

K. Bruce Boucher – MSHR

4888 So. Andlor St., Holladay, Utah 84117 • (801) 808 3735 • kevinbruceboucher@gmail.com

Objective

To serve as a practical example and mentor for current and future Human Resource Professionals at the undergraduate and graduate levels. I provide dedicated, ethical, helpful, and practical, customer-focused learning for students and promote lasting accomplishments in the field of HR.

I have extensive CHRO experience and endless energy. I also have extensive administrative experience. I worked for two years prior to our LDS Mission as an Adjunct Professor at USU. My knowledge base includes a full palate of experiences including: Learning and Development, Leadership, Compensation, Recruiting, Generalist work, Health and Safety, Productivity, Planning, and day-to-day management.

Experience

Director, MHR **Utah State University, Logan Utah** **(2017 – Present)**
Professional Program

- Professor in the Huntsman School of Business teaching 7 courses (graduate and undergraduate levels) per year.
- Full recruitment of 60 to 80 students per year.
- Full budget responsibility.
- Marketing, social media oversight.
- Online learning and live classroom learning proficiency

Mission President **Puerto Rico San Juan Mission** **(2014-2017)**

- Responsible for an average of 175 missionaries and 6 Caribbean island branches.
- Positively impacted performance and culture amongst missionaries, members, and communities.
- Created processes and approaches that remained impactful after release.

Extra Space Storage **Salt Lake City, Utah** **(10/2000 – 6/2014)**

Human Resources, Extra Space Storage (8/11-6/14)

CHRO

- Executive Team Member – C-suite support
- Talent acquisition, development, retention
- Strategic HR initiatives
- 3000+ employees, 36 States and Puerto Rico
- Board Relations – specifically, Compensation and Nomination Committee
- Supervision of HR Management, Total Rewards, Learning and Development, Recruiting

Senior Vice President Human Resources, Extra Space Storage (7/04 – 8/11)

Vice President Human Resources, Extra Space Storage (10/00 – 7/04)

LDS Church

Salt Lake City, Utah

10/1990 – 10/2000

Human Resources Director – Various Departments (Central HR, LDS Family Services, and Audio Visual)

- Recruiting and HR leadership for various and distinct Departments.
 - Management of compensation and job evaluation.
 - Corporate Recruiter.
 - Variety of work assignments in different work environments.
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Hotel Temple Square
Corporation

Salt Lake City, Utah

10/1984 – 10/1990

General Manager

- Complete operational duties for the Lion House, Inn at Temple Square, and all food services of the Joseph Smith Memorial Building.
 - Day-to-day leadership, budgeting, capital budgets, and customer service issues.
 - Large staff management, training, and recruiting.
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Education

**Masters of Science
Human Resources**

Utah State University, Logan Utah

Jon M Huntsman School of Business

**BA, International
Relations**

Brigham Young University, Provo Utah

- Congressional Intern – Washington, DC. – Congressman Howard Nielson (Utah)

Additional Skills

Computer Skills – MS Word, Excel, Workday, PowerPoint

Read, write and fluently speak second language – Spanish

SHRM Member

Certified Predictive Index and DiSC Trainer – Mentor

Additional Accomplishments

Multiple HR International Trips for USU: South Africa, India, Spain, France, England, Czechia

Granite School District – Golden Apple Volunteer Recipient & Member – Granite Education Foundation Board

Instructional Experience:

MGT 6690 – HR Strategy

MGT 6620 – Learning and Development

MGT 4630 – HR Competencies

MGT 4620 – HR Development

MGT 4610 – HR Talent/Recruiting

MGT 6870 – International HR

MGT 6320 – Leadership and Organizational Excellent

MGT 1050 - Entrepreneuership