CURRICULUM VITAE – February 2023

Kathryn E.W. Brightbill

818 Eccles Business Building Utah State University 435-797-2882 Mobile Phone: (319) 594-7126 <u>Kathryn.Brightbill@usu.edu</u> Website: Kathryn-Brightbill.com

EDUCATION:

University of Iowa

Iowa City, Iowa

Tippie College of Business PhD in Accounting, August 2018 Minor Concentrations: Finance

Pennsylvania State University

Erie, Pennsylvania

The Behrend College Bachelors of Accounting, December 2010

RESEARCH INTERESTS:

Analysts and information intermediaries, linguistics/pragmatics, human oriented textual analysis

RESEARCH PRESENTATIONS:

- Syracuse University, 2023
- American Accounting Association Annual meeting 2022 (2 papers)
- Washington State, 2022
- Brigham Young University Research Symposium, September 2022
- Brigham Young University Research Symposium, September 2021
- Brigham Young University Research Symposium, October 2016
- Midwest Region Meeting, 2018
- Deloitte Doctoral Consortium, 2017
- Financial Accounting Research Section (American Accounting Association), January 2017
- Three-Minute Thesis Competition (Finalist), November 2016
- University of Iowa Accounting Workshop, May 2016

WORKING PAPERS:

- Dissertation: "When do Analyst Teams Issue Higher Quality Forecasts? Evidence from Analyst Reports"
- "Ex-ante Earnings Asymmetry and Analyst Forecast Bias" with Cristi Gleason and Mark Penno
- "When Nothing is Certain: Individual and Analyst Team Forecasts During Crisis Events" with Rachel Martin
- "The effect of Board Discretion in Executive Compensation on Investor Judgments" with Rachel Martin
- "Using the Balance Sheet to Assess Earnings Quality" with Lynn Rees
- "Hedging Language and Credibility" with Todd Thornock and Kristina Rennekamp
- "Are There Informational Benefits from Linguistic Mirroring? Evidence from Earnings Conference Calls" with Jane Song and Chris Small

WORK IN PROCESS:

- Early projects:
 - Jim Cannon, Olena Watanabe, Kathryn Holmstrom, Kristina Rennekamp Gender and Hedging language
 - o Lynn Rees and Chris Small Risk Disclosure Elevation
 - o Chris Small and Sebastian Tideman Analyst Strategic Response to Non-Answers

AWARDS AND NOMINATIONS:

- HARC Outstanding Reviewer (2020)
- Mary L. Collins Doctoral Fellowship (2017)
- Graduate College Post-Comprehensive Research Award (Fall 2017)
- Three-Minute Thesis (finalist, 2016)
- Professional Promise Graduate Assistant Award (2016)
- Graduate Student Fellowship (2013-2018)
- Outstanding FARs Discussant (2019)

TEACHING EXPERIENCE:

- Introduction to Managerial Accounting
 - o 7 Semesters, 16 sections, 2013-2017
- Financial Accounting
 - o Fall 2018 & Spring 2019 Online MBA course
- Advanced Accounting
 - o Spring 2019 in-person
 - o Fall 2021-Present in-person
- Introduction to Financial Accounting
 - o Fall 2019-present in-person

SERVICE:

- Committee Assignments: Women in Accounting, Recruiting, 2010 Revamp
- Ad Hoc Reviewer (FARS 2017-2022, HARC 2020, AAA 2020)
- Commenter (2016, 2019, 2021, 2022 BYU Symposium)

WORK EXPERIENCE:

University of Nebraska - Lincoln

Lincoln, Nebraska

Lecturer 2018-2019

Perry Ship Building

Erie, Pennsylvania

Erie, Pennsylvania

Accounts receivable/Accounts payable/IT 2011-2013

FastSigns

Accounts Payable/IT

2010-2011