviewer (2006). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference.

Program Committee Member (2006). International Conference on Education and Information Systems: Technologies and Applications.

Journal Manuscript Reviewer (2006). Journal of Systemics, Cybernetics, and Informatics.

Journal Manuscript Reviewer (2005). The American Journal of Distance Education.

Co-Editor, Mountain Plains Journal of Adult Education (2002-2006). A refereed publication of the Mountain Plains Adult Education Association.

Session Co-Chair, Applications of Information and Communication Technologies in Education and Training (2005). International Conference on Education and Information Systems: Technologies and Applications.

Journal Manuscript Reviewer (2004). The American Journal of Distance Education.

Journal/Conference Manuscript Reviewer (2004). Issues in Information Systems/The International Association for Computer Information Systems Annual Conference.

PROFESSIONAL MEMBERSHIPS

- Association for Information Systems (AIS)
- Delta Pi Epsilon Business Education Society (DPE)
- The International Association for Computer Information Systems (IACIS)
- National Business and Education Association (NBEA)

COMMUNITY SERVICE

Participant (2010). Tooele County Education and Economic Summit. Tooele County Alliance: Education, Employment, and Economic Development.

Volunteer Judge, PBL/FBLA State Competition. Utah Phi Beta Lambda/Future Business Leaders of America.

Volunteer Presenter, Youth Career Day. Tooele County Junior High Schools, Tooele School District.

Advisory Board Member (2010-2011). Africa Help Line Society, Advisory Board.

School Board Member (2011-2012). Saint Marguerite School, Advisory Board.

Selection Committee, Clarence Jayne Scholarship Award (2002). University of Wyoming.

Volunteer Computer Consultant, Tooele City Library (1995-1996). Tooele City.